



STATE OF HAWAII
DEPARTMENT OF HAWAIIAN HOME LANDS
91-5420 Kapolei Parkway,
Kapolei, HI. 96707

REFERENCE INFORMATION FOR BIDDING AND CONSTRUCTION

FOR
FURNISHING LABOR AND MATERIALS FOR

Kawaihae Water System Operation and Maintenance Services

KAWAIHAE, SOUTH KOHALA, ISLAND OF HAWAII, HAWAII

IFB No.: IFB-24-HHL-002

July 2023



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Class Specifications
for the Class:

PLUMBER I

Duties Summary:

Performs skilled plumbing work in the repair, maintenance and installation of plumbing systems and equipment; and performs other related duties as assigned.

Distinguishing Characteristics:

This is the fully competent worker in the series.

This class differs from that of Plumber Helper in that the Plumber I performs a variety of skilled plumbing work as a regular and continuing assignment and may supervise one or more helpers assisting in the work; whereas the Plumber Helper performs duties which are essentially routine and repetitive, as well as manual and semi-skilled, and assists a plumber in the repair, maintenance and installation of plumbing systems and equipment.

This class differs from that of Plumber II in that the Plumber I performs skilled plumbing work in the repair, maintenance and installation of plumbing systems and equipment and may occasionally lead the work of other skilled plumbers, but mainly confines supervision to Plumber Helpers and other semi-skilled or unskilled workers; whereas, the Plumber II, in addition to performing skilled plumbing work as the major work assignment, supervises the work of skilled plumbers as a continuing work assignment including setting the pace and quality of workmanship.

Examples of Duties:

Installs, maintains, and repairs heating, water, and drainage systems in offices, houses, and other structures; installs, maintains and makes minor repairs to cesspools, water heaters, pumps, and other units; installs and repairs plumbing fixtures such as showers, wash basins, urinals, toilet bowls, and toilet tanks; does lead caulking, wipes and tests lead joints; cuts, reams and threads pipe; installs and repairs sprinkler systems; replaces washers in leaky faucets, mends/replaces broken pipes and opens clogged drains; reads blueprints and computes material lists; estimates time and materials needed to perform a job; determines what modifications in plans will be necessary when obstructions are met while installing plumbing; may assign tasks to other plumbers and supervise the work of helpers; may perform duties in other trades when not utilized as a plumber.

Knowledge and Abilities Required:

Knowledge of: Practices and methods in the plumbing trade, including safety procedures and plumbing code; the tools, equipment and materials used in the plumbing trade; plumbing systems and fixtures.

Ability to: Use the hand and power tools common to the plumbing trade; read and interpret blueprints, manuals and diagrams; compute material costs; estimate time and material needed to complete a job; do mechanical work; recognize hazards typical of the work; perform heavy lifting, moving and other manual work typical of the class; understand and follow oral and written instructions.

This is an amendment to the specification for the class PLUMBER I which was approved on September 14, 1984.

DATE APPROVED: 10/30/84

/s/ Clement L. Kamalu
for JAMES H. TAKUSHI
Director of Personnel Services

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Class Specifications
for the Class:

PLUMBER II

Duties Summary:

Performs and supervises skilled plumbing work in the repair, maintenance and installation of plumbing systems and equipment; and performs other related duties as assigned.

Distinguishing Characteristics:

This is the working supervisory level in the series.

This class differs from that of Plumber I in that the Plumber II, in addition to performing skilled plumbing work as the major work assignment, supervises the work of skilled plumbers as a continuing work assignment including setting the pace and quality of workmanship; whereas, the Plumber I performs skilled plumbing work in the repair, maintenance and installation of plumbing systems and equipment.

This class differs from that of Plumber Supervisor in that the Plumber II spends a majority of the work time in performing skilled plumbing work and, in addition, supervises other skilled plumbers; whereas, the Plumber Supervisor plans, lays out and inspects the work of a group of several skilled plumbers and perhaps other workers on a substantially full-time basis and only occasionally may perform skilled plumbing work.

Examples of Duties:

Plans, lays out, assigns and reviews the work of plumbers and participates in installing, maintaining and repairing exterior and interior water, heating, drain and sewer lines of office and school buildings, houses and other structures; supervises and participates in installing fixtures such as wash basins, urinals, sinks, showers and drains; supervises and participates in caulking, cutting, reaming and threading pipes; reads blueprints and computes material lists; estimates time and materials needed to perform a job; determines what modifications in plans will be necessary when obstructions are met while installing plumbing; submits requisitions for plumbing supplies, materials, tools and equipment; enforces safety regulations; maintains daily time

records of other plumbers; maintains records of labor, equipment and material costs for jobs.

Knowledge and Abilities Required:

Knowledge of: Practices and methods in the plumbing trade, including safety procedures and plumbing code; the tools, equipment and materials used in the plumbing trade; plumbing systems and fixtures.

Ability to: Use the hand and power tools common to the plumbing trade, plan, organize, assign and review the work of other plumbers; estimate time and material to complete a job; do mechanical work; perform heavy lifting, moving and other manual work typical of the class; recognize hazards typical of the work; give and receive oral and written instructions.

This is an amendment to the class specification for the class PLUMBER II approved on July 15, 1964.

DATE APPROVED: 8/14/84

/s/Clement L. Kamalu
for JAMES H. TAKUSHI
Director of Personnel Services

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Class Specifications
for the Class:

WATER SYSTEM MAINTENANCE HELPER

Duties Summary:

Assists in the maintenance of a domestic water distribution system; performs minor repairs of mains and pipelines; assists in the maintenance of water tanks and equipment; and performs other duties as required.

Distinguishing Characteristics:

This class differs from that of Water System Serviceman in that the Water System Serviceman Helper assists a Water System Serviceman in repairing and maintaining pipelines, reading water meters and gauges, cleaning intakes, and other duties relative to the maintenance and repair of a domestic water distribution system; whereas the Water System Serviceman is responsible for the maintenance and repair of a domestic water service distribution system.

Classes in this series differ from classes in the Plumber series in that classes in this series maintain a water distribution system which primarily consists of repairing, maintaining and installing water mains and fixtures; whereas classes in the Plumber series are concerned with the repair and installation of plumbing systems and fixtures in connection with construction and/or maintenance of buildings and surrounding grounds.

