



STATE OF HAWAI'I
DEPARTMENT OF HAWAIIAN HOME LANDS
91-5420 Kapolei Parkway,
Kapolei, HI. 96707

SECTION 1

IFB NOTIFICATION AND INFORMATION

for

WEST O'AHU SEWER IMPROVEMENTS – PRINCESS KAHANU ESTATES SUBDIVISION

NĀNĀKULI, O'AHU, HAWAI'I

T.M.K. (1) 8-7-033:018, AND 028-033

(1) 8-7-042:001-151, AND 153-159

(1) 8-7-043:001-120

IFB No.: IFB-23-HHL-013

January 2026



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**NOTICE TO BIDDERS
INVITATION FOR BID (IFB)**

**Department of Hawaiian Home Lands
Land Development Division**

IFB NO.: IFB-23-HHL-013

BID OFFERS for IFB No.: IFB-23-HHL-013, West O‘ahu Sewer Improvements – Princess Kahanu Estates (PKE) Subdivision, Nanakuli, O‘ahu, State of Hawai‘i, shall be electronically submitted via HIEPRO no later than **2:00 pm, Hawai‘i Standard Time (H.S.T.), February 26, 2026**. The Bid Offer Form must be submitted, as an attachment, when submitting the offer via HIEPRO. Failure to submit the Bid Offer Form shall be grounds for rejection of the Bid Offer. Bids received after the time fixed for opening or submitted anywhere other than as specified above will not be considered. A performance bond and payment bond equal to one hundred percent of the Total Base Offer Amount will be required if the Total Base Offer Amount exceeds fifty thousand dollars (\$50,000).

This project consists of providing the labor, materials, equipment and supervision to satisfactorily repair and/or replace the existing sewer lines and manholes within DHHL’s PKE Subdivision, Nanakuli, O‘ahu, State of Hawai‘i.

To be eligible to submit a bid, the Bidder and/or his subcontractors shall possess all required valid State of Hawai‘i licenses and specialty licenses needed to perform the work for this project. A surety bid bond will be required for this Invitation for Bids (IFB).

This project is subject to Section 103D, Hawai‘i Revised Statutes, and to the payment of not less than the prevailing salaries and wages promulgated by the State of Hawai‘i, Department of Labor and Industrial Relations.

Bid documents may be examined at or obtained from the State of Hawai‘i eProcurement system (HIEPRO) website: <https://hiepro.ehawaii.gov/sav-search.html>

It is the responsibility of Interested Bidders to check the HIEPRO website for any addenda issued by DHHL.

All prospective bidders/offerors are invited to attend a PRE-BID CONFERENCE to be held at **10:30 am, H.S.T, on February 5, 2026**, via Microsoft Teams Meeting at:

[Click here to join the meeting](#)

Meeting ID: 233 244 507 317

Passcode: sCtqRg

or call +1 808-829-4853, Conference ID: 687 893 686#

Subcontractors and union representatives are also invited to attend. The Conference is to provide bidders/offerors with an opportunity to ask questions about the contractual requirements and

technical aspects of the project. Attendance of the Pre-Bid Conference is not a condition for submitting a bid, but strongly recommended. Persons needing special accommodations due to a disability may submit such requests to Sara Okuda, Land Development Division, via facsimile at (808) 620-9299, or e-mail to sara.t.okuda@hawaii.gov.

A written NOTICE OF INTENTION TO BID is required and shall be received by the DHHL, Land Development Division, at 91-5420 Kapolei Parkway, Kapolei, Hawai'i 96707, no later than **2:00 pm, H.S.T, February 13, 2026**. Submittal of a NOTICE OF INTENTION TO BID via facsimile at (808) 620-9299, or E-mail to sara.t.okuda@hawaii.gov is acceptable.

Properly executed and notarized STANDARD QUALIFICATION QUESTIONNAIRE FOR OFFERORS, SPO Form-21 ("Questionnaire") and OFFEROR'S STATEMENT OF QUALIFICATIONS are required and shall be submitted to the DHHL Land Development Division, at 91-5420 Kapolei Parkway, Kapolei, Hawai'i 96707 no later than **4:00 pm, H.S.T., February 23, 2026**. Completed Questionnaires and Statements must be submitted as an original hard copy with wet signatures. Questionnaires and Statements that are submitted via facsimile or E-mail will not be accepted. The Questionnaire can be downloaded at the State Forms Central website:

<http://spo.hawaii.gov/wp-content/uploads/2013/12/spo-021.pdf>

DHHL reserves the right to amend the IFB by written addenda, to reject any and all bids, or to waive any defects in said bids where DHHL deems it is in the best interest of the State.

CAMPAIGN CONTRIBUTIONS BY STATE AND COUNTY CONTRACTORS ARE PROHIBITED. If awarded a contract in response to this solicitation, offeror agrees to comply with HRS §11-355, which states that campaign contributions are prohibited from a State and county government contractor during the term of the contract if the contractor is paid with funds appropriated by the legislative body between the execution of the contract through the completion of the contract.

Questions regarding this project shall be posted on HiePRO by **2:00 pm, H.S.T, February 10, 2026**. Responses to questions shall be posted on HiePRO by **4:00 pm, H.S.T, February 17, 2026**.

Dated at Kapolei, Hawai'i, **this 26th day of January 2026**.

DEPARTMENT OF HAWAIIAN HOME LANDS

Kali Watson, Chairperson
Hawaiian Homes Commission

Posted on the internet at: <https://hiepro.hawaii.gov/sav-search.html>
<http://www.dhhl.hawaii.gov/procurement/>

State of Hawai'i
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
Princess Ruth Ke'elikolani Building
830 Punchbowl Street
Honolulu, Hawai'i 96813

September 15, 2025
WAGE RATE SCHEDULE BULLETIN NO. 509

This schedule of wage rates contained herein is recognized by the Director of Labor and Industrial Relations to be prevailing on public construction work for the purposes of Chapter 104, Hawai'i Revised Statutes. The schedule of wage rates determines the applicable wage determination for each classification and does not impose any staffing requirements for any classification.

As required by law, future wage rates for laborers and mechanics are incorporated into this bulletin based on available information and are subject to change. Whenever the Director determines that the prevailing wage has increased as shown in the wage rate schedule, the contractor must increase the wages accordingly during the performance of the contract. For addenda or additional wage rate schedules, please consult the Internet at <http://labor.hawaii.gov/wsd>.

The Apprentice Schedule is available on the Internet or upon request from the Wage Standards Division. Pursuant to Section 12-22-6, Hawai'i Administrative Rules, the Apprentice Schedule is applicable only to apprentices who are parties to apprenticeship agreements registered with or recognized by the Department of Labor and Industrial Relations.

Questions on the schedules should be referred to the Research and Statistics Office at (808) 586-8799.

The next wage rate schedule will be issued on or about February 15, 2026.

JADE T. BUTAY
Director



STATE OF HAWAII
JOSH GREEN, M.D., Governor

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
JADE T. BUTAY, Director
WILLIAM G. KUNSTMAN, Deputy Director

RESEARCH AND STATISTICS OFFICE
ASCENCION LOPEZ, Research Statistician

In cooperation with:
WAGE STANDARDS DIVISION
SHERYL LEE, Administrator
MARI IMAMURA, Staff Supervisor

WAGE RATE SCHEDULE BULLETIN NO. 509

Classification	Current			2026			2027			2028			Remarks See Pg 7-10
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
* ASPHALT PAVING GROUP: <i>See Paving.</i>													
* BOILERMAKER:	2/17/25			1/1/26									
Boilermaker / Blacksmith	\$74.83	\$41.14	\$33.69	\$74.83	\$41.14	\$33.69	-	-	-	-	-	-	12,13
* CARPENTER:	9/15/25			8/31/26			8/30/27			9/4/28			
Journeyman Carpenter (Form/Framer/Rough/Finish)	\$85.24	\$55.50	\$29.74	\$87.24	\$56.75	\$30.49	\$89.29	\$58.00	\$31.29	\$91.34	\$59.50	\$31.84	1,12,13
Millwright and Machine Erector	\$85.49	\$55.75	\$29.74	\$87.49	\$57.00	\$30.49	\$89.54	\$58.25	\$31.29	\$91.59	\$59.75	\$31.84	1,12,13
Power Saw Operator (2 h.p. & over)	\$85.39	\$55.65	\$29.74	\$87.39	\$56.90	\$30.49	\$89.44	\$58.15	\$31.29	\$91.49	\$59.65	\$31.84	1,12,13
* CEMENT FINISHER:	9/15/25			8/31/26			8/30/27			9/4/28			
Journeyperson Cement Finisher	\$84.86	\$46.83	\$38.03	\$85.28	\$46.85	\$38.43	\$85.33	\$46.90	\$38.43	\$92.50	\$53.67	\$38.83	2,12,13
Trowel Machine Operator	\$85.01	\$46.98	\$38.03	\$85.43	\$47.00	\$38.43	\$85.48	\$47.05	\$38.43	\$92.70	\$53.87	\$38.83	2,12,13
CHAIN-LINK FENCE ERECTOR: (Note: 2 increases 2025)	2/17/25			10/5/26			10/4/27			10/2/28			
	\$48.75	\$28.75	\$20.00	\$52.90	\$30.90	\$22.00	\$55.20	\$32.10	\$23.10	\$57.50	\$33.30	\$24.20	10,13
	9/29/25												
	\$50.70	\$29.75	\$20.95	-	-	-	-	-	-	-	-	-	10,13
* CHLORINATOR:	9/15/25												
	\$39.34	\$35.33	\$4.01	-	-	-	-	-	-	-	-	-	
* DIVER: <i>See Operating Engineer.</i>													
* DRAPERY INSTALLER:	9/15/25												
	\$21.00	\$21.00	\$0.00	-	-	-	-	-	-	-	-	-	
* DRYWALL & ACOUSTICAL WORKER AND LATHER:	9/15/25			8/31/26			8/30/27			9/4/28			
Journeyman [Drywall & Acoustical Worker and Lather]	\$85.49	\$55.75	\$29.74	\$87.49	\$57.00	\$30.49	\$89.54	\$58.25	\$31.29	\$91.59	\$59.75	\$31.84	1,12,13
* DRYWALL TAPER/FINISHER:	2/17/25			1/1/26			1/1/27			1/1/28			
Journeyman Taper	\$81.06	\$47.36	\$33.70	\$83.84	\$49.54	\$34.30	\$86.70	\$51.90	\$34.80	\$89.63	\$54.58	\$35.05	
* ELECTRICIAN: Inside	8/24/25												
Cable Splicer [Inside]	\$97.28	\$63.90	\$33.38	-	-	-	-	-	-	-	-	-	4,13
Journeyman Wireman [Inside]	\$89.71	\$56.55	\$33.16	-	-	-	-	-	-	-	-	-	4,13
* ELECTRICIAN: Outside	8/24/25												
Cable Splicer [Outside]	\$97.28	\$63.90	\$33.38	-	-	-	-	-	-	-	-	-	4,13
Journeyman Wireman [Outside]	\$89.71	\$56.55	\$33.16	-	-	-	-	-	-	-	-	-	4,13
Journeyman Lineman	\$89.71	\$56.55	\$33.16	-	-	-	-	-	-	-	-	-	4,13
Heavy Equipment Operator	\$81.66	\$50.90	\$30.76	-	-	-	-	-	-	-	-	-	4,13
Groundman	\$69.55	\$42.41	\$27.14	-	-	-	-	-	-	-	-	-	4,13
* Telecommunication Worker: <i>See Telecommunication / Teledata.</i>													
	-	-	-	-	-	-	-	-	-	-	-	-	
* ELEVATOR CONSTRUCTOR:	2/17/25												
Mechanic [Elevator Constructor]	\$112.29	\$73.85	\$38.44	-	-	-	-	-	-	-	-	-	13
* EQUIPMENT OPERATOR: <i>See Operating Engineer.</i>													
	-	-	-	-	-	-	-	-	-	-	-	-	
* FLOOR LAYER (CARPET, LINOLEUM & SOFT TILE):	3/2/25			3/1/26			2/28/27			3/5/28			
Journeyperson [Floor Layer]	\$78.30	\$43.27	\$35.03	\$81.05	\$45.30	\$35.75	\$84.30	\$47.65	\$36.65	\$87.40	\$50.00	\$37.40	12,13

WAGE RATE SCHEDULE BULLETIN NO. 509

Classification	Current			2026			2027			2028			Remarks See Pg 7-10
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
* GLAZIER:	9/15/25												
Journeyman [Glazier]	\$88.60	\$48.50	\$40.10	-	-	-	-	-	-	-	-	-	6,13
* HEAT AND FROST INSULATOR:	9/7/25												
Mechanic [Heat and Frost Insulator]	\$76.65	\$46.90	\$29.75	-	-	-	-	-	-	-	-	-	7,13
* HELICOPTER WORK:													
<i>See Operating Engineer.</i>	-	-	-	-	-	-	-	-	-	-	-	-	
* INSULATOR													
<i>See Heat and Frost Insulator</i>	-	-	-	-	-	-	-	-	-	-	-	-	
* IRON WORKER:	9/15/25			9/1/26									
Journeyman [Iron Worker]	\$91.96	\$50.50	\$41.46	\$94.46	\$53.00	\$41.46	-	-	-	-	-	-	8,12,13
* LABORER:	9/1/25			8/31/26			8/30/27			9/4/28			
LABORER:													
Laborer I	\$69.66	\$42.85	\$26.81	\$71.66	\$43.95	\$27.71	\$73.61	\$45.05	\$28.56	\$75.56	\$46.15	\$29.41	1,13
Laborer II	\$67.06	\$40.25	\$26.81	\$69.06	\$41.35	\$27.71	\$71.01	\$42.45	\$28.56	\$72.96	\$43.55	\$29.41	1,13
Licensed Powderman	\$70.66	\$43.85	\$26.81	\$72.66	\$44.95	\$27.71	\$74.61	\$46.05	\$28.56	\$76.56	\$47.15	\$29.41	1,13
Driller	\$72.66	\$45.85	\$26.81	\$74.66	\$46.95	\$27.71	\$76.61	\$48.05	\$28.56	\$78.56	\$49.15	\$29.41	1,13
Guniting or Shotcrete Operator	\$70.16	\$43.35	\$26.81	\$72.16	\$44.45	\$27.71	\$74.11	\$45.55	\$28.56	\$76.06	\$46.65	\$29.41	1,13
Mason Tender/Hod Carrier	\$70.16	\$43.35	\$26.81	\$72.16	\$44.45	\$27.71	\$74.11	\$45.55	\$28.56	\$76.06	\$46.65	\$29.41	1,13
High Scaler (Working Suspended)	\$70.16	\$43.35	\$26.81	\$72.16	\$44.45	\$27.71	\$74.11	\$45.55	\$28.56	\$76.06	\$46.65	\$29.41	13
Window Washer (Outside) (Working from bosun's chair and/or cable-suspended scaffold or work platform)	\$69.16	\$42.35	\$26.81	\$71.16	\$43.45	\$27.71	\$73.11	\$44.55	\$28.56	\$75.06	\$45.65	\$29.41	13
Light/Final Clean-up (Janitorial) Laborer	\$54.27	\$31.95	\$22.32	\$55.82	\$32.50	\$23.32	\$57.32	\$33.05	\$24.27	\$58.82	\$33.60	\$25.22	1,13
UNDERGROUND WORK:													
Worker in a raise, shaft, or tunnel.													
Group 1	\$70.26	\$43.45	\$26.81	\$72.26	\$44.55	\$27.71	\$74.21	\$45.65	\$28.56	\$76.16	\$46.75	\$29.41	13
Group 2	\$71.76	\$44.95	\$26.81	\$73.76	\$46.05	\$27.71	\$75.71	\$47.15	\$28.56	\$77.66	\$48.25	\$29.41	13
Group 3	\$72.26	\$45.45	\$26.81	\$74.26	\$46.55	\$27.71	\$76.21	\$47.65	\$28.56	\$78.16	\$48.75	\$29.41	13
Group 4	\$73.26	\$46.45	\$26.81	\$75.26	\$47.55	\$27.71	\$77.21	\$48.65	\$28.56	\$79.16	\$49.75	\$29.41	13
Group 5	\$73.51	\$46.70	\$26.81	\$75.51	\$47.80	\$27.71	\$77.46	\$48.90	\$28.56	\$79.41	\$50.00	\$29.41	13
Group 6	\$73.61	\$46.80	\$26.81	\$75.61	\$47.90	\$27.71	\$77.56	\$49.00	\$28.56	\$79.51	\$50.10	\$29.41	13
Group 7	\$73.86	\$47.05	\$26.81	\$75.86	\$48.15	\$27.71	\$77.81	\$49.25	\$28.56	\$79.76	\$50.35	\$29.41	13
Group 8	\$74.31	\$47.50	\$26.81	\$76.31	\$48.60	\$27.71	\$78.26	\$49.70	\$28.56	\$80.21	\$50.80	\$29.41	13
* LANDSCAPE & IRRIGATION LABORER:	9/15/25			8/31/26			8/30/27			9/4/28			
Landscape & Irrigation Laborer A	\$47.20	\$29.40	\$17.80	\$48.95	\$30.40	\$18.55	\$50.80	\$31.45	\$19.35	\$52.65	\$32.50	\$20.15	
Landscape & Irrigation Laborer B	\$48.20	\$30.40	\$17.80	\$49.95	\$31.40	\$18.55	\$51.80	\$32.45	\$19.35	\$53.65	\$33.50	\$20.15	
Landscape & Irrigation Maintenance Laborer	\$41.80	\$24.00	\$17.80	\$43.55	\$25.00	\$18.55	\$45.40	\$26.05	\$19.35	\$47.25	\$27.10	\$20.15	
* LATHER:													
<i>See Drywall & Acoustical Worker and Lather.</i>	-	-	-	-	-	-	-	-	-	-	-	-	
* MASON (Bricklayer):	9/15/25			8/31/26			8/30/27			9/4/28			
Bricklayer Stonemason Blocksetter	\$91.97	\$56.03	\$35.94	\$95.37	\$59.03	\$36.34	\$96.36	\$60.02	\$36.34	\$96.77	\$60.02	\$36.75	2,12,13
Pointer/Caulker Weatherproofer	\$92.22	\$56.28	\$35.94	\$95.62	\$59.28	\$36.34	\$96.61	\$60.27	\$36.34	\$97.02	\$60.27	\$36.75	2,12,13