Examples of Duties:

Cuts, threads, bends, and reams pipes by means of hand tools or a power machine; checks and maintains pipelines and valves; takes daily readings of incoming water to tanks; takes monthly water meter readings for billing of consumers; cleans water intakes at source; cleans trails used in the inspection of water systems; chips and paints steel water tanks; installs meter boxes; cleans and maintains equipment; assists in taking inventories and requisitioning equipment.

Minimum Qualification Requirements:

Experience and Training: (1) One year of work experience assisting in the maintenance and installation of pipelines and appurtenances; or (2) any equivalent combination of experience and training.

Knowledge of: Practices, tools, equipment and materials used in the pipefitting trade; methods of caring for mechanical tools.

Ability to: Operate pipefitting tools and equipment; perform manual labor; do mechanical work; understand and follow oral and written instructions.

This is the first specification for the new class WATER SYSTEM SERVICEMAN HELPER.

APPROVED: 4/7/60

s/Arthur Akina, Jr.
ARTHUR A. AKINA, JR.
Director of Personnel Services

Note: Class title changed from WATER SYSTEM SERVICEMAN HELPER to WATER SYSTEM MAINTENANCE HELPER.

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Class Specifications
for the Class:

WATER SYSTEM MAINTENANCE WORKER

Duties Summary:

Maintains a domestic water distribution system for a homestead project; supervises the reading of water gauges and meters and reports flow rates and meter readings; inventories and requisitions water distribution equipment and supplies; and performs other duties as required.

Distinguishing Characteristics:

This class differs from that of Water System Serviceman Helper in that the Water System Serviceman maintains a domestic water system for a homestead project under the direction of the project manager; whereas the Water System Serviceman Helper assists a Water System Serviceman in maintaining and repairing pipelines, reading water meters and gauges; cleaning intakes, and other duties relative to the operation and maintenance of a domestic water distribution system.

Examples of Duties:

Repairs, maintains and installs water mains and fixtures of a domestic water system; supervises the cleaning and maintenance of water intakes and concrete steel and wooden water tanks; services, maintains and operates deep well electric pumps; assigns helpers to read water meters and water gauges at intakes or tanks; prepares reports on water flow rates; reports meter readings for billing; accounts for equipment and supplies for the water system and requisitions supplies as required; supervises helpers assisting in the repair, maintenance or installation of water lines and equipment.

Minimum Qualification Requirements:

Experience and Training: (1) Three years of experience as a helper performing work relative to the maintenance, repair and/or installation of pipelines; or (2) any combination of experience and training.

Knowledge of: Practices, tools, equipment and materials used in the pipefitting trade; hydraulics as it relates to pipe sizes and water pressures; operation of water main systems and fixtures.

Ability to: Compute material costs; estimate time and material needed to complete a job; operate pipefitting tools and equipment; do mechanical work; perform manual work; understand and follow oral and written instructions.

This is the first specification for the new class WATER SYSTEM SERVICEMAN.

APPROVED: 4/7/60

s/Arthur Akina, Jr.

ARTHUR A. AKINA, JR.

Director of Personnel

Note: Change title from WATER SYSTEM SERVICEMAN to WATER SYSTEM MAINTENANCE WORKER; and change class code from 10.32.04 to 10.145.

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2023

Bargaining Unit: 01 Blue Collar, Non-Supervisor

		A			A			A			A
BC01	ANN	47,580	BC09	ANN	64,668	WS01	ANN	49,308	WS09	ANN	68,616
	MON	3,965		MON	5,389		MON	4,109		MON	5,718
	8HR	183.04		8HR	248.72		8HR	189.68		8HR	263.92
	HRLY	22.88		HRLY	31.09		HRLY	23.71		HRLY	32.99
BC02	ANN	48,228	BC10	ANN	67,116	WS02	ANN	51,588	WS10	ANN	71,052
	MON	4,019		MON	5,593		MON	4,299		MON	5,921
	8HR	185.52		8HR	258.16		8HR	198.40		8HR	273.28
	HRLY	23.19		HRLY	32.27		HRLY	24.80		HRLY	34.16
BC03	ANN	49,596	BC11	ANN	69,564	WS03	ANN	53,088	WS11	ANN	73,812
	MON	4,133		MON	5,797		MON	4,424		MON	6,151
	8HR	190.72		8HR	267.52		8HR	204.16		8HR	283.92
	HRLY	23.84		HRLY	33.44		HRLY	25.52		HRLY	35.49
BC04	ANN	51,588	BC12	ANN	72,240	WS04	ANN	55,224	WS12	ANN	76,500
	MON	4,299		MON	6,020		MON	4,602		MON	6,375
	8HR	198.40		8HR	277.84		8HR	212.40		8HR	294.24
	HRLY	24.80		HRLY	34.73		HRLY	26.55		HRLY	36.78
BC05	ANN	53,652	BC13	ANN	74,868	WS05	ANN	57,468	WS13	ANN	79,392
	MON	4,471		MON	6,239		MON	4,789		MON	6,616
	8HR	206.32		8HR	287.92		8HR	221.04		8HR	305.36
	HRLY	25.79		HRLY	35.99		HRLY	27.63		HRLY	38.17
BC06	ANN	55,800	BC14	ANN	77,724	WS06	ANN	59,760	WS14	ANN	82,332
	MON	4,650		MON	6,477		MON	4,980		MON	6,861
	8HR	214.64		8HR	298.96		8HR	229.84		8HR	316.64
	HRLY	26.83		HRLY	37.37		HRLY	28.73		HRLY	39.58
BC07	ANN	58,032	BC15	ANN	80,640	WS07	ANN	62,148	WS15	ANN	85,476
	MON	4,836		MON	6,720		MON	5,179		MON	7,123
	8HR	223.20		8HR	310.16		8HR	239.04		8HR	328.72
	HRLY	27.90		HRLY	38.77		HRLY	29.88		HRLY	41.09
BC08	ANN	60,408				WS08	ANN	64,620			
	MON	5,034					MON	5,385			
	8HR	232.32					8HR	248.56			
	HRLY	29.04					HRLY	31.07			

State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2024

Bargaining Unit: 01 Blue Collar, Non-Supervisor

		A			A			A			A
BC01	ANN	49,956	BC09	ANN	67,896	WS01	ANN	51,768	WS09	ANN	72,048
	MON	4,163		MON	5,658		MON	4,314		MON	6,004
	8HR	192.16		8HR	261.12		8HR	199.12		8HR	277.12
	HRLY	24.02		HRLY	32.64		HRLY	24.89		HRLY	34.64
BC02	ANN	50,640	BC10	ANN	70,476	WS02	ANN	54,168	WS10	ANN	74,604
	MON	4,220		MON	5,873		MON	4,514		MON	6,217
	8HR	194.80		8HR	271.04		8HR	208.32		8HR	286.96
	HRLY	24.35		HRLY	33.88		HRLY	26.04		HRLY	35.87
BC03	ANN	52,080	BC11	ANN	73,044	WS03	ANN	55,740	WS11	ANN	77,508
	MON	4,340		MON	6,087		MON	4,645		MON	6,459
	8HR	200.32		8HR	280.96		8HR	214.40		8HR	298.08
	HRLY	25.04		HRLY	35.12		HRLY	26.80		HRLY	37.26
BC04	ANN	54,168	BC12	ANN	75,852	WS04	ANN	57,984	WS12	ANN	80,328
	MON	4,514		MON	6,321		MON	4,832		MON	6,694
	8HR	208.32		8HR	291.76		8HR	223.04		8HR	308.96
	HRLY	26.04		HRLY	36.47		HRLY	27.88		HRLY	38.62
BC05	ANN	56,340	BC13	ANN	78,612	WS05	ANN	60,336	WS13	ANN	83,364
	MON	4,695		MON	6,551		MON	5,028		MON	6,947
	8HR	216.72		8HR	302.32		8HR	232.08		8HR	320.64
	HRLY	27.09		HRLY	37.79		HRLY	29.01		HRLY	40.08
BC06	ANN	58,596	BC14	ANN	81,612	WS06	ANN	62,748	WS14	ANN	86,448
	MON	4,883		MON	6,801		MON	5,229		MON	7,204
	8HR	225.36		8HR	313.92		8HR	241.36		8HR	332.48
	HRLY	28.17		HRLY	39.24		HRLY	30.17		HRLY	41.56
BC07	ANN	60,936	BC15	ANN	84,672	WS07	ANN	65,256	WS15	ANN	89,748
	MON	5,078		MON	7,056		MON	5,438		MON	7,479
	8HR	234.40		8HR	325.68		8HR	250.96		8HR	345.20
	HRLY	29.30		HRLY	40.71		HRLY	31.37		HRLY	43.15
BC08	ANN	63,432				WS08	ANN	67,848			
	MON	5,286					MON	5,654			
	8HR	244.00					8HR	260.96			
	HRLY	30.50					HRLY	32.62			

Requirements of Chapter 104, HRS Wages and Hours of Employees on Public Works Law

Chapter 104, HRS, applies to every public works construction project over \$2,000, regardless of the method of procurement or financing (purchase order, voucher, bid, contract, lease arrangement, warranty).

Rate of Wages for Laborers and Mechanics

- Minimum prevailing wages (basic hourly rate plus fringe benefits), as determined by the Director of Labor and Industrial Relations and published in wage rate schedules, shall be paid to the various classes of laborers and mechanics working on the job site. [§104-2(a), (b), Hawaii Revised Statutes (HRS)]
- If the Director of Labor determines that prevailing wages have increased during the performance of a public works contract, the rate of pay of laborers and mechanics shall be raised accordingly. [§104-2(a) and (b), HRS; §12-22-3(d) Hawaii Administrative Rules (HAR)]

Overtime

- Laborers and mechanics working on a Saturday, Sunday, or a legal holiday of the State or more than eight hours a day on any other day shall be paid overtime compensation at one and one-half times the basic hourly rate plus the cost of fringe benefits for all hours worked. [§§104-1(5), 104-2(c), HRS]

Weekly Pay

- Laborers and mechanics employed on the job site shall be paid their full wages at least once a week, without deduction or rebate, except for legal deductions, within five working days after the cutoff date. [§104-2(d), HRS]

Posting of Wage Rate Schedules

- Wage rate schedules shall be posted by the contractor in a prominent and easily accessible place at the job site. A copy of the entire wage rate schedule shall be given to each laborer and mechanic employed under the contract, except when the employee is covered by a collective bargaining agreement. [§104-2(d), HRS]

Withholding of Accrued Payments

- If necessary, the contracting agency may withhold accrued payments to the contractor to pay to laborers and mechanics employed by the contractor or subcontractor on the job site any difference between the wages required by the public works contract or specifications and the wages received. [§104-2(e), HRS]

Certified Weekly Payrolls and Payroll Records

- A certified copy of all payrolls shall be submitted weekly to the contracting agency.
- The contractor is responsible for the submission of certified copies of the payrolls of all subcontractors. The certification shall affirm that the payrolls are correct and complete, that the wage rates listed are not less than the applicable rates contained in the applicable wage rate schedule, and that the classifications for each laborer or mechanic conform with the work the laborer or mechanic performed. [§104-3(a), HRS]
- Payroll records shall be maintained by the contractor and subcontractors for three years after completion of construction. The records shall contain:
 - the name and home address of each employee
 - the employee's correct classification
 - rate of pay (basic hourly rate + fringe benefits)
 - daily and weekly hours worked
 - weekly straight time and overtime earnings
 - amount and type of deductions
 - actual wages paid
 - date of payment
- Records shall be made available for inspection by the contracting agency, the Department of Labor and Industrial Relations, and any of its authorized representatives, who may also interview employees during working hours on the job. [§104-3(b), HRS]

Termination of Work on Failure to Pay Wages

- If the contracting agency finds that any laborer or mechanic employed on the job site by the contractor or any subcontractor has not been paid prevailing wages or overtime, the contracting agency may, by written notice to the contractor, terminate the contractor's or subcontractor's right to proceed with the work or with the part of the work in which the required wages or overtime compensation have not been paid. The contracting agency may complete this work by contract or otherwise, and the contractor or contractor's sureties shall be liable to the contracting agency for any excess costs incurred. [§104-4, HRS]