WAGE RATE SCHEDULE BULLETIN NO. 509

Classification	Current			2026			2027			2028			Remarks See Pg 7-10
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
* OPERATING ENGINEER:	9/15/25												
DIVER:													
AQUA LUNG DIVING (Scuba Diver):													
Stand-By Diver	\$98.43	\$62.97	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Scuba Diver (Wet) (up to 30 feet)	\$107.81	\$72.35	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Scuba Diver (Wet) (over 30 feet)	\$117.18	\$81.72	\$35.46	-	-	-	-	-	-	-	-	-	12,13
DIVING OTHER THAN AQUA LUNG (Surface Supplied Diving):													
Tender	\$95.40	\$59.94	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Stand-By Diver	\$98.43	\$62.97	\$35.46	-	-	-	-	-	-	-	-	-	3,12,13
Diver	\$117.18	\$81.72	\$35.46	-	-	-	-	-	-	-	-	-	3,12,13
DREDGING - CLAMSHELL AND HYDRAULIC SUCTION:													
CLAMSHELL OR DIPPER DREDGES:													
Clamshell or Dipper Operator	\$96.12	\$60.66	\$35.46	-	-	-	-	-	-	-	-	-	11,12,13
Mechanic or Welder, Watch Engineer [Clamshell or Dipper Dredges]	\$95.46	\$60.00	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Deckmate, Barge Mate [Clamshell or Dipper Dredges]	\$95.06	\$59.60	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Bargeman, Deckhand, Fireman and Oiler [Clamshell or Dipper Dredges]	\$93.40	\$57.94	\$35.46	-	-	-	-	-	-	-	-	-	12,13
HYDRAULIC SUCTION DREDGES:													
Leverman	\$95.76	\$60.30	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Watch Engineer (Steam or Electric)	\$95.61	\$60.15	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Mechanic or Welder [Hydraulic Suction Dredges]	\$95.46	\$60.00	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Dozer Operator	\$95.40	\$59.94	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Deckmate [Hydraulic Suction Dredges]	\$95.06	\$59.60	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Winchman (Stern Winch on Dredge)	\$94.95	\$59.49	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Deckhand (can operate Anchor Scow under direction of Deckmate), Fireman, Leveeman, Oiler [Hydraulic Suction Dredges]	\$93.40	\$57.94	\$35.46	-	-	-	-	-	-	-	-	-	12,13
DERRICKS:													
Operators (Derricks, Piledrivers, and Cranes)	\$96.12	\$60.66	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Saurman Type Dragline (over five [5] cubic yards)	\$95.46	\$60.00	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Deckmate, Saurman Type Dragline (up to and including five [5] cubic yards) [Derricks]	\$95.06	\$59.60	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Deckhand, Fireman, Oiler [Derricks]	\$93.40	\$57.94	\$35.46	-	-	-	-	-	-	-	-	-	12,13
BOAT OPERATORS:													
Master Boat Operator	\$95.76	\$60.30	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Boat Operator	\$95.61	\$60.15	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Boat Deckhand	\$93.40	\$57.94	\$35.46	-	-	-	-	-	-	-	-	-	12,13

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WAGE RATE SCHEDULE BULLETIN NO. 509

Classification	Current			2026			2027			2028			Remarks See Pg 7-10
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
* OPERATING ENGINEER: (Continued)	9/15/25												
EQUIPMENT OPERATOR:													
Group 1	\$93.12	\$57.66	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 2	\$93.23	\$57.77	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 3	\$93.40	\$57.94	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 4	\$93.67	\$58.21	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 5	\$93.98	\$58.52	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 6	\$94.63	\$59.17	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 7	\$94.95	\$59.49	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 8	\$95.06	\$59.60	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 9	\$95.17	\$59.71	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 9A	\$95.40	\$59.94	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 10	\$95.46	\$60.00	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 10A	\$95.61	\$60.15	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 11	\$95.76	\$60.30	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 12	\$96.12	\$60.66	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 12A	\$96.48	\$61.02	\$35.46	-	-	-	-	-	-	-	-	-	5,12,13
Group 13	\$93.40	\$57.94	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Group 13A	\$93.67	\$58.21	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Group 13B	\$93.98	\$58.52	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Group 13C	\$94.63	\$59.17	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Group 13D	\$94.95	\$59.49	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Group 13E	\$95.06	\$59.60	\$35.46	-	-	-	-	-	-	-	-	-	12,13
HELICOPTER WORK:													
Pilot	\$97.29	\$61.83	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Co-Pilot	\$97.12	\$61.66	\$35.46	-	-	-	-	-	-	-	-	-	12,13
Airborne Hoist Operator	\$96.98	\$61.52	\$35.46	-	-	-	-	-	-	-	-	-	12,13
* PAINTER: (Note: 2 increases 2026)	9/15/25			1/1/26									
Journeyman Painter	\$75.28	\$44.05	\$31.23	\$75.28	\$44.05	\$31.23	-	-	-	-	-	-	12
Spray/Abrasive	\$75.28	\$44.05	\$31.23	\$75.28	\$44.05	\$31.23	-	-	-	-	-	-	12
				7/1/26									
Journeyman Painter	-	-	-	\$75.28	\$44.05	\$31.23	-	-	-	-	-	-	12
Spray/Abrasive	-	-	-	\$75.28	\$44.05	\$31.23	-	-	-	-	-	-	12
* PAVING:	9/15/25												
ASPHALT PAVING (Jobsite):													
Asphalt Spreader Operator	\$95.18	\$59.16	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Roller Operator (over five [5] tons)	\$94.86	\$58.84	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Asphalt Concrete Material Transfer	\$94.66	\$58.64	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Screed Person	\$94.66	\$58.64	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Asphalt Raker	\$93.70	\$57.68	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Roller Operator (five [5] tons and under)	\$93.43	\$57.41	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Laborer, Hand Roller (before 9/1/07)	\$93.20	\$57.18	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Laborer, Hand Roller (after 9/1/07)	\$90.93	\$54.91	\$36.02	-	-	-	-	-	-	-	-	-	12, 13

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WAGE RATE SCHEDULE BULLETIN NO. 509

Classification	Current			2026			2027			2028			Remarks See Pg 7-10
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
* PAVING: (Continued)	9/15/25												
EQUIPMENT OPERATORS (Jobsite):													
Grader	\$95.49	\$59.47	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Soil Stabilizer	\$95.49	\$59.47	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Cold Planer	\$95.49	\$59.47	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Loader (over 2-1/2 yds to and including 5 cu yds)	\$94.98	\$58.96	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Loader (2-1/2 yds and under)	\$94.66	\$58.64	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Concrete Saws and/or Grinder (self-propelled unit on streets, highways, airports and canals)	\$94.66	\$58.64	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Combination Loader/Backhoe (over 3/4 cu yd)	\$93.70	\$57.68	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Combination Loader/Backhoe (up to 3/4 cu yd)	\$92.72	\$56.70	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
TRUCK DRIVERS:													
Tractor Trailer (Hauling Equipment, Assistant to Engineer required)	\$95.09	\$59.07	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Hot Liquid Asphalt Tanker	\$94.98	\$58.96	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Oil Tanker [double]	\$94.98	\$58.96	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Slip-in or Pup	\$94.98	\$58.96	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Asphalt Distributor	\$94.66	\$58.64	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Semi-Trailer	\$94.66	\$58.64	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Semi-Dump	\$94.66	\$58.64	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Single or Rock Cans Tandem Dump Truck (over 8 yds and under water level)	\$94.01	\$57.99	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Single or Rock Cans Tandem Dump Truck (8 yds and under water level)	\$93.70	\$57.68	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Assistant to Engineer	\$93.43	\$57.41	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
Utility, Flatbed	\$93.43	\$57.41	\$36.02	-	-	-	-	-	-	-	-	-	12, 13
* PLASTERER:	8/31/25			8/30/26			9/5/27			9/4/28			
Journeyman [Plasterer]	\$92.15	\$54.12	\$38.03	\$93.22	\$54.79	\$38.43	\$93.22	\$54.79	\$38.43	\$93.62	\$54.79	\$38.83	2,12,13
* PLUMBER:	9/15/25			1/4/26									
Journeyman [Plumber]	\$86.78	\$53.83	\$32.95	\$88.12	\$54.33	\$33.79	-	-	-	-	-	-	9,12,13
* ROOFER:	9/7/25			9/6/26									
Journeyman [Roofer]	\$67.75	\$44.95	\$22.80	\$68.45	\$45.55	\$22.90	-	-	-	-	-	-	12
Coal Tar Pitch	\$112.70	\$89.90	\$22.80	\$114.00	\$91.10	\$22.90	-	-	-	-	-	-	12
SANDBLASTER OR WATERBLASTER:													
<i>Use wages of craft to which sand or water blasting is incidental.</i>													
* SHEET METAL WORKER: (Note: 2 increases per year)	9/15/25			3/1/26			2/28/27			2/27/28			
Journeyworker [Sheet Metal Worker]	\$85.02	\$51.20	\$33.82	\$86.17	\$52.25	\$33.92	\$90.91	\$55.51	\$35.40	\$94.46	\$58.00	\$36.46	13
				8/30/26			9/5/27			9/3/28			
Journeyworker [Sheet Metal Worker]	-	-	-	\$88.06	\$53.32	\$34.74	\$91.40	\$55.51	\$35.89	\$94.85	\$58.00	\$36.85	13
* TELECOMMUNICATION / TELEDATA:	8/24/25			8/23/26			8/22/27						
Technician II (Licensed)	\$57.28	\$41.00	\$16.28	\$59.99	\$43.00	\$16.99	\$62.35	\$45.00	\$17.35	-	-	-	13
Technician I (Splicer)	\$53.62	\$37.90	\$15.72	\$56.10	\$39.70	\$16.40	\$58.22	\$41.50	\$16.72	-	-	-	13

WAGE RATE SCHEDULE BULLETIN NO. 509

Classification	Current			2026			2027			2028			Remarks See Pg 7-10
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
* TERMITE TREATER:	9/15/25												
	\$20.23	\$20.23	\$0.00	-	-	-	-	-	-	-	-	-	
* TILE, MARBLE AND TERRAZZO WORKER:	9/15/25			8/30/26			9/5/27			9/3/28			
Journeyperson (Tile, Marble & Terrazzo)	\$85.05	\$50.10	\$34.95	\$87.30	\$52.00	\$35.30	\$89.80	\$54.00	\$35.80	\$92.50	\$56.30	\$36.20	2,12,13
Terrazzo Base Grinder	\$83.24	\$48.29	\$34.95	\$85.49	\$50.19	\$35.30	\$87.99	\$52.19	\$35.80	\$90.69	\$54.49	\$36.20	2,12,13
Certified Terrazzo Floor Grinder, Tile & Marble Helper	\$81.69	\$46.74	\$34.95	\$83.94	\$48.64	\$35.30	\$86.44	\$50.64	\$35.80	\$89.14	\$52.94	\$36.20	2,12,13
Terrazzo Floor Grinder	\$78.69	\$43.74	\$34.95	\$80.94	\$45.64	\$35.30	\$83.44	\$47.64	\$35.80	\$86.14	\$49.94	\$36.20	2,12,13
* TILE SETTER:													
<i>See Tile, Marble and Terrazzo Worker.</i>	-	-	-	-	-	-	-	-	-	-	-	-	
* TRUCK DRIVER: CONCRETE MIXER/BOOSTER:	9/15/25												
	\$61.09	\$40.83	\$20.26	-	-	-	-	-	-	-	-	-	
* TRUCK DRIVER: EQUIPMENT OPERATOR:													
<i>See Operating Engineer under subheading Equipment Operator (Groups 13 to 13E).</i>	-	-	-	-	-	-	-	-	-	-	-	-	
* UNDERGROUND LABORER:													
<i>See Laborer.</i>	-	-	-	-	-	-	-	-	-	-	-	-	
* WATER FRONT CONSTRUCTION (DREDGING):													
<i>See Operating Engineer under subheading Dredging - Clamshell and Hydraulic Suction.</i>													
* WATER WELL DRILLER:	9/15/25												
Water Well Driller	\$69.36	\$62.18	\$7.18	-	-	-	-	-	-	-	-	-	
Water Well Driller Helper	\$42.48	\$37.74	\$4.74	-	-	-	-	-	-	-	-	-	
WELDER:													
<i>Use wages of craft to which welding is incidental, except for Chain-Link Fence Erector. See remark.</i>													10
* WINDOW FILM INSTALLER:	9/15/25												
	\$27.65	\$27.00	\$0.65	-	-	-	-	-	-	-	-	-	

Comments: Overtime must be paid at one and one-half times the basic hourly rate plus the hourly cost of required fringe benefits.

* Indicates a wage, fringe benefit, remark, or title change from the previous bulletin.

REMARKS:

1. Carpenter; Drywall & Acoustical Worker and Lather; Laborer (excluding High Scaler, Window Washer): \$0.50 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
2. Cement Finisher; Mason (Bricklayer); Plasterer; Tile, Marble and Terrazzo Worker: \$1.00 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
3. Operating Engineer: Diver (Diving Other Than Aqua Lung):
 - A. On any dive exceeding 50 feet, the diver shall, in addition, be paid the following amount of "depth money":

50 feet to 100 feet	\$1.50 per foot in excess of 50 feet
100 feet to 150 feet	\$100.00 plus \$2.00 per foot in excess of 100 feet
150 feet to 200 feet	\$200.00 plus \$3.00 per foot in excess of 150 feet
 - B. When it is necessary for a Diver to enter any pipe, tunnel or other enclosure, the said Diver shall, in addition to the hourly rate, receive a premium in accordance with the following schedule for distance traveled from the entrance of the pipe, tunnel or other enclosure:
 - 1) When able to stand erect, but in which there is no vertical ascent:

5 feet to 50 feet	\$5.00 per day
50 feet to 100 feet	\$7.50 per day
100 feet to 150 feet	\$12.50 per day
Greater than 150 feet	The premium shall be increased an additional \$7.50 for each succeeding 50 feet.
 - 2) When unable to stand erect and in which there is no vertical ascent:

5 feet to 50 feet	\$5.00 per day
50 feet to 100 feet	\$7.50 per day
100 feet to 150 feet	\$12.50 per day
150 feet to 200 feet	\$36.75 per day
200 feet to 300 feet	\$1.00 per foot
300 feet to 450 feet	\$1.50 per foot
450 feet to 600 feet	\$2.50 per foot
4. Electrician (Inside, Outside):
 - A. One and one-half times the straight-time rate while working in a tunnel under construction; under water with aqualung equipment; in a completed tunnel which has only one entrance or exit providing access to safety and where no other personnel are working; or in an underground structure having no access to safety or where no other personnel are working.
 - B. Double the straight-time rate shall be paid for the following types of hazardous work regardless if fall prevention devices are used:
 - 1) While working from poles, trusses, stacks, towers, tanks, bosun's chairs, swinging or rolling scaffolds, supporting structures, and open platforms, over 70 feet from the ground where the employee is subject to a free fall; provided, however, that when work is performed on stacks, towers or permanent platforms where the employees are on a firm footing within an enclosure, a hazardous condition does not exist regardless of height;
 - 2) While working outside of a railing or enclosure, or temporary platforms extending outside of a building, or from scaffolding or ladder within an enclosure where an employee's footing is within one foot of the top of such railing, and the employee is subject to a free fall of over 70 feet;
 - 3) Working on buildings while leaning over the railing or edge of the building, and is subject to a free fall of 70 feet; or
 - 4) Two hours minimum hazardous pay per day shall be paid while climbing to a stack, tower or permanent platform which exceeds 70 feet from the ground but where the employee is on a firm footing within an enclosure.
 - C. Five percent per hour shall be added to the hourly wage for height pay while working above 9,000 feet elevation.

REMARKS:

5. Operating Engineer: Equipment Operator:

A. Operators and Assistants to Engineer (climbing a boom) of cranes (under 50 tons) with booms of eighty feet or more (including jib) or of cranes (under 50 tons) with leads of one hundred feet or more, shall receive additional premium according to the following schedule:

	Per Hour
Booms of 80 feet up to, or leads of 100 feet up to, but not including 130 feet	\$0.50
Booms and/or leads of 130 feet up to, but not including 180 feet	\$0.75
Booms and/or leads of 180 feet up to and including 250 feet	\$1.15
Booms and/or leads over 250 feet	\$1.50

Operators and Assistants to Engineer (climbing a boom) of cranes (50 tons and over) with booms of 180 feet or more (including jib) shall receive additional premium according to the following schedule:

	Per Hour
Booms of 180 feet up to and including 250 feet	\$1.25
Booms over 250 feet	\$1.75

Note: The boom shall be measured from the center of the heel pin to the center of the boom or jib point sheave.

B. \$1.25 per hour shall be added to the hourly wage while operating a rig suspended by ropes or cables or to perform work on a Yo-Yo Cat.

C. In a raise or shaft, a premium of \$.40 per hour will be paid in addition to the regular straight time wage.
 A raise is defined to be an underground excavation (lined or unlined) whose length exceeds its width and the inclination of the grade from the excavation is greater than 20 degrees from the horizontal.
 A shaft is defined to be an excavation (lined or unlined) made from the surface of the earth, generally vertical in nature, but may decline up to 75 degrees from the vertical, and whose depth is greater than 15 feet and its largest horizontal dimension. Includes an underground silo.

D. In a tunnel, a premium of \$.30 per hour will be paid in addition to the regular straight time wages.
 A tunnel is defined to be an underground excavation (lined or unlined) whose length exceeds its width and the inclination of the grade from the excavation is no greater than 20 degrees from the horizontal.

6. Glazier:

- A. \$1.00 per hour shall be added to the hourly rate for height pay for performing work which requires protection from fall hazards by guardrail systems, safety net systems, personal fall arrest systems, position devise systems, fall restraint systems, perimeter safety cables or controlled decking zones or during the use of Swing Stages, Scissor lifts, Man lifts, Boom Lifts.
- B. \$4.00 per hour shall be added to the hourly rate for night work for performing work between 6:00 p.m. and 6:00 a.m. For the purposes of computing overtime, the night work premium shall be treated as part of the employee's regular straight time rate.

7. Heat and Frost Insulator: Six percent per hour shall be added to the hourly wage for hazardous pay while working from a boatswain chair, staging or free standing scaffolding erected from the ground up or mezzanine floor subject to a free fall and skyclimber suspended from a permanent structure and when working above 40 feet.

8. Iron Worker:

- A. \$1.00 per hour shall be added to the hourly wage while working in tunnels or coffer dams.
 \$2.00 per hour shall be added to the hourly wage while working under or covered with water (submerged), or on the summits of Mauna Kea, Mauna Loa or Haleakala.
- B. Certified Welder's, while welding only, shall receive \$3.00 above journeyman pay effective 9/1/2024.

9. Plumber: One and one-half times the straight-time rate for height pay while working from OSHA approved trusses, stacks, towers, tanks, bosun's chair, swinging or rolling scaffolding, supporting structures or on open platforms where the employee is subject to a direct fall of 40 feet or more. Provided, however, that when said work is performed where the employee is on a firm footing within an enclosure, a hazardous condition does not exist regardless of height. \$1.00 per hour shall be added to the straight-time rate while working with flame cutting or any type of welding equipment on any galvanized material or product for at least an hour.

REMARKS:

10. Chain-Link Fence Erector: \$2.00 per hour shall be added to the hourly wage while performing welding services.
11. Operating Engineer: Dredging – Clamshell and Hydraulic Suction (Clamshell or Dipper Operator): \$.50 per hour shall be added to the straight-time rate while working with boom (including jib) over 130 feet.
12. Possible wage/fringe option increases:
 - Boilermaker: Effective WRS #510 - \$1.50
 - Carpenter; Drywall & Acoustical Worker and Lather: Effective 8/31/26 - \$0.50; 8/30/27 - \$0.65; 9/4/28 - \$0.65
 - Cement Finisher: Effective 8/31/26 - \$0.30; 8/30/27 - \$0.30; 9/4/28 - \$0.30
 - Floor Layer (Carpet, Linoleum & Soft Tile): Effective 3/5/25 - \$0.25
 - Iron Worker: Effective 9/1/26 - \$0.79
 - Mason (Bricklayer): Effective 8/31/26 - \$0.30; 8/30/27 - \$0.30; 9/4/28 - \$0.30
 - Operating Engineer: Effective 8/31/26 - \$3.50; 8/30/27 - \$3.30; 9/4/28 – \$3.30
 - Painter: Effective WRS #510 - \$0.80; 7/1/26 - \$1.60
 - Paving: Effective 8/31/26 - \$3.50; 8/30/27 - \$3.30; 9/4/28 – \$3.30
 - Plasterer: Effective 8/30/26 - \$0.30; 9/5/27 - \$0.30; 9/4/28 - \$0.30
 - Plumber: Effective WRS #510 - \$0.10
 - Roofer: Effective 9/6/26 - \$0.40
 - Tile, Marble and Terrazzo Worker: Effective 8/30/26 - \$0.25; 9/5/27 - \$0.25; 9/3/28 - \$0.30

13. Overtime/Holiday must be paid at one and one-half times the basic hourly rate, plus the hourly cost of required fringe, with the following exceptions:

A. Two times the basic hourly rate, plus the hourly cost of required fringe.

Boilermaker: Sunday, New Year’s Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Kamehameha Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day and Christmas Day.

Electrician (Inside, Outside): Sunday, New Year’s Day, Presidents’ Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

Elevator Constructor: Saturday, Sunday, New Year’s Day, Memorial Day, Independence Day, Labor Day, Veterans’ Day, Thanksgiving Day and Christmas Day.

Floor Layer (Carpet, Linoleum & Soft Tile): Labor Day.

Glazier: Sunday.

Iron Worker: Sunday, New Year’s Day, Presidents’ Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veteran’s Day, Thanksgiving Day and Christmas Day.

Operating Engineer: Sunday, New Year’s Day, Martin Luther King Day, Presidents’ Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans’ Day, Thanksgiving Day and Christmas Day.

Paving: Sunday, New Year’s Day, Martin Luther King Day, Presidents’ Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans’ Day, Thanksgiving Day and Christmas Day.

Plumber: Sunday, New Year’s Day, Martin Luther King Jr. Day, President’s Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran’s Day, Thanksgiving Day and Christmas Day.

Sheet Metal Worker: Sunday, New Year’s Day, Martin Luther King Jr. Day, President’s Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran’s Day, Thanksgiving Day and Christmas Day.

REMARKS:

Telecommunication / Teledata: Sunday, New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

B. Three times the basic hourly wage, plus the hourly cost of required fringe on Labor Day.

- Carpenter (Includes all classifications in the Carpenters Master Agreement)
- Cement Finisher
- Chain Link Fence Erector
- Drywall & Acoustical Worker and Lather
- Heat and Frost Insulator
- Laborer
- Mason (Bricklayer)
- Plasterer
- Tile, Marble and Terrazzo Worker

APPRENTICE SCHEDULE BULLETIN NO. 509 September 15, 2025 **CORRECTION dated 9/22/25**

Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor and where the journeyworker to apprentice ratio is met.

Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE	Remarks See Pg 8-9	
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed		Total
* BOILERMAKER BOILERMAKER / BLACKSMITH	1000	\$28.80	\$30.86	\$32.91	\$34.97	\$37.03	\$39.08						\$33.69	10
* CARPENTER CARPENTER Indentured After 9/1/02	1000	\$22.20											\$10.42	1,10
"	1000		\$24.98										\$14.74	1,10
"	1000			\$27.75	\$33.30								\$23.24	1,10
"	1000					\$38.85	\$44.40						\$25.24	1,10
"	1000							\$49.95	\$52.73				\$27.24	1,10
MILLWRIGHT Indentured After 10/14/19	1000	\$22.30											\$10.42	10
	1000		\$25.09										\$14.74	10
	1000			\$27.88	\$33.45								\$23.24	10
	1000					\$39.03	\$44.60						\$25.24	10
	1000							\$50.18	\$52.96				\$27.24	10
* CEMENT FINISHER Indentured Prior to 9/1/03	1000	\$23.42											\$12.27	2,10
"	1000		\$25.76	\$28.10	\$32.78	\$35.12	\$37.46	\$39.81	\$42.15				\$38.03	2,10
Indentured On or After 9/1/03	1000	\$23.42	\$25.76	\$28.10	\$32.78	\$35.12	\$37.46	\$39.81	\$42.15				\$28.44	2,10
* DRYWALL & ACOUSTICAL WORKER Indentured After 9/1/02	1000	\$22.30											\$10.42	1,10
"	1000		\$25.09										\$14.74	1,10
"	1000			\$27.88	\$33.45								\$23.24	1,10
"	1000					\$39.03	\$44.60						\$25.24	1,10
"	1000							\$50.18	\$52.96				\$27.24	1,10
DRYWALL TAPER/FINISHER	1000	\$18.94	\$21.31	\$23.68									\$12.55	
"	1000				\$26.05	\$28.42							\$15.55	
"	1000						\$30.78						\$18.55	
"	1000							\$35.52	\$40.26				\$22.55	
(Effective 1/1/26)														
* DRYWALL TAPERS/FINISHERS	1000	\$19.82	\$22.29	\$24.77									\$12.90	
"	1000				\$27.25	\$29.72							\$15.90	
"	1000						\$32.20						\$18.90	
"	1000							\$37.16	\$42.11				\$22.90	

APPRENTICE SCHEDULE BULLETIN NO. 509 September 15, 2025 **CORRECTION dated 9/22/25**

Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor and where the journeyworker to apprentice ratio is met.

Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE											FRINGE BENEFIT HOURLY RATE	Remarks See Pg 8-9
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	Total	
* ELECTRICIAN (WIREMAN & LINEMAN)														
Indentured Prior to 9/5/21														
"	1000	\$19.79											\$11.99	10
"	1000		\$22.62										\$12.40	10
"	1000			\$25.45									\$19.92	4,10
"	1000				\$28.28								\$21.13	4,10
"	1000					\$31.10							\$22.32	4,10
"	1000						\$33.93						\$23.54	4,10
"	1000							\$36.76					\$24.73	4,10
"	1000								\$39.59				\$25.94	4,10
"	1000									\$45.24			\$28.35	4,10
"	1000										\$50.90		\$30.76	4,10
Indentured On or After 9/5/21														
"	1000	\$19.79											\$11.99	10
"	1000		\$22.62										\$12.40	10
"	1000			\$25.45									\$19.92	4,10
"	1000				\$28.28								\$21.13	4,10
"	1000					\$31.10							\$22.32	4,10
"	1000						\$33.93						\$23.54	4,10
"	1000							\$36.76					\$24.73	4,10
"	1000								\$39.59				\$25.94	4,10
"	1000									\$42.41			\$27.14	4,10
"	1000										\$45.24		\$28.35	4,10
"	1000											\$50.90	\$30.76	4,10
ELEVATOR CONSTRUCTOR														
"	850	\$36.93											-	10
"	850		\$40.62										\$38.435	10
"	1700			\$48.00	\$51.70	\$59.08							\$38.435	10
* FLOOR LAYER (CARPET, LINOLEUM & SOFT TILE)														
Indentured after 2/27/94	1000	\$21.64	\$21.64										\$21.53	10
"	1000			\$23.80	\$25.96								\$27.53	10
"	1000					\$28.13	\$30.29	\$34.62	\$38.94				\$34.28	10
(Effective 3/1/26)														
* FLOOR LAYER (CARPET, LINOLEUM & SOFT TILE)														
Indentured after 2/27/94	1000	\$22.65	\$22.65										\$21.83	10
"	1000			\$24.92	\$27.18								\$28.08	10
"	1000					\$29.45	\$31.71	\$36.24	\$40.77				\$35.00	10

APPRENTICE SCHEDULE BULLETIN NO. 509 September 15, 2025 **CORRECTION dated 9/22/25**

Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor and where the journeyworker to apprentice ratio is met.

Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE											FRINGE BENEFIT HOURLY RATE	Remarks See Pg 8-9		
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	Total			
* GLAZIER																
Indentured On or After 7/1/99	1000	\$21.83												\$37.36	5,10	
"	1000		\$24.25											\$37.60	5,10	
"	1000			\$26.68										\$37.85	5,10	
"	1000				\$29.10									\$38.10	5,10	
"	1000					\$33.95								\$38.60	5,10	
"	1000						\$36.38							\$38.86	5,10	
"	1000							\$38.80						\$39.10	5,10	
"	1000								\$41.23					\$39.36	5,10	
"	1000									\$43.65				\$39.60	5,10	
"	1000										\$46.08			\$39.86	5,10	
* HEAT AND FROST INSULATOR																
Indentured After 5/3/95	2000	\$23.45												\$10.00	6,10	
"	2000		\$23.45											\$22.76	6,10	
"	2000			\$28.14										\$23.10	6,10	
"	2000				\$32.83									\$23.45	6,10	
"	2000					\$37.52								\$23.79	6,10	
* IRON WORKER																
Indentured After 10/31/93	1000	\$25.25												\$35.22	7,10	
"	1000		\$27.78											\$35.84	7,10	
"	1000			\$30.30										\$36.46	7,10	
"	1000				\$35.35									\$37.72	7,10	
"	1000					\$40.40								\$38.96	7,10	
"	1000						\$45.45							\$40.22	7,10	
* LABORER																
LABORER I																
CONSTRUCTION CRAFT																
Indentured On or After 9/3/02	1000	\$21.43												\$11.30	1,10	
"	1000		\$25.71	\$30.00	\$34.28									\$20.10	1,10	
HAZARDOUS WASTE MATERIAL TECHNICIAN																
"	1000	\$21.43												\$10.45	1,10	
"	1000		\$25.71	\$30.00	\$34.28									\$18.75	1,10	
* LANDSCAPE & IRRIGATION LABORER																
	1000	\$23.52												\$10.10		
"	1000		\$24.99	\$26.46	\$27.93									\$15.10		

APPRENTICE SCHEDULE BULLETIN NO. 509 September 15, 2025 **CORRECTION dated 9/22/25**
 Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor
 and where the journeyworker to apprentice ratio is met.

Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE											FRINGE BENEFIT HOURLY RATE	Remarks See Pg 8-9	
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	Total		
* MASON (Bricklayer)															
BRICKLAYER															
Indentured prior to 9/1/03	1000	\$28.02												\$11.72	2,10
"	1000		\$30.82	\$33.62	\$39.22	\$42.02	\$44.82	\$47.63	\$50.43					\$35.94	2,10
Indentured On or After 9/1/03	1000	\$28.02	\$30.82	\$33.62	\$39.22	\$42.02	\$44.82	\$47.63	\$50.43					\$27.70	2,10
STONE MASON															
Indentured On or After 9/1/03	1000	\$30.82	\$33.62	\$36.42	\$39.22	\$42.02	\$44.82	\$47.63	\$50.43					\$27.70	2,10
POINTER/CAULKER WEATHERPROOFER															
Indentured On or After 9/1/03	1000	\$28.14	\$30.95	\$33.77	\$39.40	\$45.02	\$50.65							\$27.70	2,10
* OPERATING ENGINEER															
GROUP 9A															
CONSTRUCTION EQUIPMENT OPERATOR															
Indentured On or After 9/1/02	1000	\$29.97												\$9.50	3,10
"	1000		\$32.97											\$21.61	3,10
"	1000			\$35.96										\$22.71	3,10
"	1000				\$41.96									\$24.92	3,10
"	1000					\$47.95								\$27.11	3,10
"	1000						\$53.95							\$29.32	3,10
HEAVY DUTY REPAIRER & WELDER															
Indentured On or After 9/1/02	1000	\$29.97												\$9.50	3,10
"	1000		\$32.97											\$21.61	3,10
"	1000			\$35.96										\$22.71	3,10
"	1000				\$41.96									\$24.92	3,10
"	1000					\$47.95								\$27.11	3,10
"	1000						\$50.95							\$28.22	3,10
"	1000							\$53.95						\$29.32	3,10
"	1000								\$56.94					\$30.43	3,10
* PAINTER	1000	\$19.82												\$10.20	
"	1000		\$22.03	\$24.23	\$26.43	\$28.63								\$13.75	
"	1000						\$30.84							\$14.75	
"	1000							\$33.04	\$37.44					\$15.50	
(Effective 1/1/26)															
* PAINTER	1000	\$19.82												\$10.20	
"	1000		\$22.03	\$24.23	\$26.43	\$28.63								\$13.75	
"	1000						\$30.84							\$14.75	
"	1000							\$33.04	\$37.44					\$15.50	

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Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor
and where the journeyworker to apprentice ratio is met.

Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE											FRINGE BENEFIT HOURLY RATE	Remarks See Pg 8-9
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	Total	
* PAVING														
PAVING EQUIPMENT OPERATOR	1000	\$32.25											\$9.50	10
"	1000		\$41.05										\$22.06	10
"	1000			\$46.91									\$25.49	10
"	1000				\$52.78								\$30.06	10
PLASTERER														
Indentured On or After 9/1/03	1000	\$21.65	\$24.35	\$27.06	\$29.77	\$32.47	\$37.88	\$43.30	\$48.71				\$28.69	2,10
PLUMBER:														
Indentured On or After 9/2/85	1000	\$23.12											\$12.72	8,10
"	1000		\$23.12										\$12.77	8,10
"	1000			\$26.87									\$16.09	8,10
"	1000				\$26.87								\$16.09	8,10
"	1000					\$30.72							\$16.97	8,10
"	1000						\$33.29						\$16.97	8,10
"	1000							\$35.86					\$18.17	8,10
"	1000								\$38.43				\$18.17	8,10
"	1000									\$40.99			\$18.98	8,10
"	1000										\$43.56		\$18.98	8,10
(Effective 1/4/26)														
* PLUMBER:														
Indentured On or After 9/2/85	1000	\$23.32											\$12.72	8,10
"	1000		\$23.32										\$12.77	8,10
"	1000			\$27.11									\$16.34	8,10
"	1000				\$27.11								\$16.34	8,10
"	1000					\$31.00							\$17.25	8,10
"	1000						\$33.59						\$17.25	8,10
"	1000							\$36.18					\$18.50	8,10
"	1000								\$38.78				\$18.50	8,10
"	1000									\$41.37			\$19.33	8,10
"	1000										\$43.96		\$19.33	8,10

APPRENTICE SCHEDULE BULLETIN NO. 509 September 15, 2025 **CORRECTION dated 9/22/25**

Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor and where the journeyworker to apprentice ratio is met.

Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE	Remarks See Pg 8-9		
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed		Total	
ROOFER															
Indentured Prior to 11/4/12	1000	\$20.23	\$22.48	\$26.97									\$18.45	9	
"	1000				\$31.47	\$35.96	\$38.21	\$40.46	\$42.70				\$22.80		
Indentured On or After 11/4/12	2000	\$20.23	\$26.97										\$18.45	9	
"	2000			\$35.96	\$40.46								\$22.80	9	
* SHEET METAL WORKER															
"	1000	\$20.48											\$14.70	10	
"	1000		\$23.04										\$15.05	10	
"	1000			\$25.60									\$26.64	10	
"	1000				\$28.16								\$27.36	10	
"	1000					\$30.72							\$28.08	10	
"	1000						\$33.28						\$28.80	10	
"	1000							\$35.84					\$29.52	10	
"	1000								\$38.40				\$30.23	10	
"	1000									\$40.96			\$30.95	10	
"	1000										\$43.52		\$31.67	10	
(Effective 3/1/26)															
* SHEET METAL WORKER															
"	1000	\$20.90											\$14.74	10	
"	1000		\$23.51										\$15.10	10	
"	1000			\$26.13									\$26.61	10	
"	1000				\$28.74								\$27.34	10	
"	1000					\$31.35							\$28.07	10	
"	1000						\$33.96						\$28.81	10	
"	1000							\$36.58					\$29.53	10	
"	1000								\$39.19				\$30.26	10	
"	1000									\$41.80			\$30.99	10	
"	1000										\$44.41		\$31.73	10	
* TELECOMMUNICATION / TELEDATA TECHNICIAN II															
"	1000	\$24.60											\$13.33	10	
"	1000		\$26.65										\$13.70	10	
"	1000			\$28.70									\$14.07	10	
"	1000				\$30.75								\$14.44	10	
"	1000					\$32.80							\$14.80	10	
"	1000						\$36.90						\$15.54	10	

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Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE											FRINGE BENEFIT HOURLY RATE	Remarks See Pg 8-9	
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	Total		
* TILE, MARBLE AND TERRAZZO WORKER															
Indentured Prior to 9/1/03	1000	\$25.05												\$12.02	2,10
"	1000		\$27.56	\$30.06	\$35.07	\$37.58	\$40.08	\$42.59	\$45.09					\$34.95	2,10
Indentured On or After 9/1/03	1000	\$25.05	\$27.56	\$30.06	\$35.07	\$37.58	\$40.08	\$42.59	\$45.09					\$25.57	2,10

* Indicates a wage, fringe benefit, remark, or title change from the previous bulletin.

REMARKS:

1. Carpenter; Drywall & Acoustical Worker; Laborer: \$0.50 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
2. Cement Finisher; Mason (Bricklayer); Plasterer; Tile Marble and Terrazzo Worker: \$1.00 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
3. Operating Engineer: \$1.25 per hour shall be added to the hourly wage while operating a rig suspended by ropes or cables or to perform work on a Yo-Yo Cat.
4. Electrician (Wireman & Lineman):
 - A. One and one-half times the straight-time rate while working in a tunnel under construction; under water with aqualung equipment; in a completed tunnel which has only one entrance or exit providing access to safety and where no other personnel are working; or in an underground structure having no access to safety or where no other personnel are working.
 - B. Double the straight-time rate shall be paid for the following types of hazardous work regardless if fall prevention devices are used:
 - 1) While working from poles, trusses, stacks, towers, tanks, bosun's chairs, swinging or rolling scaffolds, supporting structures, and open platforms, over 70 feet from the ground where the employee is subject to a free fall; provided, however, that when work is performed on stacks, towers or permanent platforms where the employees are on a firm footing within an enclosure, a hazardous condition does not exist regardless of height;
 - 2) While working outside of a railing or enclosure, or temporary platforms extending outside of a building, or from scaffolding or ladder within an enclosure where an employee's footing is within one foot of the top of such railing, and the employee is subject to a free fall of over 70 feet;
 - 3) Working on buildings while leaning over the railing or edge of the building, and is subject to a free fall of 70 feet; or
 - 4) Two hours minimum hazardous pay per day shall be paid while climbing to a stack, tower or permanent platform which exceeds 70 feet from the ground but where the employee is on a firm footing within an enclosure.
 - C. Five percent per hour shall be added to the hourly wage for height pay while working above 9,000 feet elevation.
5. Glazier:
 - A. \$1.00 per hour shall be added to the hourly rate for height pay for performing work which requires protection from fall hazards by guardrail systems, safety net systems, personal fall arrest systems, position devise systems, fall restraint systems, perimeter safety cables or controlled decking zones or during the use of Swing Stages, Scissor lifts, Man lifts, Boom Lifts.
 - B. \$4.00 per hour shall be added to the hourly rate for night work for performing work between 6:00 p.m. and 6:00 a.m. For the purposes of computing overtime, the night work premium shall be treated as part of the employee's regular straight time rate.
6. Heat and Frost Insulator: Six percent per hour shall be added to the hourly wage for hazardous pay while working from a boatswain chair, staging or free standing scaffolding erected from ground up or mezzanine floor subject to a free fall and skyclimber suspended from a permanent structure and when working above 40 feet.
7. Iron Worker: \$1.00 per hour shall be added to the hourly wage while working in tunnels or coffer dams. \$2.00 per hour shall be added to the hourly wage while working under or covered with water (submerged), or on the summits of Mauna Kea, Mauna Loa or Haleakala.
8. Plumber: One and one-half times the straight-time rate for height pay while working from OSHA approved trusses, stacks, towers, tanks, bosun's chair, swinging or rolling scaffolding, supporting structures or on open platforms where the employee is subject to a direct fall of 40 feet or more. Provided, however, that when said work is performed where the employee is on a firm footing within an enclosure, a hazardous condition does not exist regardless of height. \$1.00 per hour shall be added to the straight-time rate while working with flame cutting or any type of welding equipment on any galvanized material or product for at least an hour.

REMARKS:

- 9. Roofer: When an apprentice has accumulated 2,500 hours, \$4.35 will be added to his/her pension/annuity plan. The apprenticeship program for apprentices indentured on or after November 4, 2012, consists of four steps with 2,000 hours for each step.
- 10. Overtime/Holiday must be paid at one and one-half times the basic hourly rate, plus the hourly cost of required fringe, with the following exceptions:

A. Two times the basic hourly rate, plus the hourly cost of required fringe.

Boilermaker: Sunday, New Year's Day, Martin Luther King Jr. Day Presidents Day, Memorial Day, Kamehameha Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day and Christmas Day.

Electrician (Wireman & Lineman): Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

Elevator Constructor: Saturday, Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

Floor Layer (Carpet, Linoleum & Soft Tile): Labor Day.

Glazier: Sunday.

Iron Worker: Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Operating Engineer: Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

Paving: Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

Plumber: Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Sheet Metal Worker: Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Telecommunication / Teledata: Sunday, New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

B. Three times the basic hourly wage, plus the hourly cost of required fringe on Labor Day.

- Carpenter
- Cement Finisher
- Drywall & Acoustical Worker
- Heat and Frost Insulator
- Laborer
- Mason (Bricklayer)
- Plasterer
- Tile, Marble and Terrazzo Worker

"General Decision Number: HI20260001 01/02/2026

Superseded General Decision Number: HI20250001

State: Hawaii

Construction Types: Building, Heavy (Heavy and Dredging), Highway and Residential

Counties: Hawaii Statewide.

BUILDING CONSTRUCTION PROJECTS; RESIDENTIAL CONSTRUCTION PROJECTS (consisting of single family homes and apartments up to and including 4 stories); HEAVY AND HIGHWAY CONSTRUCTION PROJECTS AND DREDGING

Modification Number 0 Publication Date 01/02/2026

ASBE0132-001 09/07/2025

	Rates	Fringes
Asbestos Workers/Insulator Includes application of all insulating materials, protective coverings, coatings and finishes to all types of mechanical systems. Also the application of firestopping material for wall openings and penetrations in walls, floors, ceilings and curtain walls.....	\$ 46.90	29.75

BOIL0627-005 01/01/2025

	Rates	Fringes
BOILERMAKER.....	\$ 49.37	31.25

BRHI0001-001 09/05/2023

	Rates	Fringes
BRICKLAYER		
Bricklayers and Stonemasons.....	\$ 48.03	32.23
Pointers, Caulkers and Weatherproofers.....	\$ 48.28	32.23

BRHI0001-002 09/05/2023

	Rates	Fringes
Tile, Marble & Terrazzo Worker		
Terrazzo Base Grinders.....	\$ 44.69	33.00
Terrazzo Floor Grinders and Tenders.....	\$ 43.14	33.00
Tile, Marble and Terrazzo Workers.....	\$ 46.50	33.00

CARP0745-001 09/01/2025

	Rates	Fringes
Carpenters:		
Carpenters; Hardwood Floor Layers; Patent Scaffold Erectors (14 ft. and over); Piledrivers; Pneumatic Nailers; Wood Shinglers and Transit and/or Layout Man.....	\$ 55.50	29.81
Millwrights and Machine Erectors.....	\$ 55.75	29.81
Power Saw Operators (2 h.p. and over).....	\$ 55.65	29.81

CARP0745-002 09/01/2025

	Rates	Fringes
Drywall and Acoustical Workers and Lathers.....	\$ 55.75	29.81

ELEC1186-001 08/24/2025

	Rates	Fringes
Electricians:		
Cable Splicers.....	\$ 63.90	33.38

Electricians.....	\$ 56.55	33.16
Telecommunication worker....	\$ 41.00	16.28

 ELEC1186-002 08/24/2025

	Rates	Fringes
Line Construction:		
Cable Splicers.....	\$ 63.90	33.38
Groundmen/Truck Drivers....	\$ 42.41	27.14
Heavy Equipment Operators...	\$ 50.90	30.75
Linemen.....	\$ 56.55	33.16
Telecommunication worker....	\$ 41.00	16.28

 ELEV0126-001 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC.....	\$ 73.85	38.435+a+b

a. VACATION: Employer contributes 8% of basic hourly rate for 5 years service and 6% of basic hourly rate for 6 months to 5 years service as vacation pay credit.

b. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the Friday after Thanksgiving Day and Christmas Day.

 ENGI0003-002 09/01/2025

	Rates	Fringes
Diver (Aqua Lung) (Scuba))		
Diver (Aqua Lung) (Scuba) (over a depth of 30 feet)...	\$ 81.72	35.68
Diver (Aqua Lung) (Scuba) (up to a depth of 30 feet)..	\$ 72.35	35.68
Stand-by Diver (Aqua Lung) (Scuba).....	\$ 62.97	35.68
Diver (Other than Aqua Lung)		
Diver (Other than Aqua Lung).....	\$ 81.72	35.68
Diver Tender (Other than Aqua Lung).....	\$ 59.94	35.68
Stand-by Diver (Other than Aqua Lung).....	\$ 62.97	35.68

Helicopter Work

Airborne Hoist Operator for Helicopter.....	\$ 61.52	35.68
Co-Pilot of Helicopter.....	\$ 61.66	35.68
Pilot of Helicopter.....	\$ 62.83	35.68
Power equipment operator - tunnel work		
GROUP 1.....	\$ 57.96	35.68
GROUP 2.....	\$ 58.07	35.68
GROUP 3.....	\$ 58.24	35.68
GROUP 4.....	\$ 58.51	35.68
GROUP 5.....	\$ 58.82	35.68
GROUP 6.....	\$ 59.47	35.68
GROUP 7.....	\$ 59.79	35.68
GROUP 8.....	\$ 59.90	35.68
GROUP 9.....	\$ 60.01	35.68
GROUP 9A.....	\$ 60.24	35.68
GROUP 10.....	\$ 60.30	35.68
GROUP 10A.....	\$ 60.45	35.68
GROUP 11.....	\$ 60.60	35.68
GROUP 12.....	\$ 60.96	35.68
GROUP 12A.....	\$ 61.32	35.68
Power equipment operators:		
GROUP 1.....	\$ 57.66	35.68
GROUP 2.....	\$ 57.77	35.68
GROUP 3.....	\$ 57.94	35.68
GROUP 4.....	\$ 58.21	35.68
GROUP 5.....	\$ 58.52	35.68
GROUP 6.....	\$ 59.17	35.68
GROUP 7.....	\$ 59.49	35.68
GROUP 8.....	\$ 59.60	35.68
GROUP 9.....	\$ 59.71	35.68
GROUP 9A.....	\$ 59.94	35.68
GROUP 10.....	\$ 60.00	35.68
GROUP 10A.....	\$ 60.15	35.68
GROUP 11.....	\$ 60.30	35.68
GROUP 12.....	\$ 60.66	35.68
GROUP 12A.....	\$ 61.02	35.68
GROUP 13.....	\$ 57.94	35.68
GROUP 13A.....	\$ 58.21	35.68
GROUP 13B.....	\$ 58.52	35.68
GROUP 13C.....	\$ 59.17	35.68
GROUP 13D.....	\$ 59.49	35.68
GROUP 13E.....	\$ 59.60	35.68

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Fork Lift (up to and including 10 tons); Partsman (heavy duty repair shop parts room when needed).