Apprentices and Trainees

- In order to be paid apprentice or trainee rates, apprentices and trainees must be parties to an agreement either registered with or recognized as a USDOL nationally approved apprenticeship program by the Department of Labor and Industrial Relations, Workforce Development Division. [§12-22-6(1), HAR]
- The number of apprentices or trainees on any public work in relation to the number of journeyworkers in the same craft classification as the apprentices or trainees employed by the same employer on the same public work may not exceed the ratio allowed under the apprenticeship or trainee standards registered with or recognized by the Department of Labor and Industrial Relations. A registered or recognized apprentice receiving the journeyworker rate will not be considered a journeyworker for the purpose of meeting the ratio requirement. [§12-22-6(2), HAR]

Enforcement

- To ensure compliance with the law, DLIR and the contracting agency will conduct investigations of contractors and subcontractors. If a contractor or subcontractor violates the law, the penalties are:
 - First Violation Equal to 10% of back wages found due or \$25 per offense, whichever is greater.
 - Second Violation Equal to amount of back wages found due or \$100 for each offense, whichever is greater.
 - Third Violation Equal to two times the amount of back wages found due or \$200 for each offense, whichever is greater; and Suspension from doing any new work on any public work of a governmental contracting agency for three years.
- A violation would be deemed a second violation if it occurs within two years of the **first notification of violation**, and a third violation if it occurs within two years of **the second notification of violation**.
- Suspension. For a first or second violation, the department shall immediately suspend a contractor who fails to pay wages or penalties until all wages and penalties are paid in full. For a third violation, the department shall penalize and suspend the contractor as described above, **except that if the contractor continues to violate the law, then the department shall immediately suspend the contractor for a mandatory three years. The contractor shall remain suspended until all wages and penalties are paid in full.** [§§104-24, 104-25]
- Any contractor who fails to make payroll records accessible or provide requested information within 10 days, or fails to keep or falsifies any required record, shall be assessed a penalty as provided in Section 104-22(b), HRS. [§104-3(c)]
- If any contractor interferes with or delays any investigation, the contracting agency shall withhold further payments until the delay has ceased. Interference or delay includes failure to provide requested records or information within ten days, failure to allow employees to be interviewed during working hours on the job, and falsification of payroll records. The department shall assess a penalty of \$1,000 per project, and \$100 per day thereafter, for interference or delay. [§104-22(b)]

For additional information, visit the department's website at <http://dlir.state.hi.us/> or contact any of the following DLIR offices:



Oahu (Wage Standards Division)	586-8777
Maui	243-5322
Hilo	974-6464
West Hawaii	322-4808
Kauai	274-3351

State of Hawai'i
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
Princess Ruth Ke'elikolani Building
830 Punchbowl Street
Honolulu, Hawai'i 96813

February 20, 2023
WAGE RATE SCHEDULE BULLETIN NO. 504

This schedule of wage rates contained herein is recognized by the Director of Labor and Industrial Relations to be prevailing on public construction work for the purposes of Chapter 104, Hawai'i Revised Statutes. The schedule of wage rates determines the applicable wage determination for each classification and does not impose any staffing requirements for any classification. The schedule of wage rates is applicable only to those laborers and mechanics employed at the site of work.

As required by law, future wage rates for laborers and mechanics are incorporated into this bulletin based on available information and are subject to change. Whenever the Director determines that the prevailing wage has increased as shown in the wage rate schedule, the contractor must increase the wages accordingly during the performance of the contract. For addenda or additional wage rate schedules, please consult the Internet at <http://labor.hawaii.gov/wsd>.

The Apprentice Schedule is available on the Internet or upon request from the Wage Standards Division. Pursuant to Section 12-22-6, Hawai'i Administrative Rules, the Apprentice Schedule is applicable only to apprentices who are parties to apprenticeship agreements registered with or recognized by the Department of Labor and Industrial Relations.

Questions on the schedules should be referred to the Wage Standards Division at (808) 586-8777.

The next regular schedule will be issued on or about September 15, 2023.

JADE T. BUTAY
Director



STATE OF HAWAII
JOSH GREEN, M.D., Governor

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
JADE T. BUTAY, Director
WILLIAM G. KUNSTMAN, Deputy Director

WAGE STANDARDS DIVISION
SHERYL LEE, Administrator

TECHNICAL SUPPORT AND SERVICES
Mari Imamura, Staff Specialist
Gillian Desmond, Research Statistician