GROUP 2: Conveyor Operator (Handling building material); Hydraulic Monitor; Mixer Box Operator (Concrete Plant).

GROUP 3: Brakeman; Deckhand; Fireman; Oiler; Oiler/Gradechecker; Signalman; Switchman; Highline Cableway Signalman; Bargeman; Bunkerman; Concrete Curing Machine (self-propelled, automatically applied unit on streets, highways, airports and canals); Leveeman; Roller (5 tons and under); Tugger Hoist.

GROUP 4: Boom Truck or dual purpose "'A"' Frame Truck (5 tons or less); Concrete Placing Boom (Building Construction); Dinky Operator; Elevator Operator; Hoist and/or Winch (one drum); Straddle Truck (Ross Carrier, Hyster and similar).

GROUP 5: Asphalt Plant Fireman; Compressors, Pumps, Generators and Welding Machines ("'Bank"' of 9 or more, individually or collectively); Concrete Pumps or Pumpcrete Guns; Lubrication and Service Engineer (Grease Rack); Screedman.

GROUP 6: Boom Truck or Dual Purpose "'A"'Frame Truck (over 5 tons); Combination Loader/Backhoe (up to and including 3/4 cu. yd.); Concrete Batch Plants (wet or dry); Concrete Cutter, Groover and/or Grinder (self-propelled unit on streets, highways, airports, and canals); Conveyor or Concrete Pump (Truck or Equipment Mounted); Drilling Machinery (not to apply to waterliners, wagon drills or jack hammers); Fork Lift (over 10 tons); Loader (up to and including 3 and 1/2 cu. yds); Lull High Lift (under 40 feet); Lubrication and Service Engineer (Mobile); Maginnis Internal Full Slab Vibrator (on airports, highways, canals and warehouses); Man or Material Hoist; Mechanical Concrete Finisher (Large Clary, Johnson Bidwell, Bridge Deck and similar); Mobile Truck Crane Driver; Portable Shotblast Concrete Cleaning Machine; Portable Boring Machine (under streets, highways, etc.); Portable Crusher; Power Jumbo Operator (setting slip forms, etc., in tunnels); Rollers (over 5 tons); Self-propelled Compactor (single engine); Self-propelled Pavement Breaker; Skidsteer Loader with attachments; Slip Form Pumps (Power driven by hydraulic, electric, air, gas, etc., lifting device for concrete forms); Small Rubber Tired Tractors; Trencher (up to and including 6 feet); Underbridge Personnel Aerial Platform (50 feet of platform or less).

GROUP 7: Crusher Plant Engineer, Dozer (D-4, Case 450, John

Deere 450, and similar); Dual Drum Mixer, Extend Lift; Hoist and/or Winch (2 drums); Loader (over 3 and 1/2 cu. yds. up to and including 6 yards.); Mechanical Finisher or Spreader Machine (asphalt), (Barber Greene and similar) (Screedman required); Mine or Shaft Hoist; Mobile Concrete Mixer (over 5 tons); Pipe Bending Machine (pipelines only); Pipe Cleaning Machine (tractor propelled and supported); Pipe Wrapping Machine (tractor propelled and supported); Roller Operator (Asphalt); Self-Propelled Elevating Grade Plane; Slusher Operator; Tractor (with boom) (D-6, or similar); Trencher (over 6 feet and less than 200 h.p.); Water Tanker (pulled by Euclids, T-Pulls, DW-10, 20 or 21, or similar); Winchman (Stern Winch on Dredge).

GROUP 8: Asphalt Plant Operator; Barge Mate (Seagoing); Cast-in-Place Pipe Laying Machine; Concrete Batch Plant (multiple units); Conveyor Operator (tunnel); Deckmate; Dozer (D-6 and similar); Finishing Machine Operator (airports and highways); Gradesetter; Kolman Loader (and similar); Mucking Machine (Crawler-type); Mucking Machine (Conveyor-type); No-Joint Pipe Laying Machine; Portable Crushing and Screening Plant; Power Blade Operator (under 12); Saurman Type Dragline (up to and including 5 yds.); Stationary Pipe Wrapping, Cleaning and Bending Machine; Surface Heater and Planer Operator, Tractor (D-6 and similar); Tri-Batch Paver; Tunnel Badger; Tunnel Mole and/or Boring Machine Operator Underbridge Personnel Aerial Platform (over 50 feet of platform).

GROUP 9: Combination Mixer and Compressor (gunite); Do-Mor Loader and Adams Elegrader; Dozer (D-7 or equal); Wheel and/or Ladder Trencher (over 6 feet and 200 to 749 h.p.).

GROUP 9A: Dozer (D-8 and similar); Gradesetter (when required by the Contractor to work from drawings, plans or specifications without the direct supervision of a foreman or superintendent); Push Cat; Scrapers (up to and including 20 cu. yds); Self-propelled Compactor with Dozer; Self-Propelled, Rubber-Tired Earthmoving Equipment (up to and including 20 cu. yds) (621 Band and similar); Sheep's Foot; Tractor (D-8 and similar); Tractors with boom (larger than D-6, and similar).

GROUP 10: Chicago Boom; Cold Planers; Heavy Duty Repairman or Welder; Hoist and/or Winch (3 drums); Hydraulic Skooper (Koehring and similar); Loader (over 6 cu. yds. up to and including 12 cu. yds.); Saurman type Dragline (over 5 cu. yds.); Self-propelled, rubber-tired Earthmoving Equipment

(over 20 cu. yds. up to and including 31 cu. yds.) (637D and similar); Soil Stabilizer (P & H or equal); Sub-Grader (Gurries or other automatic type); Tractors (D-9 or equivalent, all attachments); Tractor (Tandem Scraper); Watch Engineer.

GROUP 10A: Boat Operator; Cable-operated Crawler Crane (up to and including 25 tons); Cable-operated Power Shovel, Clamshell, Dragline and Backhoe (up to and including 1 cu. yd.); Dozer D9-L; Dozer (D-10, HD41 and similar) (all attachments); Gradall (up to and including 1 cu. yd.); Hydraulic Backhoe (over 3/4 cu. yds. up to and including 2 cu. yds.); Mobile Truck Crane Operator (up to and including 25 tons) (Mobile Truck Crane Driver Required); Self-propelled Boom Type Lifting Device (Center Mount) (up to and including 25 tons) (Grove, Drott, P&H, Pettibone and similar); Trencher (over 6 feet and 750 h.p. or more); Watch Engineer (steam or electric).

GROUP 11: Automatic Slip Form Paver (concrete or asphalt); Band Wagon (in conjunction with Wheel Excavator); Cable-operated Crawler Cranes (over 25 tons but less than 50 tons); Cable-operated Power Shovel, Clamshell, Dragline and Backhoe (over 1 cu. yd. up to 7 cu. yds.); Gradall (over 1 cu. yds. up to 7 cu. yds.); DW-10, 20, etc. (Tandem); Earthmoving Machines (multiple propulsion power units and 2 or more Scrapers) (up to and including 35 cu. yds., "" struck"" m.r.c.); Highline Cableway; Hydraulic Backhoe (over 2 cu. yds. up to and including 4 cu. yds.); Leverman; Lift Slab Machine; Loader (over 12 cu. yds); Master Boat Operator; Mobile Truck Crane Operator (over 25 tons but less than 50 tons); (Mobile Truck Crane Driver required); Pre-stress Wire Wrapping Machine; Self-propelled Boom-type Lifting Device (Center Mount) (over 25 tons m.r.c); Self-propelled Compactor (with multiple-propulsion power units); Single Engine Rubber Tired Earthmoving Machine (with Tandem Scraper); Tandem Cats; Trencher (pulling attached shield).

GROUP 12: Clamshell or Dipper Operator; Derricks; Drill Rigs; Multi-Propulsion Earthmoving Machines (2 or more Scrapers) (over 35 cu. yds ""struck""m.r.c.); Operators (Derricks, Piledrivers and Cranes); Power Shovels and Draglines (7 cu. yds. m.r.c. and over); Self-propelled rubber-tired Earthmoving equipment (over 31 cu. yds.) (657B and similar); Wheel Excavator (up to and including 750 cu. yds. per hour); Wheel Excavator (over 750 cu. yds. per hour).

GROUP 12A: Dozer (D-11 or similar or larger); Hydraulic Excavators (over 4 cu. yds.); Lifting cranes (50 tons and over); Pioneering Dozer/Backhoe (initial clearing and excavation for the purpose of providing access for other equipment where the terrain worked involves 1-to-1 slopes that are 50 feet in height or depth, the scope of this work does not include normal clearing and grubbing on usual hilly terrain nor the excavation work once the access is provided); Power Blade Operator (Cat 12 or equivalent or over); Straddle Lifts (over 50 tons); Tower Crane, Mobile; Traveling Truss Cranes; Universal, Liebherr, Linden, and similar types of Tower Cranes (in the erection, dismantling, and moving of equipment there shall be an additional Operating Engineer or Heavy Duty Repairman); Yo-Yo Cat or Dozer.

GROUP 13: Truck Driver (Utility, Flatbed, etc.)

GROUP 13A: Dump Truck, 8 cu.yds. and under (water level); Water Truck (up to and including 2,000 gallons).

GROUP 13B: Water Truck (over 2,000 gallons); Tandem Dump Truck, over 8 cu. yds. (water level).

GROUP 13C: Truck Driver (Semi-trailer. Rock Cans, Semi-Dump or Roll-Offs).

GROUP 13D: Truck Driver (Slip-In or Pup).

GROUP 13E: End Dumps, Unlicensed (Euclid, Mack, Caterpillar or similar); Tractor Trailer (Hauling Equipment); Tandem Trucks hooked up to Trailer (Hauling Equipment)

BOOMS AND/OR LEADS (HOURLY PREMIUMS):

The Operator of a crane (under 50 tons) with a boom of 80 feet or more (including jib), or of a crane (under 50 tons) with leads of 100 feet or more, shall receive a per hour premium for each hour worked on said crane (under 50 tons) in accordance with the following schedule:

Booms of 80 feet up to but not including 130 feet or Leads of 100 feet up to but not including 130 feet	0.50
Booms and/or Leads of 130 feet up to but not including 180 feet	0.75

Booms and/or Leads of 180 feet up to and including 250 feet	1.15
Booms and/or Leads over 250 feet	1.50

The Operator of a crane (50 tons and over) with a boom of 180 feet or more (including jib) shall receive a per hour premium for each hour worked on said crane (50 tons and over) in accordance with the following schedule:

Booms of 180 feet up to and including 250 feet	1.25
Booms over 250 feet	1.75

 ENGI0003-004 09/01/2025

	Rates	Fringes
Dredging: (Boat Operators)		
Boat Deckhand.....	\$ 57.94	35.68
Boat Operator.....	\$ 60.15	35.68
Master Boat Operator.....	\$ 60.30	35.68
Dredging: (Clamshell or Dipper Dredging)		
GROUP 1.....	\$ 60.66	35.68
GROUP 2.....	\$ 60.00	35.68
GROUP 3.....	\$ 59.60	35.68
GROUP 4.....	\$ 57.94	35.68
Dredging: (Derricks)		
GROUP 1.....	\$ 60.66	35.68
GROUP 2.....	\$ 60.00	35.68
GROUP 3.....	\$ 59.60	35.68
GROUP 4.....	\$ 57.94	35.68
Dredging: (Hydraulic Suction Dredges)		
GROUP 1.....	\$ 60.30	35.68
GROUP 2.....	\$ 60.15	35.68
GROUP 3.....	\$ 60.00	35.68
GROUP 4.....	\$ 59.94	35.68
GROUP 5.....	\$ 37.88	26.76
Group 5.....	\$ 59.60	35.68
GROUP 6.....	\$ 37.77	26.76
Group 6.....	\$ 59.49	35.68
GROUP 7.....	\$ 36.22	26.76
Group 7.....	\$ 57.94	35.68

CLAMSHELL OR DIPPER DREDGING CLASSIFICATIONS

- GROUP 1: Clamshell or Dipper Operator.
- GROUP 2: Mechanic or Welder; Watch Engineer.
- GROUP 3: Barge Mate; Deckmate.
- GROUP 4: Bargeman; Deckhand; Fireman; Oiler.

HYDRAULIC SUCTION DREDGING CLASSIFICATIONS

- GROUP 1: Leverman.
- GROUP 2: Watch Engineer (steam or electric).
- GROUP 3: Mechanic or Welder.
- GROUP 4: Dozer Operator.
- GROUP 5: Deckmate.
- GROUP 6: Winchman (Stern Winch on Dredge)
- GROUP 7: Deckhand (can operate anchor scow under direction of Deckmate); Fireman; Leveeman; Oiler.

DERRICK CLASSIFICATIONS

- GROUP 1: Operators (Derricks, Piledrivers and Cranes).
- GROUP 2: Saurman Type Dragline (over 5 cubic yards).
- GROUP 3: Deckmate; Saurman Type Dragline (up to and including 5 yards).
- GROUP 4: Deckhand, Fireman, Oiler.

 ENGI0003-044 09/01/2025

	Rates	Fringes
Power Equipment Operators (PAVING)		
Asphalt Concrete Material Transfer.....	\$ 58.67	34.86
Asphalt Plant Operator.....	\$ 59.07	34.86
Asphalt Raker.....	\$ 57.68	34.86
Asphalt Spreader Operator...	\$ 59.16	34.86
Cold Planer.....	\$ 59.47	34.86
Combination Loader/Backhoe (over 3/4 cu.yd.).....	\$ 57.68	34.86
Combination Loader/Backhoe (up to 3/4 cu.yd.).....	\$ 56.70	34.86
Concrete Saws and/or Grinder (self-propelled unit on streets, highways, airports and canals).....	\$ 58.64	34.86
Grader.....	\$ 59.47	34.86
Laborer, Hand Roller.....	\$ 57.18	34.86
Loader (2 1/2 cu. yds. and		

under).....	\$ 58.64	34.86
Loader (over 2 1/2 cu. yds. to and including 5 cu. yds.).....	\$ 58.96	34.86
Roller Operator (five tons and under).....	\$ 57.41	34.86
Roller Operator (over five tons).....	\$ 58.84	34.86
Screed Person.....	\$ 58.64	34.86
Soil Stabilizer.....	\$ 59.47	34.86

IRON0625-001 09/01/2024

	Rates	Fringes
Ironworkers:.....	\$ 48.00	41.86
a. Employees will be paid \$.50 per hour more while working in tunnels and coffer dams; \$1.00 per hour more when required to work under or are covered with water (submerged) and when they are required to work on the summit of Mauna Kea, Mauna Loa or Haleakala.		

LAB00368-001 09/02/2024

	Rates	Fringes
Laborers:		
Driller.....	\$ 44.75	25.96
Final Clean Up.....	\$ 31.40	21.37
Gunite/Shotcrete Operator and High Scaler.....	\$ 42.25	25.96
Laborer I.....	\$ 41.75	25.96
Laborer II.....	\$ 39.15	25.96
Mason Tender/Hod Carrier....	\$ 42.25	25.96
Powderman.....	\$ 42.75	25.96
Window Washer (bosun chair).\$	41.25	25.96

LABORERS CLASSIFICATIONS

Laborer I: Air Blasting run by electric or pneumatic compressor; Asphalt Laborer, Ironer, Raker, Luteman, and Handroller, and all types of Asphalt Spreader Boxes; Asphalt Shoveler; Assembly and Installation of Multiplates, Liner Plates, Rings, Mesh, Mats; Batching Plant (portable and temporary); Boring Machine Operator (under streets and sidewalks); Buggymobile; Burning and Welding; Chainsaw, Faller, Logloader, and Bucker; Compactors (Jackson Jumping Jack and similar); Concrete Bucket Dumpman; Concrete

Chipping; Concrete Chuteman/Hoseman (pouring concrete) (the handling of the chute from ready-mix trucks for such jobs as walls, slabs, decks, floors, foundations, footings, curbs, gutters, and sidewalks); Concrete Core Cutter (Walls, Floors, and Ceiling); Concrete Grinding or Sanding; Concrete: Hooking on, signaling, dumping of concrete for tremie work over water on caissons, pilings, abutments, etc.; Concrete: Mixing, handling, conveying, pouring, vibrating, otherwise placing of concrete or aggregates or by any other process; Concrete: Operation of motorized wheelbarrows or buggies or machines of similar character, whether run by gas, diesel, or electric power; Concrete Placement Machine Operator: operation of Somero Hammerhead, Copperheads, or similar machines; Concrete Pump Machine (laying, coupling, uncoupling of all connections and cleaning of equipment); Concrete and/or Asphalt Saw (Walking or Handtype) (cutting walls or flatwork) (scoring old or new concrete and/or asphalt) (cutting for expansion joints) (streets and ways for laying of pipe, cable or conduit for all purposes); Concrete Shovelers/Laborers (Wet or Dry); Concrete Screeding for Rough Strike-Off: Rodding or striking-off, by hand or mechanical means prior to finishing; Concrete Vibrator Operator; Coring Holes: Walls, footings, piers or other obstructions for passage of pipes or conduits for any purpose and the pouring of concrete to secure the hole; Cribbers, Shorer, Lagging, Sheeting, and Trench Jacking and Bracing, Hand-Guided Lagging Hammer Whaling Bracing; Curbing (Concrete and Asphalt); Curing of Concrete (impervious membrane and form oiler) mortar and other materials by any mode or method; Cut Granite Curb Setter (setting, leveling and grouting of all precast concrete or stone curbs); Cutting and Burning Torch (demolition); Dri Pak-It Machine; Environmental Abatement: removal of asbestos, lead, and bio hazardous materials (EPA and/or OSHA certified); Falling, bucking, yarding, loading or burning of all trees or timber on construction site; Forklift (9 ft. and under); Gas, Pneumatic, and Electric tools; Grating and Grill work for drains or other purposes; Green Cutter of concrete or aggregate in any form, by hand, mechanical means, grindstone or air and/or water; Grout: Spreading for any purpose; Guinea Chaser (Grade Checker) for general utility trenches, sitework, and excavation; Headerboard Man (Asphalt or Concrete); Heat Welder of Plastic (Laborers' AGC certified workers) (when work involves waterproofing for waterponds, artificial lakes and reservoir) heat welding for sewer pipes and fusion of HDPE pipes; Heavy Highway Laborer (Rigging, signaling, handling, and installation of pre-cast catch basins, manholes, curbs

and gutters); High Pressure Nozzleman - Hydraulic Monitor (over 100# pressure); Jackhammer Operator; Jacking of slip forms: All semi and unskilled work connected therewithin; Laying of all multi-cell conduit or multi-purpose pipe; Magnesite and Mastic Workers (Wet or Dry)(including mixer operator);Mortar Man; Mortar Mixer (Block, Brick, Masonry, and Plastering); Nozzleman (Sandblasting and/or Water Blasting): handling, placing and operation of nozzle; Operation, Manual or Hydraulic jacking of shields and the use of such other mechanical equipment as may be necessary; Pavement Breakers; Paving, curbing and surfacing of streets, ways, courts, under and overpasses, bridges, approaches, slope walls, and all other labor connected therewith; Pilecutters; Pipe Accessment in place, bolting and lining up of sectional metal or other pipe including corrugated pipe; Pipelayer performing all services in the laying and installation of pipe from the point of receiving pipe in the ditch until completion of operation, including any and all forms of tubular material, whether pipe, HDPE, metallic or non-metallic, conduit, and any other stationary-type of tubular device used for conveying of any substance or element, whether water, sewage, solid, gas, air, or other product whatsoever and without regard to the nature of material from which tubular material is fabricated; No-joint pipe and stripping of same, Pipewrapper, Caulker, Bander, Kettlemen, and men applying asphalt, Laykold, treating Creosote and similar-type materials (6-inch) pipe and over); Piping: resurfacing and paving of all ditches in preparation for laying of all pipes; Pipe laying of lateral sewer pipe from main or side sewer to buildings or structure (except Contactor may direct work be done under proper supervision); Pipe laying, leveling and marking of the joint used for main or side sewers and storm sewers; Laying of all clay, terra cotta, ironstone, vitrified concrete, HDPE or other pipe for drainage; Placing and setting of water mains, gas mains and all pipe including removal of skids; Plaster Mortar Mixer/Pump; Pneumatic Impact Wrench; Portable Sawmill Operation: Choker setters, off bearers, and lumber handlers connected with clearing; Posthole Digger (Hand Held, Gas, Air and Electric); Powderman's Tender; Power Broom Sweepers (Small); Preparation and Compaction of roadbeds for railroad track laying, highway construction, and the preparation of trenches, footings, etc., for cross-country transmission by pipelines, electrical transmission or underground lines or cables (by mechanical means); Raising of structure by manual or hydraulic jacks or other methods and resetting of structure in new locations, including all

concrete work; Ramming or compaction; Rigging in connection with Laborers' work (except demolition), Signaling (including the use of walkie talkie) Choke Setting, tag line usage; Tagging and Signaling of building materials into high rise units; Riprap, Stonepaver, and Rock Slinger (includes placement of stacked concrete, wet or dry and loading, unloading, signaling, slinging and setting of other similar materials); Rotary Scarifier (including multiple head concrete chipping Scarifier); Salamander Heater, Drying of plaster, concrete mortar or other aggregate; Scaffold Erector Leadman; Scaffolds: (Swing and hanging) including maintenance thereof; Scaler; Septic Tank/Cesspool and Drain Fields Digger and Installer; Shredder/Chipper (tree branches, brush, etc.); Stripping and Setting Forms; Stripping of Forms: Other than panel forms which are to be re-used in their original form, and stripping of forms on all flat arch work; Tampers (Barko, Wacker, and similar type); Tank Scaler and Cleaners; Tarman; Tree Climbers and Trimmers; Trencher (includes hand-held, Davis T-66 and similar type); Trucks (flatbed up to and including 2 1/2 tons when used in connection with on-site Laborers' work; Trucks (Refuse and Garbage Disposal) (from job site to dump); Vibra-Screed (Bull Float in connection with Laborers' work); Well Points, Installation of or any other dewatering system.

Laborer II: Asphalt Plant Laborer; Boring Machine Tender; Bridge Laborer; Burning of all debris (crates, boxes, packaging waste materials); Chainman, Rodmen, and Grade Markers; Cleaning, clearing, grading and/or removal for streets, highways, roadways, aprons, runways, sidewalks, parking areas, airports, approaches, and other similar installations; Cleaning or reconditioning of streets, ways, sewers and waterlines, all maintenance work and work of an unskilled and semi-skilled nature; Concrete Bucket Tender (Groundman) hooking and unhooking of bucket; Concrete Forms; moving, cleaning, oiling and carrying to the next point of erection of all forms; Concrete Products Plant Laborers; Conveyor Tender (conveying of building materials); Crushed Stone Yards and Gravel and Sand Pit Laborers and all other similar plants; Demolition, Wrecking and Salvage Laborers: Wrecking and dismantling of buildings and all structures, with use of cutting or wrecking tools, breaking away, cleaning and removal of all fixtures, All hooking, unhooking, signaling of materials for salvage or scrap removed by crane or derrick; Digging under streets, roadways, aprons or other paved surfaces; Driller's Tender; Chuck Tender, Outside Nipper; Dry-packing of concrete

(plugging and filling of she-bolt holes); Fence and/or Guardrail Erector: Dismantling and/or re-installation of all fence; Finegrader; Firewatcher; Flagman (Coning, preparing, establishing and removing portable roadway barricade devices); Signal Men on all construction work defined herein, including Traffic Control Signal Men at construction site; General Excavation; Backfilling, Grading and all other labor connected therewith; Digging of trenches, ditches and manholes and the leveling, grading and other preparation prior to laying pipe or conduit for any purpose; Excavations and foundations for buildings, piers, foundations and holes, and all other construction. Preparation of street ways and bridges; General Laborer: Cleaning and Clearing of all debris and surplus material. Clean-up of right-of-way. Clearing and slashing of brush or trees by hand or mechanical cutting. General Clean up: sweeping, cleaning, wash-down, wiping of construction facility and equipment (other than "Light Clean up (Janitorial) Laborer. Garbage and Debris Handlers and Cleaners. Appliance Handling (job site) (after delivery unloading in storage area); Ground and Soil Treatment Work (Pest Control); Gunite/Shotcrete Operator Tender; Junk Yard Laborers (same as Salvage Yard); Laser Beam "Target Man" in connection with Laborers' work; Layout Person for Plastic (when work involves waterproofing for waterpools, artificial lakes and reservoirs); Limbers, Brush Loaders, and Pilers; Loading, Unloading, carrying, distributing and handling of all rods and material for use in reinforcing concrete construction (except when a derrick or outrigger operated by other than hand power is used); Loading, unloading, sorting, stockpiling, handling and distribution of water mains, gas mains and all pipes; Loading and unloading of all materials, fixtures, furnishings and appliances from point of delivery to stockpile to point of installation; hooking and signaling from truck, conveyance or stockpile; Material Yard Laborers; Pipelayer Tender; Pipewrapper, Caulker, Bander, Kettlemen, and men applying asphalt, Laykold, Creosote, and similar-type materials (pipe under 6 inches); Plasterer Laborer; Preparation, construction and maintenance of roadbeds and sub-grade for all paving, including excavation, dumping, and spreading of sub-grade material; Prestressed or precast concrete slabs, walls, or sections: all loading, unloading, stockpiling, hooking on of such slabs, walls or sections; Quarry Laborers; Railroad, Streetcar, and Rail Transit Maintenance and Repair; Roustabout; Rubbish Trucks in connection with Building Construction Projects (excluding clearing, grubbing, and excavating); Salvage Yard: All work connected

with cutting, cleaning, storing, stockpiling or handling of materials, all cleanup, removal of debris, burning, back-filling and landscaping of the site; Sandblasting Tender (Pot Tender): Hoses and pots or markers; Scaffolds: Erection, planking and removal of all scaffolds used for support for lathers, plasters, brick layers, masons, and other construction trades crafts; Scaffolds: (Specially designed by carpenters) laborers shall tend said carpenter on erection and dismantling thereof, preparation for foundation or mudsills, maintenance; Scraping of floors; Screeds: Handling of all screeds to be reused; handling, dismantling and conveyance of screeds; Setting, leveling and securing or bracing of metal or other road forms and expansion joints; Sheet Piling/trench shoring (handling and placing of skip sheet or wood plank trench shoring); Ship Scalers; Shipwright Tender; Sign Erector (subdivision traffic, regulatory, and street-name signs); Sloper; Slurry Seal Crews (Mixer Operator, Applicator, Squeegee Man, Shuttle Man, Top Man); Snapping of wall ties and removal of tie rods; Soil Test operations of semi and unskilled labor such as filling sand bags; Stripper (Asphalt, Concrete or other Paved Surfaces); Tool Room Attendant (Job Site); Traffic Delineating Device Applicator; Underpinning, lagging, bracing, propping and shoring, loading, signaling, right-of-way clearance along the route of movement, The clearance of new site, excavation of foundation when moving a house or structure from old site to new site; Utilities employees; Water Man; Waterscape/Hardscape Laborers; Wire Mesh Pulling (all concrete pouring operations); Wrecking, stripping, dismantling and handling concrete forms an false work.

 LAB00368-002 09/03/2024

	Rates	Fringes
Landscape & Irrigation Laborers		
GROUP 1.....	\$ 28.40	17.15
GROUP 2.....	\$ 29.40	17.15
GROUP 3.....	\$ 23.00	17.15

LABORERS CLASSIFICATIONS

GROUP 1: Installation of non-potable permanent or temporary irrigation water systems performed for the purposes of Landscaping and Irrigation architectural horticultural

work; the installation of drinking fountains and permanent or temporary irrigation systems using potable water for Landscaping and Irrigation architectural horticultural purposes only. This work includes (a) the installation of all heads, risers, valves, valve boxes, vacuum breakers (pressure and non-pressure), low voltage electrical lines and, provided such work involves electrical wiring that will carry 24 volts or less, the installation of sensors, master control panels, display boards, junction boxes, conductors, including all other components for controllers, (b) and metallic (copper, brass, galvanized, or similar) pipe, as well as PVC or other plastic pipe including all work incidental thereto, i.e., unloading, handling and distribution of all pipes fittings, tools, materials and equipment, (c) all soldering work in connection with the above whether done by torch, soldering iron, or other means; (d) tie-in to main lines, thrust blocks (both precast and poured in place), pipe hangers and supports incidental to installation of the entire irrigation system, (e) making of pressure tests, start-up testing, flushing, purging, water balancing, placing into operation all irrigation equipment, fixtures and appurtenances installed under this agreement, and (f) the fabrication, replacement, repair and servicing of landscaping and irrigation systems. Operation of hand-held gas, air, electric, or self-powered tools and equipment used in the performance of Landscape and Irrigation work in connection with architectural horticulture; Choke-setting, signaling, and rigging for equipment operators on job-site in the performance of such Landscaping and Irrigation work; Concrete work (wet or dry) performed in connection with such Landscaping and Irrigation work. This work shall also include the setting of rock, stone, or riprap in connection with such Landscape, Waterscape, Rockscape, and Irrigation work; Grubbing, pick and shovel excavation, and hand rolling or tamping in connection with the performance of such Landscaping and Irrigation work; Sprigging, handseeding, and planting of trees, shrubs, ground covers, and other plantings and the performance of all types of gardening and horticultural work relating to said planting; Operation of flat bed trucks (up to and including 2 1/2 tons).:

GROUP 2. Layout of irrigation and other non-potable irrigation water systems and the layout of drinking fountains and other potable irrigation water systems in connection with such Landscaping and Irrigation work. This includes the layout of all heads, risers, valves, valve boxes, vacuum breakers, low voltage electrical lines,

hydraulic and electrical controllers, and metallic (coppers, brass, galvanized, or similar) pipe, as well as PVC or other plastic pipe. This work also includes the reading and interpretation of plans and specifications in connection with the layout of Landscaping, Rockscape, Waterscape, and Irrigation work; Operation of Hydro-Mulching machines (sprayman and driver), Drillers, Trenchers (riding type, Davis T-66, and similar) and fork lifts used in connection with the performance of such Landscaping and Irrigation work; Tree climbers and chain saw tree trimmers, Sporadic operation (when used in connection with Landscaping, Rockscape, Waterscape, and Irrigation work) of Skid-Steer Loaders (Bobcat and similar), Cranes (Bantam, Grove, and similar), Hoptos, Backhoes, Loaders, Rollers, and Dozers (Case, John Deere, and similar), Water Trucks, Trucks requiring a State of Hawaii Public Utilities Commission Type 5 and/or type 7 license, sit-down type and "gang" mowers, and other self-propelled, sit-down operated machines not listed under Landscape & Irrigation Maintenance Laborer; Chemical spraying using self-propelled power spraying equipment (200 gallon capacity or more).

GROUP 3: Maintenance of trees, shrubs, ground covers, lawns and other planted areas, including the replanting of trees, shrubs, ground covers, and other plantings that did not "take" or which are damaged; provided, however, that re-planting that requires the use of equipment, machinery, or power tools shall be paid for at the rate of pay specified under Landscape and Irrigation Laborer, Group 1; Raking, mowing, trimming, and runing, including the use of "weed eaters", hedge trimmers, vacuums, blowers, and other hand-held gas, air, electric, or self-powered tools, and the operation of lawn mowers (Note: The operation of sit-down type and "gang" mowers shall be paid for at the rate of pay specified under Landscape & Irrigation Laborer, Group 2); Guywiring, staking, propping, and supporting trees; Fertilizing, Chemical spraying using spray equipment with less than 200 gallon capacity, Maintaining irrigation and sprinkler systems, including the staking, clamping, and adjustment of risers, and the adjustment and/or replacement of sprinkler heads, (Note: the cleaning and gluing of pipe and fittings shall be paid for at the rate of pay specified under Landscape & Irrigation Laborer(Group 1); Watering by hand or sprinkler system and the performance of other types of gardening, yardman, and horticultural-related work.

LAB00368-003 09/02/2024

	Rates	Fringes
Underground Laborer		
GROUP 1.....	\$ 42.35	25.91
GROUP 2.....	\$ 43.85	25.91
GROUP 3.....	\$ 44.35	25.91
GROUP 4.....	\$ 45.35	25.91
GROUP 5.....	\$ 45.70	25.91
GROUP 6.....	\$ 45.95	25.91
GROUP 7.....	\$ 46.40	25.91

GROUP 1: Watchmen; Change House Attendant.