In Consultation with
Janet Kaya

WAGE RATE SCHEDULE BULLETIN NO. 504

Classification	Current			2023			2024			2025			Remarks See Pg 6-9
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
ASPHALT PAVING GROUP:	9/19/22												
Asphalt Concrete Material Transfer	\$84.59	\$49.87	\$34.72	-	-	-	-	-	-	-	-	-	13
Asphalt Raker	\$83.63	\$48.91	\$34.72	-	-	-	-	-	-	-	-	-	13
Asphalt Spreader Operator	\$85.11	\$50.39	\$34.72	-	-	-	-	-	-	-	-	-	13
Laborer, Hand Roller	\$80.86	\$46.14	\$34.72	-	-	-	-	-	-	-	-	-	13
Roller Operator (5 tons and under)	\$83.36	\$48.64	\$34.72	-	-	-	-	-	-	-	-	-	13
Roller Operator (over 5 tons)	\$84.79	\$50.07	\$34.72	-	-	-	-	-	-	-	-	-	13
Screed Person	\$84.59	\$49.87	\$34.72	-	-	-	-	-	-	-	-	-	13
EQUIPMENT OPERATOR:													
Combination Loader/Backhoe (over 3/4 cu. yd.)	\$83.63	\$48.91	\$34.72	-	-	-	-	-	-	-	-	-	13
Combination Loader/Backhoe (up to 3/4 cu. yd.)	\$82.65	\$47.93	\$34.72	-	-	-	-	-	-	-	-	-	13
Concrete saws and/or Grinder (self-propelled unit on streets, highways, airports and canals)	\$84.59	\$49.87	\$34.72	-	-	-	-	-	-	-	-	-	13
Grader, Soil Stabilizer, Cold Planer	\$85.42	\$50.70	\$34.72	-	-	-	-	-	-	-	-	-	13
Loader (2-1/2 cu. yds. and under)	\$84.59	\$49.87	\$34.72	-	-	-	-	-	-	-	-	-	13
Loader (over 2-1/2 cu. yds. to and including 5 cu. yds.)	\$84.91	\$50.19	\$34.72	-	-	-	-	-	-	-	-	-	13
TRUCK DRIVER:													
Assistant to Engineer	\$83.36	\$48.64	\$34.72	-	-	-	-	-	-	-	-	-	13
Oil Tanker (double), Hot Liquid Asphalt Tanker	\$84.91	\$50.19	\$34.72	-	-	-	-	-	-	-	-	-	13
Semi-Trailer, Semi-Dump, Asphalt Distributor	\$84.59	\$49.87	\$34.72	-	-	-	-	-	-	-	-	-	13
Slip-in or Pup	\$84.91	\$50.19	\$34.72	-	-	-	-	-	-	-	-	-	13
Single or Rock Cans Tandem Dump Truck (8 cu. yds. & under, water level)	\$83.63	\$48.91	\$34.72	-	-	-	-	-	-	-	-	-	13
Single or Rock Cans Tandem Dump Truck (over 8 cu. yds., water level)	\$83.94	\$49.22	\$34.72	-	-	-	-	-	-	-	-	-	13
Tractor Trailer (hauling equipment)	\$85.02	\$50.30	\$34.72	-	-	-	-	-	-	-	-	-	13
Utility, Flatbed	\$83.36	\$48.64	\$34.72	-	-	-	-	-	-	-	-	-	13
* BOILERMAKER	2/20/23												
	\$71.08	\$37.70	\$33.38	-	-	-	-	-	-	-	-	-	13
CARPENTER:	9/19/22			9/4/23									
Carpenter; Patent Scaffold Erector (14 feet and over); Piledriver; Pneumatic Nailer	\$78.34	\$52.00	\$26.34	\$80.34	\$53.00	\$27.34	-	-	-	-	-	-	1,12,13
Millwright	\$78.59	\$52.25	\$26.34	\$80.59	\$53.25	\$27.34	-	-	-	-	-	-	1,12,13
Power Saw Operator (2 h.p. & above)	\$78.49	\$52.15	\$26.34	\$80.49	\$53.15	\$27.34	-	-	-	-	-	-	1,12,13
CEMENT FINISHER:	9/19/22			9/4/23									
Cement Finisher; Curb Setter; Precast Panel Setter; Manhole Builder	\$77.36	\$43.63	\$33.73	\$78.75	\$44.42	\$34.33	-	-	-	-	-	-	2,12,13
Trowel Machine Operator	\$77.51	\$43.78	\$33.73	\$78.90	\$44.57	\$34.33	-	-	-	-	-	-	2,12,13
CHAIN-LINK FENCE ERECTOR	10/2/22			10/1/23									
	\$45.35	\$27.00	\$18.35	\$46.80	\$27.75	\$19.05	-	-	-	-	-	-	10,13

WAGE RATE SCHEDULE BULLETIN NO. 504

Classification	Current			2023			2024			2025			Remarks See Pg 6-9
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
CHLORINATOR	9/19/22												
	\$37.67	\$33.18	\$4.49	-	-	-	-	-	-	-	-	-	
DIVER:	9/19/22												
Diver (Aqua Lung) (Scuba) - Up to a depth of 30 feet	\$97.74	\$63.58	\$34.16	-	-	-	-	-	-	-	-	-	13
Diver (Aqua Lung) (Scuba) - Over a depth of 30 feet	\$107.11	\$72.95	\$34.16	-	-	-	-	-	-	-	-	-	13
Stand-By Diver (Aqua Lung) (Scuba)	\$88.36	\$54.20	\$34.16	-	-	-	-	-	-	-	-	-	13
Diver (Other than Aqua Lung)	\$107.11	\$72.95	\$34.16	-	-	-	-	-	-	-	-	-	3,13
Stand-By Diver (Other than Aqua Lung)	\$88.36	\$54.20	\$34.16	-	-	-	-	-	-	-	-	-	3,13
Tender (Other than Aqua Lung)	\$85.33	\$51.17	\$34.16	-	-	-	-	-	-	-	-	-	13
DRAPERY INSTALLER	9/19/22												
	\$23.77	\$20.00	\$3.77	-	-	-	-	-	-	-	-	-	
DRYWALL INSTALLER	9/19/22			9/4/23									
	\$78.59	\$52.25	\$26.34	\$80.59	\$53.25	\$27.34	-	-	-	-	-	-	12,13
DRYWALL TAPERS/FINISHERS	1/1/23						1/7/24						
	\$78.25	\$44.60	\$33.65	-	-	-	\$80.35	\$45.20	\$35.15	-	-	-	
ELECTRICIAN	9/19/22												
Cable Splicer (inside/outside)	\$91.41	\$60.51	\$30.90	-	-	-	-	-	-	-	-	-	4,13
Ground Worker (outside)	\$65.50	\$40.16	\$25.34	-	-	-	-	-	-	-	-	-	4,13
Heavy Equipment Operator (outside)	\$76.63	\$48.20	\$28.43	-	-	-	-	-	-	-	-	-	4,13
Line Installer (outside); Wire Installer (inside)	\$84.24	\$53.55	\$30.69	-	-	-	-	-	-	-	-	-	4,13
Telecommunication Worker	8/21/22												
Licensed Technician	\$48.63	\$34.94	\$13.69	-	-	-	-	-	-	-	-	-	13
Technician I / Splicer	\$46.57	\$33.19	\$13.38	-	-	-	-	-	-	-	-	-	13
* ELEVATOR CONSTRUCTOR MECHANIC	2/20/23												
	\$105.415	\$68.08	\$37.335	-	-	-	-	-	-	-	-	-	13
EQUIPMENT OPERATOR:	9/19/22												
Group 1	\$83.05	\$48.89	\$34.16	-	-	-	-	-	-	-	-	-	5,13
Group 2	\$83.16	\$49.00	\$34.16	-	-	-	-	-	-	-	-	-	5,13
Group 3	\$83.33	\$49.17	\$34.16	-	-	-	-	-	-	-	-	-	5,13
Group 4	\$83.60	\$49.44	\$34.16	-	-	-	-	-	-	-	-	-	5,13
Group 5	\$83.91	\$49.75	\$34.16	-	-	-	-	-	-	-	-	-	5,13
Group 6	\$84.56	\$50.40	\$34.16	-	-	-	-	-	-	-	-	-	5,13
Group 7	\$84.88	\$50.72	\$34.16	-	-	-	-	-	-	-	-	-	5,13
Group 8	\$84.99	\$50.83	\$34.16	-	-	-	-	-	-	-	-	-	5,13
Group 9	\$85.10	\$50.94	\$34.16	-	-	-	-	-	-	-	-	-	5,13
Group 9A	\$85.33	\$51.17	\$34.16	-	-	-	-	-	-	-	-	-	5,13
Group 10	\$85.39	\$51.23	\$34.16	-	-	-	-	-	-	-	-	-	5,13
Group 10A	\$85.54	\$51.38	\$34.16	-	-	-	-	-	-	-	-	-	5,13
Group 11	\$85.69	\$51.53	\$34.16	-	-	-	-	-	-	-	-	-	5,13
Group 12	\$86.05	\$51.89	\$34.16	-	-	-	-	-	-	-	-	-	5,13
Group 12A	\$86.41	\$52.25	\$34.16	-	-	-	-	-	-	-	-	-	5,13