GROUP 2: Swamper; Brakeman; Bull Gang-Muckers, Trackmen; Dumpmen (any method); Concrete Crew (includes rodding and spreading); Grout Crew; Reboundmen

GROUP 3: Chucktenders and Cabletenders; Powderman (Prime House); Vibratorman, Pavement Breakers

GROUP 4: Miners - Tunnel (including top and bottom man on shaft and raise work); Timberman, Retimberman (wood or steel or substitute materials thereof); Blasters, Drillers, Powderman (in heading); Microtunnel Laborer; Headman; Cherry Picker (where car is lifted); Nipper; Grout Gunmen; Grout Pumpman & Potman; Gunite, Shotcrete Gunmen & Potmen; Concrete Finisher (in tunnel); Concrete Screed Man; Bit Grinder; Steel Form Raisers & Setters; High Pressure Nozzleman; Nozzleman (on slick line); Sandblaster-Potman (combination work assignment interchangeable); Tugger

GROUP 5: Shaft Work & Raise (below actual or excavated ground level); Diamond Driller; Gunite or Shotcrete Nozzleman; Rodman; Groundman

GROUP 6: Shifter

GROUP 7: Shifter (Shaft Work & Raiser)

PAIN1791-001 07/01/2025

	Rates	Fringes
Painters:		
Brush.....	\$ 44.05	30.05

Sandblaster; Spray.....	\$ 44.05	30.05

PAIN1889-001 07/01/2025		
	Rates	Fringes
Glaziers.....	\$ 48.50	40.20

PAIN1926-001 03/02/2025		
	Rates	Fringes
Soft Floor Layers.....	\$ 43.27	35.18

PAIN1944-001 01/01/2025		
	Rates	Fringes
Taper.....	\$ 47.36	32.00

PLAS0630-001 09/04/2023		
	Rates	Fringes
PLASTERER.....	\$ 46.12	34.53

PLAS0630-002 09/04/2023		
	Rates	Fringes
Cement Masons:		
Cement Masons.....	\$ 44.12	33.63
Trowel Machine Operators....	\$ 44.27	33.63

PLUM0675-001 07/06/2025		
	Rates	Fringes
Plumber, Pipefitter, Steamfitter & Sprinkler Fitter...	\$ 53.83	33.19

ROOF0221-001 11/06/2022		
	Rates	Fringes
Roofers (Including Built Up, Composition and Single Ply).....	\$ 43.15	21.21

SHEE0293-001 03/02/2025

	Rates	Fringes
Sheet metal worker.....	\$ 50.16	33.32

SUHI1997-002 09/15/1997

	Rates	Fringes
Drapery Installer.....	\$ 13.60	1.20
FENCE ERECTOR (Chain Link Fence).....	\$ 9.33	1.65

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.30 per

hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for

those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE:
UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The ""SU"" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were

adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor

200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

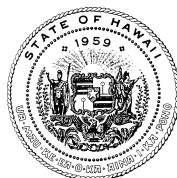
3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

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**STATE OF HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS**

**PERSONS AUTHORIZED TO CERTIFY A CONTRACTOR'S PARTICIPATION
IN APPRENTICESHIP PROGRAMS FOR PURPOSES OF ACT 17 (HRS §103-55.6)**

Apprenticeship programs for the following construction trades were approved and registered by the State Department of Labor and Industrial Relations in accordance with Chapter 372, Hawaii Revised Statutes, and Title 12, Chapter 30, Hawaii Administrative Rules. Union and non-union programs are marked "X" in the list. For purposes of Act 17 (HRS §103-55.6), the person(s) authorized to verify that a bidder is a party to an apprenticeship program is provided below. Any one of the persons authorized for the applicable program can verify information contained in Form 1, which is submitted with the bid for a public works contract covered by Act 17. Any one of the authorized persons for the applicable program can verify information contained in Form 2, if the bidding contractor is awarded the public works contract.

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Boilermaker	<p style="text-align: center;">Western State Area Joint Apprenticeship Committee</p> <p style="text-align: center;">(International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmith, Forgers, and Helpers and Subordinate, Lodge No. 627, AFL-CIO and the Western States Joint Apprenticeship Committee, and Association of Boilermaker Employers)</p>	x		<p>Address: 1414 Dillingham Blvd. Room 205 Honolulu, HI 96817</p> <p>Phone: (808) 848-7744 Fax: (808) 848-0311</p>	<p>NO TRAINING STAFF CURRENTLY BASED IN HAWAII</p>

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Bricklayer-Mason	<p>Joint Apprenticeship Committee for Bricklayer-Mason</p> <p>(Masonry Contractors Association of Hawaii and Other Signatory Employers and Local 1 of Hawaii of the Bricklayers and Allied Craftsmen International Union, AFL-CIO)</p>	x		<p>Address: 1188 Sand Island Parkway Honolulu, HI 96819</p> <p>Phone: (808) 848-0565 Fax: (808) 847-7068 Website: http://www.bacweb.org</p>	<p>Dickie Kinimaka Training Coordinator</p> <p>ADDED: Lloyd Estalilla (Effective 11.06.2025) Training Administrator</p> <p>REMOVED: Lenny Guerrero (Authorized up to 11.06.2025) Director of Training</p>
Carpenter	<p>Carpenters Joint Apprenticeship Committee aka Hawaii Carpenters Apprenticeship and Training Fund</p> <p>(General Contractors Association of Hawaii and Building Industry Labor Association and Other Contractors and the Hawaii Regional Council of Carpenters)</p>	x		<p>Address: 1311 Houghtailing Street Room 201 Honolulu, HI 96817</p> <p>Phone: (808) 848-0794 Ext. 5 Fax: (808) 841-5961 (808) 841-0300</p> <p>Website: hicarpenstraining.com</p>	<p>Edmund C. Aczon Director of Apprenticeship and Training</p>
Carpenter	<p>Associated Builders and Contractors Apprenticeship Committee</p>		x	<p>Address: 3049 Ualena Street Suite 410 Honolulu, HI 96819</p> <p>Phone: (808) 845-4887 Fax: (808) 847-7876 Website: http://www.abchawaii.org/</p>	<p>Keian Shon Education Director</p> <p>Jeffrey Alameida President/CEO</p>

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Cement Finisher	<p align="center">Joint Apprenticeship Committee for Cement Finishers</p> <p align="center">(Operative Plasterers and Cement Finishers International Association, Local 630, AFL-CIO and Local 1 of the International Union of Bricklayers and Allied Craftsmen, AFL-CIO)</p>	x		<p>Address: 1188 Sand Island Parkway Honolulu, HI 96819</p> <p>Phone: (808) 848-0565 Fax: (808) 847-7068</p> <p>Website: http://www.opcmia.org/ http://www.bacweb.org</p>	<p>Zach Bonilla Training Coordinator</p> <p>Keith Napoleon Training Coordinator</p>
Construction Craft Laborer	<p align="center">Hawaii Laborers' Union Local 368</p> <p align="center">aka Hawaii Laborers' Joint Apprenticeship Committee</p> <p align="center">(International Union of North America, Local 368 and Signatory Contractors Association)</p>	x		<p>Address: 96-138 Farrington Hwy. Pearl City, HI 96782</p> <p>Phone: (808) 455-7979 Fax: (808) 456-8689</p> <p>Website: http://www.liuna.org/</p>	<p>Steven Hoke Apprenticeship Coordinator</p> <p>Lawrence Sanchez Apprenticeship Coordinator</p> <p>Peter H.M. Lee Director of Training</p> <p>David Matthews (Effective 09.05.2025) Apprenticeship Coordinator/Instructor</p>

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Construction Equipment Operator	<p>Hawaii Joint Apprenticeship Committee for Operating Engineers</p> <p>(General Contractors Labor Association and the Building Industry Labor Association and International Union of Operating Engineers, Local Union #3, AFL-CIO)</p>	x		<p>Address: P.O. Box 428 Kahuku, HI 96731-0428</p> <p>Phone: (808) 232-2001 Fax: (808) 232-2217</p> <p>Website: http://oe3.org/training/</p>	<p>Troy Schatz Instructor/Coordinator</p> <p>Clifford Waiwaiole, Jr. State Administrator</p>
Drywall	<p>Drywall Joint Apprenticeship Committee aka Hawaii Carpenters Apprenticeship and Training Fund</p> <p>(Drywall and Acoustical Contractors Association of Hawaii and the Hawaii Regional Council of Carpenters)</p>	x		<p>Address: 1311 Houghtailing Street Room 201 Honolulu, HI 96817</p> <p>Phone: (808) 848-0794 Ext. 5 Fax: (808) 848-5961 (808) 841-0300</p> <p>Website: hcarpenterstraining.com</p>	<p>Edmund C. Aczon Director of Apprenticeship and Training</p>

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Electrician	Associated Builders and Contractors Apprenticeship Committee		x	Address: 3049 Ualena Street Suite 410 Honolulu, HI 96819 Phone: (808) 845-4887 Fax: (808) 847-7876 Website: http://www.abchawaii.org/	Keian Shon Education Director Jeffrey Alameida President/CEO
(Electrician) Wireperson	Hawaii Electricians Joint Apprenticeship Committee aka Hawaii Electricians Joint Apprenticeship Committee (International Brotherhood of Electrical Workers (IBEW) Local 1186, AFL-CIO and Signatory Employers)	x		Address: 1935 Hau Street Room 301 Honolulu, HI 96819 Phone: (808) 847-0629 Fax: (808) 843-8818 Website: www.hef1186.org	Mimi Sroat Training Director Ronlynn Arakaki Administrative Staff Robert Aquino Assistant Director Eric Nadrasik Apprenticeship Coordinator
Elevator Constructor	International Union of Elevator Constructors Local 126 Joint Apprenticeship Committee (International Union of Elevator Constructors, Local 126 and Signatory Employers)	x		Address: 707 Alakea Street Room 314 Honolulu, HI 96813 Phone: (808) 536-8653 Fax: (808) 537-3779 Website: http://iuec.org/	Marc Yamane Business Representative/Financial Secretary Susan Horimoto Office Secretary Evan Fong NEIEP Area Coordinator Robert Greig President, IUEC Local 126

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Fire Sprinkler Fitter	<p>Honolulu Joint Apprenticeship and Training Committee for the Plumbing and Pipefitting Industry</p> <p>aka JATC of UA Plumbers and Fitters, Local 675, AFL-CIO, and PAMCAH</p> <p>(Plumbing and Mechanical Contractors Association of Hawaii and United Association of Plumbers and Pipefitters Local 675, AFL-CIO)</p>	x		<p>Address: 720 Iwilei Road, Suite 222 Honolulu, HI 96718</p> <p>Phone: (808) 456-0585 Fax: (808) 456-7131</p> <p>Website: www.plumbershawaii.com</p>	<p>Ronden Numasaki Assistant Training Coordinator</p> <p>Dean Kobashigawa Training Coordinator</p> <p>Suzette Barrios Training Administrator</p> <p>Westin Alcover Asst. Training Coordinator</p> <p>ADDED: Troy Taniguchi (Effective 10.01.2025) Asst. Training Coordinator</p> <p>REMOVED: Valentino B. Ceria (Authorized up to 9.30.2025) Business Manager</p>
Floor Layer	<p>Joint Apprenticeship and Training Committee for Floor Layers</p> <p>(Hawaii Floor Covering Association and Carpet, Linoleum, and Soft Tile Union Local 1926, AFL-CIO)</p>	x		<p>Address: 2240 Young Street Honolulu, HI 96826</p> <p>Phone: (808) 947-6606 Fax: (808) 942-0195</p> <p>Website: www.dc50.org</p>	<p>Paterno Asuncion Training Coordinator</p> <p>Mario Manrique Business Representative</p> <p>Lesley Kaneshiro Administrative Staff</p> <p>REMOVED: Orlando Gante (Authorized up to 10/01/2025) Training Coordinator</p>

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Glazier	<p>Joint Apprenticeship Committee for Glaziers, Architectural Metal and Glassworkers Industry aka Glaziers, Architectural Metal and Glassworkers JATC</p> <p>(Glass/Metal Contractors Association of Hawaii and Other Signatory Contractors and the Glaziers, Architectural Metal and Glassworkers Union Local 1889 AFL-CIO)</p>	x		<p>Address: 2240 Young Street Honolulu, HI 96826</p> <p>Phone: (808) 947-6606 Fax: (808) 942-0195</p> <p>Website: www.dc50.org</p>	<p>Paterno Asuncion Training Coordinator</p> <p>Mario Manrique Business Representative</p> <p>Lesley Kaneshiro Administrative Staff</p> <p>REMOVED: Orlando Gante (Authorized up to 10.01.2025) Training Coordinator</p>
Hazardous Waste Material Technician	Hawaii Laborers' Union Local 368	x		<p>Address: 96-138 Farrington Hwy. Pearl City, HI 96782</p> <p>Phone: (808) 455-7979 Fax: (808) 456-8689</p> <p>Website: http://www.liuna.org/</p>	<p>Steven Hoke Apprenticeship Coordinator</p> <p>Lawrence Sanchez Apprenticeship Coordinator</p> <p>Peter H.M. Lee Director of Training</p> <p>David Matthews (Effective 09.05.2025) Apprenticeship Coordinator/Instructor</p>
Heavy Duty Repairman and Welder	<p>Hawaii Joint Apprenticeship Committee for Operating Engineers</p> <p>(General Contractors Labor Association and the Building Industry Labor Association and International Union of Operating Engineers, Local Union #3, AFL-CIO)</p>	x		<p>Address: P.O. Box 428 Kahuku, HI 96731-0428</p> <p>Phone: (808) 232-2001 Fax: (808) 232-2217</p> <p>Website: http://oe3.org/training/</p>	<p>Troy Schatz Instructor/Coordinator</p> <p>Clifford Waiwaiiole, Jr. State Administrator</p>

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Insulation Worker (Previously: Heat and Frost Asbestos Insulator)	Heat and Frost Insulators & Allied Workers Joint Apprenticeship Training Committee 1019 aka Honolulu Joint Apprenticeship Committee for the Heat and Frost Asbestos Insulator Trade (Heat and Frost Insulators and Asbestos Workers, Local 132 and Signatory Participating Employers)			Address: 1019 Lauia Street Bay #4 Kapolei, HI 96707 Phone: (808) 521-6405 Fax: (808) 523-9861 Website: http://www.insulators.org/	Ronald Labanon Chairman Bernard Alvarez Coordinator
Ironworker Shop Fabricator/Welder	Hawaii Shopmen's Local 803 Joint Apprenticeship and Training Committee (International Association of Bridge, Structural and Ornamental Ironworkers, Local 803, AFL-CIO and Participating Employers)	x		Address: 94-497 Ukee Street Waipahu, HI 96797 Phone: (808) 671-4344 Fax: (808) 676-1144 Website: http://www.ironworkers.org/	Daniel Woo Chairman, JATC
Ironworker (Reinforcing)	Joint Apprenticeship Committee for Ironworker (Reinforcing) aka Ironworkers Joint Apprenticeship Committee (Reinforcing) (International Association of Bridge, Structural and Ornamental Ironworkers, Local 625, AFL-CIO and Participating Employers)	x		Address: 94-497 Ukee Street Waipahu, HI 96797 Phone: (808) 671-8225 Fax: (808) 676-1144 Website: http://www.ironworkers.org/	Lincoln P. Naiwi, Jr. Training Coordinator
Ironworker (Structural)	Joint Apprenticeship Committee for Ironworker (Structural) aka Ironworkers Joint Apprenticeship Committee (Structural) (International Association of Bridge, Structural and Ornamental Ironworkers, Local 625, AFL-CIO and Participating Employers)	x		Address: 94-497 Ukee Street Waipahu, HI 96797 Phone: (808) 671-8225 Fax: (808) 676-1144 Website: http://www.ironworkers.org/	Lincoln P. Naiwi, Jr. Training Coordinator

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Landscape and Irrigation Laborer	<p>Hawaii Laborers' Union Local 368</p> <p>aka Hawaii Laborers' Joint Apprenticeship Committee</p> <p>(International Union of North America, Local 368 and Signatory Contractors Association)</p>	x		<p>Address: 96-138 Farrington Hwy. Pearl City, HI 96782</p> <p>Phone: (808) 455-7979 Fax: (808) 456-8689</p> <p>Website: http://www.liuna.org/</p>	<p>Steven Hoke Apprenticeship Coordinator</p> <p>Lawrence Sanchez Apprenticeship Coordinator</p> <p>Peter H.M. Lee Director of Training</p> <p>David Matthews (Effective 09.05.2025) Apprenticeship Coordinator/Instructor</p>
Lineman	<p>Hawaii Electricians Joint Apprenticeship Committee</p> <p>aka Hawaii Electricians Joint Apprenticeship Committee</p> <p>(International Brotherhood of Electrical Workers (IBEW) Local 1186, AFL-CIO and Signatory Employers)</p>	x		<p>Apprenticeship Coordinator or Training Director</p> <p>Address: 1935 Hau Street Room 301 Honolulu, HI 96819</p> <p>Phone: (808) 847-0629 Fax: (808) 843-8818</p> <p>Website: www.hef1186.org</p>	<p>Mimi Sroat Training Director</p> <p>Ronlynn Arakaki Administrative Staff</p> <p>Robert Aquino Assistant Director</p> <p>Eric Nadrasik Apprenticeship Coordinator</p>
Lineman	<p>International Brotherhood of Electrical Workers (IBEW) Local 1260</p>	x		<p>Address: 700 Bishop Street Suite 1600 Honolulu, HI 96813</p> <p>Phone: (808) 941-9445 Fax: (808) 946-1260</p>	<p>Patrick Sullivan Business Representative</p>

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Millwright	Hawaii Carpenters Apprenticeship and Training Fund	x		Address: 1311 Houghtailing Street Room 201 Honolulu, HI 96817 Phone: (808) 848-0794 Ext. 5 Fax: (808) 841-5961 (808) 841-0300 Website: h Carpenterstraining.com	Edmund C. Aczon Director of Apprenticeship and Training
Painter	Joint Apprenticeship and Training Committee for Painters (Painting and Decorating Contractors of Hawaii (PDCA) and the International Union of Painters and Allied Trades (IUPAT) Local 1791, AFL-CIO)	x		Address: 2240 Young Street Honolulu, HI 96826 Phone: (808) 947-6606 Fax: (808) 942-0195 Websites: www.dc50.org	Paterno Asuncion Training Coordinator Mario Manrique Business Representative Lesley Kaneshiro Administrative Staff Po'okela JK Banis-Chun (Effective 06/09/2025) Training Coordinator Garrett Russell Training Coordinator (Effective 08/28/2025) REMOVED: Orlando Gante (Authorized up 10.01.2025) Training Coordinator

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Painter	Associated Builders and Contractors Apprenticeship Committee		x	Address: 3049 Ualena Street. Suite 410 Honolulu, HI 96897 Phone: (808) 845-4887 Fax: (808) 847-7876 Website: http://www.abchawaii.org/	Keian Shon Education Director Jeffrey Alameida President/CEO
Painter	Color Dynamics, Inc.		x	President Address: 816 Gulick Avenue Honolulu, HI 96819 Phone: (808) 848-7000 Fax: (808) 842-0800 Website: http://www.colordynamics.com	David L. Onerheim President (Apprenticeship Committee Chair) Brent Cullinan Vice President (Facilitator/Instructor)
Painter	Kawika's Painting		x	President Address: 2143 Eluwene Street Honolulu, HI 96819 Phone: (808) 848-0003 Fax: (808) 842-1908 Website: http://www.kawikaspainting.com	Brenda Dunham Contract Administrator David Dunham President Sean Dunham Project Manager Steve Peterson Project Manager
Paving Equipment Operator	Hawaii Joint Apprenticeship Committee for Operating Engineers (General Contractors Labor Association and the Building Industry Labor Association and International Union of Operating Engineers, Local Union #3, AFL-CIO)	x		Address: P.O. Box 428 Kahuku, HI 96731-0428 Phone: (808) 232-2001 Fax: (808) 232-2217 Website: http://oe3.org/training/	Troy Schatz Instructor/Coordinator Clifford Waiwaiole, Jr. State Administrator

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Plasterer	<p>Joint Apprenticeship Committee for Plasterers</p> <p>(Pacific Bureau for Lathing and Plastering and the Operative Plasterers and Cement Finishers Association of the U.S. and Canada, Local 630, AFL-CIO)</p>	x		<p>Address: 1188 Sand Island Parkway Honolulu, HI 96819</p> <p>Phone: (808) 845-0565 Fax: (808) 847-7068</p> <p>Website: http://www.opcmia.org/</p>	<p>Zach Bonilla Training Coordinator</p> <p>Keith Napoleon Training Coordinator</p>
Plumber	<p>Honolulu Joint Apprenticeship and Training Committee for the Plumbing and Pipefitting Industry</p> <p>aka JATC of UA Plumbers and Fitters, Local 675, AFL-CIO, and PAMCAH</p> <p>(Plumbing and Mechanical Contractors Association of Hawaii and United Association of Plumbers and Pipefitters Local 675, AFL-CIO)</p>	x		<p>Address: 720 Iwilei Road, Suite 222 Honolulu, HI 96718</p> <p>Phone: (808) 456-0585 Fax: (808) 456-7131</p> <p>Website: www.plumbershawaii.com</p>	<p>Dean Kobashigawa Training Coordinator</p> <p>Suzette Barrios Training Administrator</p> <p>Ronden Numasaki Assistant Training Coordinator</p> <p>Westin Alcover Asst. Training Coordinator</p> <p>ADDED: Troy Taniguchi (Effective 10.01.2025) Asst. Training Coordinator</p> <p>REMOVED: Valentino B. Ceria (Authorized up to 9.30.2025) Business Manager</p>

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Plumber	Associated Builders and Contractors Apprenticeship Committee		x	Address: 3049 Ualena Street Suite 410 Honolulu, HI 96819 Phone: (808) 845-4887 Fax: (808) 847-7876 Website: http://www.abchawaii.org/	Keian Shon Education Director Jeffrey Alameida President/CEO
Pointer-Caulker-Weatherproofer	Joint Apprenticeship Committee for Pointer-Caulker-Weatherproofer (Pointing, Caulking and Weatherproofing Contractors and the International Union of Bricklayers and Allied Crafts, Local 1, AFL-CIO)	x		Training Coordinator Address: 1188 Sand Island Parkway Honolulu, HI 96819 Phone: (808) 848-0585 Fax: (808) 847-7068 Website: http://www.bacweb.org	Dickie Kinimaka Training Coordinator ADDED: Lloyd Estalilla (Effective 11.06.2025) Training Administrator REMOVED: Lenny Guerrero (Authorized up to 11.06.2025) Director of Training
Refrigeration Air-Conditioning	Honolulu Joint Apprenticeship and Training Committee for the Plumbing and Pipefitting Industry <i>aka</i> JATC of UA Plumbers and Fitters, Local 675, AFL-CIO, and PAMCAH (Plumbing and Mechanical Contractors Association of Hawaii and United Association of Plumbers and Pipefitters Local 675, AFL-CIO)	x		Address: 720 Iwilei Road, Suite 222 Honolulu, HI 96718 Phone: (808) 456-0585 Fax: (808) 456-7131 Website: www.plumbershawaii.com	Ronden Numasaki Assistant Training Coordinator Dean Kobashigawa Training Coordinator Suzette Barrios Training Administrator Westin Alcover Asst. Training Coordinator ADDED: Troy Taniguchi (Effective 10.01.2025) Asst. Training Coordinator REMOVED: Valentino B. Ceria (Authorized up to 9.30.2025) Business Manager

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Roofer	<p>Joint Apprenticeship and Training Committee for Roofers</p> <p>(United Union of Roofers, Waterproofers and Allied Workers, AFL-CIO Local 221 and All Participating Employers)</p>	x		<p>Address: 2045 Kamehameha IV Rd. Room 203 Honolulu, HI 96819</p> <p>Phone: (808) 847-5757 Fax: (808) 848-8707 Website: http://www.unionroofers.com</p>	<p>Enrique K. Subiono Training Director</p> <p>Vaughn Chong Business Manager, Roofers Local 221</p>
Roofer	<p>Associated Builders and Contractors Apprenticeship Committee</p>		x	<p>Address: 3049 Ualena Street Suite 410 Honolulu, HI 96819</p> <p>Phone: (808) 845-4887 Fax: (808) 847-7876 Website: http://www.abchawaii.org/</p>	<p>Keian Shon Education Director</p> <p>Jeffrey Alameida President/CEO</p>
Sheet Metal Worker	<p>Hawaii Joint Apprenticeship Committee for the Sheet Metal Industry</p> <p>(Sheet Metal Contractor's Association and Sheet Metal Workers' International Association, Local 293)</p>	x		<p>Address: 1405 North King Street Room 403 Honolulu, HI 96817</p> <p>Phone: (808) 841-6106 Fax: (808) 841-1842 Website: http://www.smwia.org/</p>	<p>Burton Takafuji Training Coordinator</p> <p>Anthony Shimizu President/Bus. Rep.</p>

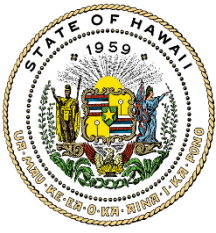
Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Steamfitter/ Welder	<p>Honolulu Joint Apprenticeship and Training Committee for the Plumbing and Pipefitting Industry</p> <p>aka JATC of UA Plumbers and Fitters, Local 675, AFL-CIO, and PAMCAH</p> <p>(Plumbing and Mechanical Contractors Association of Hawaii and United Association of Plumbers and Pipefitters Local 675, AFL-CIO)</p>	x		<p>Address: 720 Iwilei Road, Suite 222 Honolulu, HI 96718</p> <p>Phone: (808) 456-0585 Fax: (808) 456-7131</p> <p>Website: www.plumbershawaii.com</p>	<p>Ronden Numasaki Assistant Training Coordinator</p> <p>Dean Kobashigawa Training Coordinator</p> <p>Suzette Barrios Training Administrator</p> <p>Westin Alcover Asst. Training Coordinator</p> <p>ADDED: Troy Taniguchi (Effective 10.01.2025) Asst. Training Coordinator</p> <p>REMOVED: Valentino B. Ceria (Authorized up to 9.30.2025) Business Manager</p>
Stone Mason	<p>Joint Apprenticeship Committee for Stone Mason Industry</p> <p>(Masonry Contractors Association of Hawaii and Local 1 of Hawaii of the Bricklayers and Allied Craftsmen International Union, AFL-CIO and Other Signatory Employers)</p>	x		<p>Address: 1188 Sand Island Parkway Honolulu, HI 96819</p> <p>Phone: (808) 848-0585 Fax: (808) 847-7068</p> <p>Website: http://www.bacweb.org</p>	<p>Dickie Kinimaka Training Coordinator</p> <p>ADDED: Lloyd Estalilla (Effective 11.06.2025) Training Administrator</p> <p>REMOVED: Lenny Guerrero (Authorized up to 11.06.2025) Director of Training</p>

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Taper	<p>Joint Apprenticeship Committee for Tapers</p> <p>(Gypsum Drywall Contractors Association of Hawaii and the International Brotherhood of Painters and Allied Trades Tapers Local Union 1944 AFL-CIO)</p>	x		<p>Address: 2240 Young Street Honolulu, HI 66826</p> <p>Phone: (808) 947-6606 Fax: (808) 942-0195</p> <p>Website: http://www.dc50.org/</p>	<p>Mario Manrique Business Representative</p> <p>Paterno Asuncion Training Coordinator</p> <p>Lesley Kaneshiro Administrative Staff</p> <p>Garrett Russell Training Coordinator (Effective 08/28/2025)</p> <p>REMOVED: Orlando Gante (Authorized up to 10.01.2025) Training Coordinator</p>
Telecommunication/ CATV Installer Technician	<p>Hawaii Electricians Joint Apprenticeship Committee</p> <p>aka Joint Apprenticeship Committee for Telecommunications</p> <p>(International Brotherhood of Electrical Workers Local Union 1186, AFL-CIO and Signatory Employers)</p>	x		<p>Address: 1935 Hau Street Room 301 Honolulu, HI 96819</p> <p>Phone: (808) 847-0629 Fax: (808) 843-8818</p> <p>Website: www.hetf1186.org</p>	<p>Mimi Sroat Training Director</p> <p>Ronlynn Arakaki Administrative Staff</p> <p>Robert Aquino Assistant Director</p> <p>Joselle Agbayani-Kupa Administrative Staff</p> <p>Eric Nadrasiq Apprenticeship Coordinator</p>

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Tile Setter	<p>Joint Apprenticeship Committee for Tile Setters</p> <p>(Tile, Marble and Terrazo Contractors Association of Hawaii and Local 1 of Hawaii of the Bricklayers, and Allied Craftsmen International Union of America, AFL-CIO)</p>	x		<p>Address: 1188 Sand Island Parkway Honolulu, HI 96819</p> <p>Phone: (808) 848-0565 Fax: (808) 847-7068</p> <p>Website: http://www.bacweb.org</p>	<p>Dickie Kinimaka Training Coordinator</p> <p>ADDED: Lloyd Estalilla (Effective 11.06.2025) Training Administrator</p> <p>REMOVED: Lenny Guerrero (Authorized up to 11.06.2025) Director of Training</p>
Truck Operator	<p>Hawaii Joint Apprenticeship Committee for Operating Engineers</p> <p>(General Contractors Labor Association and the Building Industry Labor Association and International Union of Operating Engineers, Local Union #3, AFL-CIO)</p>	x		<p>Address: P.O. Box 428 Kahuku, HI 96731-0428</p> <p>Phone: (808) 232-2001 Fax: (808) 232-2217</p> <p>Website: http://oe3.org/training/</p>	<p>Troy Schatz Instructor/Coordinator</p> <p>Clifford Waiwaiiole, Jr. State Administrator</p>

This updated list (Revised 11.06.25) supersedes the previous list (Revised 09.09.25). Latest updates were highlighted in yellow.

If you have questions regarding the list, please contact Edgar Fernandez, Workforce Development Division, Department of Labor and Industrial Relations at (808) 586-8820 or Edgar.L.Fernandez@hawaii.gov. or Jaimee Tabangay at (808) 586-9064 or Jaimee.N.Tabangay@hawaii.gov.



STATE OF HAWAII

Holidays to be observed in 2026 and 2027



2026 HAWAII STATE HOLIDAYS

<u>(Hawaii Rev. Statutes, Sec. 8-1)</u>	<u>Day Observed in 2026</u>	<u>Official Date Designated in Statute/Constitution</u>
New Year's Day.....	Jan. 01 Thursday	The first day in January
Dr. Martin Luther King, Jr. Day.....	Jan. 19 Monday	The third Monday in January
Presidents' Day.....	Feb. 16 Monday	The third Monday in February
Prince Jonah Kūhiō Kalaniana'ole Day.....	Mar. 26 Thursday	The twenty-sixth day in March
Good Friday.....	April 3 Friday.....	The Friday preceding Easter Sunday
Memorial Day.....	May 25 Monday.....	The last Monday in May
King Kamehameha I Day.....	June 11 Thursday	The eleventh day in June
Independence Day.....	July 3 Friday	The fourth day in July
Statehood Day.....	Aug. 21 Friday	The third Friday in August
Labor Day.....	Sept. 7 Monday	The first Monday in September
General Election Day	Nov. 3 Tuesday.....	The first Tuesday in Nov. following the first Monday of even numbered years. (Hawaii State Constitution, Article 2 – Section 8)
Veterans' Day.....	Nov. 11 Wednesday.....	The eleventh day in November
Thanksgiving.....	Nov. 26 Thursday	The fourth Thursday in November
Christmas.....	Dec. 25 Friday	The twenty-fifth day in December

2027 HAWAII STATE HOLIDAYS

<u>(Hawaii Rev. Statutes, Sec. 8-1)</u>	<u>Day Observed in 2027</u>	<u>Official Date Designated in Statute/Constitution</u>
New Year's Day.....	Jan. 01 Friday	The first day in January
Dr. Martin Luther King, Jr. Day.....	Jan. 18 Monday	The third Monday in January
Presidents' Day.....	Feb. 15 Monday	The third Monday in February
Prince Jonah Kūhiō Kalaniana'ole Day.....	Mar. 26 Friday	The twenty-sixth day in March
Good Friday.....	Mar. 26 Friday	The Friday preceding Easter Sunday
Memorial Day.....	May 31 Monday.....	The last Monday in May
King Kamehameha I Day.....	June 11 Friday.....	The eleventh day in June
Independence Day.....	July 5 Monday	The fourth day in July
Statehood Day.....	Aug. 20 Friday.....	The third Friday in August
Labor Day.....	Sept. 6 Monday	The first Monday in September
Veterans' Day.....	Nov. 11 Thursday.....	The eleventh day in November
Thanksgiving.....	Nov. 25 Thursday	The fourth Thursday in November
Christmas.....	Dec. 24 Friday.....	The twenty-fifth day in December

FOOTNOTES: For use solely by State government agencies. Federal government and local banking holidays may differ. For State agencies that operate on other than Monday-Friday 7:45 AM to 4:30 PM schedules, also refer to appropriate collective bargaining agreements. Created by the Department of Human Resources Development 01/02/2024 subject to change.