WAGE RATE SCHEDULE BULLETIN NO. 504

Classification	Current			2023			2024			2025			Remarks See Pg 6-9
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
FENCE ERECTOR (CHAIN-LINK TYPE) See Chain-Link Fence Erector	-	-	-	-	-	-	-	-	-	-	-	-	
* FLOOR LAYER (CARPET, LINOLEUM & SOFT TILE)	2/27/22			3/5/23									
	\$72.08	\$38.77	\$33.31	\$73.86	\$39.77	\$34.09	-	-	-	-	-	-	13
GLAZIER	9/19/22												
	\$79.82	\$41.50	\$38.32	-	-	-	-	-	-	-	-	-	6,13
HELICOPTER WORK:	9/19/22												
Airborne Hoist Operator	\$86.91	\$52.75	\$34.16	-	-	-	-	-	-	-	-	-	13
Co-Pilot	\$87.05	\$52.89	\$34.16	-	-	-	-	-	-	-	-	-	13
Pilot	\$87.22	\$53.06	\$34.16	-	-	-	-	-	-	-	-	-	13
* INSULATOR	9/19/22			9/3/23			9/1/24			9/7/25			
	\$70.50	\$43.80	\$26.70	\$72.30	\$44.80	\$27.50	\$74.30	\$45.80	\$28.50	\$76.65	\$46.90	\$29.75	7,13
IRONWORKER:	9/19/22			9/1/23			9/1/24						
Reinforcing, Structural	\$84.00	\$45.00	\$39.00	\$85.50	\$46.50	\$39.00	\$87.00	\$48.00	\$39.00	-	-	-	8,12,13
LABORER:	9/5/22			9/4/23									
Driller	\$65.25	\$41.00	\$24.25	\$66.46	\$41.45	\$25.01	-	-	-	-	-	-	1,13
Guniting Operator or Shotcrete Operator	\$64.75	\$40.50	\$24.25	\$66.16	\$41.15	\$25.01	-	-	-	-	-	-	1,13
High Scaler (Working Suspended)	\$64.75	\$40.50	\$24.25	\$66.16	\$41.15	\$25.01	-	-	-	-	-	-	13
Laborer I	\$64.25	\$40.00	\$24.25	\$65.66	\$40.65	\$25.01	-	-	-	-	-	-	1,13
Laborer II	\$61.65	\$37.40	\$24.25	\$63.06	\$38.05	\$25.01	-	-	-	-	-	-	1,13
Light/Final Clean-up (Janitorial) Laborer	\$50.02	\$30.45	\$19.57	\$51.12	\$30.85	\$20.27	-	-	-	-	-	-	1,13
Mason Tender/Hod Carrier	\$64.75	\$40.50	\$24.25	\$66.16	\$41.15	\$25.01	-	-	-	-	-	-	1,13
Powder Blaster	\$65.25	\$41.00	\$24.25	\$66.66	\$41.65	\$25.01	-	-	-	-	-	-	1,13
Window Washer (Outside) (On bosun's chair, cable-suspended scaffold or work platform)	\$63.75	\$39.50	\$24.25	\$65.16	\$40.15	\$25.01	-	-	-	-	-	-	13
LANDSCAPER:	9/5/22			9/4/23			9/3/24						
Landscape & Irrigation Laborer A	\$43.05	\$27.25	\$15.80	\$44.30	\$27.85	\$16.45	\$45.55	\$28.40	\$17.15	-	-	-	
Landscape & Irrigation Laborer B	\$44.05	\$28.25	\$15.80	\$45.30	\$28.85	\$16.45	\$46.55	\$29.40	\$17.15	-	-	-	
Landscape & Irrigation Maintenance Laborer	\$37.95	\$22.15	\$15.80	\$39.00	\$22.55	\$16.45	\$40.15	\$23.00	\$17.15	-	-	-	
LATHER	9/19/22			9/4/23									
	\$78.59	\$52.25	\$26.34	\$80.59	\$53.25	\$27.34	-	-	-	-	-	-	12,13
MASON; Bricklayer;	9/19/22			9/4/23									
Cement Blocklayer; Stone Mason; Precast Sill Setter	\$78.57	\$47.24	\$31.33	\$79.96	\$48.03	\$31.93	-	-	-	-	-	-	2,12,13
Pointer-Caulker-Weatherproofer	\$78.82	\$47.49	\$31.33	\$80.21	\$48.28	\$31.93	-	-	-	-	-	-	2,12,13
* PAINTER: (Note: 2 increases in 2023, 2024, 2025)	2/20/23			7/1/23			1/1/24			1/1/25			
Painter; Spray Painter; Sandblaster or Waterblaster; Thermoplastic Striper; Paper Hanger	\$71.34	\$40.50	\$30.84	\$71.34	\$40.50	\$30.84	\$71.34	\$40.50	\$30.84	\$71.34	\$40.50	\$30.84	12
							7/1/24			7/1/25			
Painter; Spray Painter; Sandblaster or Waterblaster; Thermoplastic Striper; Paper Hanger	-	-	-	-	-	-	\$71.34	\$40.50	\$30.84	\$71.34	\$40.50	\$30.84	12

WAGE RATE SCHEDULE BULLETIN NO. 504

Classification	Current			2023			2024			2025			Remarks See Pg 6-9
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
PLASTERER:	9/19/22			9/4/23									
	\$79.03	\$45.30	\$33.73	\$80.45	\$46.12	\$34.33	-	-	-	-	-	-	2,12,13
* PLUMBER: (Note: 2 increases in 2023, 2024, 2025)	1/1/23			7/2/23			1/7/24			1/5/25			
Plumber; Pipefitter; Refrigeration Fitter; Heating & Air Conditioning Fitter; Sprinkler Fitter; Steamfitter	\$80.28	\$50.98	\$29.30	\$81.48	\$51.73	\$29.75	\$82.73	\$52.33	\$30.40	\$85.03	\$53.33	\$31.70	9,12,13
							7/7/24			7/6/25			
Plumber; Pipefitter; Refrigeration Fitter; Heating & Air Conditioning Fitter; Sprinkler Fitter; Steamfitter	-	-	-	-	-	-	\$83.83	\$52.83	\$31.00	\$86.38	\$53.83	\$32.55	9,12,13
* ROOFER:	2/20/23			9/3/23			9/1/24			9/7/25			
Shingle, Tile, Built-up Roofing	\$64.30	\$43.15	\$21.15	\$65.50	\$43.75	\$21.75	\$66.20	\$44.35	\$21.85	\$67.35	\$44.95	\$22.40	12
Coal Tar Pitch	\$107.45	\$86.30	\$21.15	\$109.25	\$87.50	\$21.75	\$110.55	\$88.70	\$21.85	\$112.30	\$89.90	\$22.40	12
SANDBLASTER OR WATERBLASTER:													
Use wages of craft to which sand or water blasting is incidental.													
* SHEETMETAL WORKER:	9/4/22			3/5/23			3/3/24						
(Note: 2 increases for 2023 & 2024)	\$77.76	\$46.78	\$30.98	\$79.08	\$47.37	\$31.71	\$81.16	\$48.60	\$32.56	-	-	-	13
				9/3/23			9/1/24						
	-	-	-	\$80.13	\$47.95	\$32.18	\$82.21	\$49.15	\$33.06	-	-	-	13
TERMITE TREATER	9/19/22												
	\$22.00	\$22.00	-	-	-	-	-	-	-	-	-	-	
TERRAZZO:	9/19/22			9/4/23									
Terrazzo Setter	\$78.70	\$45.60	\$33.10	\$80.20	\$46.50	\$33.70	-	-	-	-	-	-	2,12,13
Terrazzo Base Grinder	\$76.89	\$43.79	\$33.10	\$78.39	\$44.69	\$33.70	-	-	-	-	-	-	2,12,13
Certified Terrazzo Floor Grinder and Tender	\$75.34	\$42.24	\$33.10	\$76.84	\$43.14	\$33.70	-	-	-	-	-	-	2,12,13
Terrazzo Floor Grinder	\$72.34	\$39.24	\$33.10	\$73.84	\$40.14	\$33.70	-	-	-	-	-	-	2,12,13
TILE SETTER:	9/19/22			9/4/23									
Ceramic Hard Tile; Marble Setter	\$78.70	\$45.60	\$33.10	\$80.20	\$46.50	\$33.70	-	-	-	-	-	-	2,12,13
Certified Ceramic Tile & Marble Helper	\$75.34	\$42.24	\$33.10	\$76.84	\$43.14	\$33.70	-	-	-	-	-	-	2,12,13
TRUCK DRIVER:	9/19/22												
Concrete Mixer/Booster	\$54.87	\$36.58	\$18.29	-	-	-	-	-	-	-	-	-	
Dump Truck, 8 cu. yds. & under (water level); Water Truck (up to & including 2,000 gallons)	9/19/22												
Flatbed, Utility, etc.	\$83.60	\$49.44	\$34.16	-	-	-	-	-	-	-	-	-	13
End Dump, Unlicensed (Euclid, Mack, Caterpillar, or similar); Tractor Trailer (hauling equipment)	\$83.33	\$49.17	\$34.16	-	-	-	-	-	-	-	-	-	13
Semi-Trailer, Rock Cans, or Semi-Dump	\$84.99	\$50.83	\$34.16	-	-	-	-	-	-	-	-	-	13
Slip-in or Pup	\$84.56	\$50.40	\$34.16	-	-	-	-	-	-	-	-	-	13
Tandem Dump Truck, over 8 cu. yds. (water level); Water Truck (over 2,000 gallons)	\$84.88	\$50.72	\$34.16	-	-	-	-	-	-	-	-	-	13
	\$83.91	\$49.75	\$34.16	-	-	-	-	-	-	-	-	-	13

WAGE RATE SCHEDULE BULLETIN NO. 504

Classification	Current			2023			2024			2025			Remarks See Pg 6-9
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
UNDERGROUND LABORER:	9/5/22			9/4/23									
Worker in a raise, shaft, or tunnel.													
Group 1	\$64.85	\$40.60	\$24.25	\$66.26	\$41.25	\$25.01	-	-	-	-	-	-	13
Group 2	\$66.35	\$42.10	\$24.25	\$67.76	\$42.75	\$25.01	-	-	-	-	-	-	13
Group 3	\$66.85	\$42.60	\$24.25	\$68.26	\$43.25	\$25.01	-	-	-	-	-	-	13
Group 4	\$67.85	\$43.60	\$24.25	\$69.26	\$44.25	\$25.01	-	-	-	-	-	-	13
Group 5	\$68.10	\$43.85	\$24.25	\$69.51	\$44.50	\$25.01	-	-	-	-	-	-	13
Group 6	\$68.20	\$43.95	\$24.25	\$69.61	\$44.60	\$25.01	-	-	-	-	-	-	13
Group 7	\$68.45	\$44.20	\$24.25	\$69.86	\$44.85	\$25.01	-	-	-	-	-	-	13
Group 8	\$68.90	\$44.65	\$24.25	\$70.31	\$45.30	\$25.01	-	-	-	-	-	-	13
WATER FRONT CONSTRUCTION (DREDGING):	9/19/22												
CLAMSHELL OR DIPPER DREDGES:													
Clamshell or Dipper Operator	\$86.05	\$51.89	\$34.16	-	-	-	-	-	-	-	-	-	11,13
Mechanic; Welder; Watch Engineer	\$85.39	\$51.23	\$34.16	-	-	-	-	-	-	-	-	-	13
Deckmate; Bargemate	\$84.99	\$50.83	\$34.16	-	-	-	-	-	-	-	-	-	13
Fire Person; Oiler; Deckhand; Barge Worker	\$83.33	\$49.17	\$34.16	-	-	-	-	-	-	-	-	-	13
HYDRAULIC SUCTION DREDGES:													
Lever Operator	\$85.69	\$51.53	\$34.16	-	-	-	-	-	-	-	-	-	13
Mechanic; Welder	\$85.39	\$51.23	\$34.16	-	-	-	-	-	-	-	-	-	13
Watch Engineer (steam or electric)	\$85.54	\$51.38	\$34.16	-	-	-	-	-	-	-	-	-	13
Dozer Operator	\$85.33	\$51.17	\$34.16	-	-	-	-	-	-	-	-	-	13
Deckmate	\$84.99	\$50.83	\$34.16	-	-	-	-	-	-	-	-	-	13
Winch Operator (stern winch on dredge)	\$84.88	\$50.72	\$34.16	-	-	-	-	-	-	-	-	-	13
Fire Person; Oiler; Deckhand (can operate anchor scow under direction of deckmate); Levee Operator	\$83.33	\$49.17	\$34.16	-	-	-	-	-	-	-	-	-	13
DERRICKS:													
Operator: Derrick, Piledriver, Crane	\$86.05	\$51.89	\$34.16	-	-	-	-	-	-	-	-	-	13
Deckmate; Saurman Type Dragline (up to & including 5 yds.)	\$84.99	\$50.83	\$34.16	-	-	-	-	-	-	-	-	-	13
Saurman Type Dragline (over 5 cu. yds.)	\$85.39	\$51.23	\$34.16	-	-	-	-	-	-	-	-	-	13
Fire Person; Oiler; Deckhand	\$83.33	\$49.17	\$34.16	-	-	-	-	-	-	-	-	-	13
BOAT OPERATORS:													
Master Boat Operator	\$85.69	\$51.53	\$34.16	-	-	-	-	-	-	-	-	-	13
Boat Operator	\$85.54	\$51.38	\$34.16	-	-	-	-	-	-	-	-	-	13
Boat Deckhand	\$83.33	\$49.17	\$34.16	-	-	-	-	-	-	-	-	-	13
WATER WELL DRILLER:	9/19/22												
Water Well Driller	\$50.30	\$40.00	\$10.30	-	-	-	-	-	-	-	-	-	
Water Well Driller Helper	\$33.80	\$25.00	\$8.80	-	-	-	-	-	-	-	-	-	
WELDER:													
Use wages of craft to which welding is incidental, except for Chain-Link Fence Erector. See remark.													10
WINDOW FILM INSTALLER	9/19/22												
	\$27.30	\$26.54	\$0.76	-	-	-	-	-	-	-	-	-	

Comments: Overtime must be paid at one and one-half times the basic hourly rate plus the hourly cost of required fringe benefits.

* Indicates a wage, fringe benefit, remark, or title change from the previous bulletin.

REMARKS:

1. Carpenter, Laborer (excluding High Scaler, Window Washer): \$.50 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
2. Cement Finisher, Mason, Plasterer, Terrazzo, Tile Setter: \$1.00 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
3. Diver (Other than Aqua Lung), Stand-By Diver (Other than Aqua Lung):
 - A. On any dive exceeding 50 feet, the diver shall, in addition, be paid the following amount of "depth money":

50 feet to 100 feet	\$1.50 per foot in excess of 50 feet
100 feet to 150 feet	\$100.00 plus \$2.00 per foot in excess of 100 feet
150 feet to 200 feet	\$200.00 plus \$3.00 per foot in excess of 150 feet
 - B. When it is necessary for a Diver to enter any pipe, tunnel or other enclosure, the said Diver shall, in addition to the hourly rate, receive a premium in accordance with the following schedule for distance traveled from the entrance of the pipe, tunnel or other enclosure:
 - 1) When able to stand erect, but in which there is no vertical ascent:

5 feet to 50 feet	\$5.00 per day
50 feet to 100 feet	\$7.50 per day
100 feet to 150 feet	\$12.50 per day
Greater than 150 feet	The premium shall be increased an additional \$7.50 for each succeeding 50 feet.
 - 2) When unable to stand erect and in which there is no vertical ascent:

5 feet to 50 feet	\$5.00 per day
50 feet to 100 feet	\$7.50 per day
100 feet to 150 feet	\$12.50 per day
150 feet to 200 feet	\$36.75 per day
200 feet to 300 feet	\$1.00 per foot
300 feet to 450 feet	\$1.50 per foot
450 feet to 600 feet	\$2.50 per foot
4. Electrician:
 - A. One and one-half times the straight-time rate while working in a tunnel under construction; under water with aqualung equipment; in a completed tunnel which has only one entrance or exit providing access to safety and where no other personnel are working; or in an underground structure having no access to safety or where no other personnel are working.
 - B. Double the straight-time rate shall be paid for the following types of hazardous work regardless if fall prevention devices are used:
 - 1) While working from poles, trusses, stacks, towers, tanks, bosun's chairs, swinging or rolling scaffolds, supporting structures, and open platforms, over 70 feet from the ground where the employee is subject to a free fall; provided, however, that when work is performed on stacks, towers or permanent platforms where the employees are on a firm footing within an enclosure, a hazardous condition does not exist regardless of height;
 - 2) While working outside of a railing or enclosure, or temporary platforms extending outside of a building, or from scaffolding or ladder within an enclosure where an employee's footing is within one foot of the top of such railing, and the employee is subject to a free fall of over 70 feet;
 - 3) Working on buildings while leaning over the railing or edge of the building, and is subject to a free fall of 70 feet; or
 - 4) Two hours minimum hazardous pay per day shall be paid while climbing to a stack, tower or permanent platform which exceeds 70 feet from the ground but where the employee is on a firm footing within an enclosure.
 - C. Five percent per hour shall be added to the hourly wage for height pay while working above 9,000 feet elevation.

REMARKS:

5. Equipment Operator:

- A. Operators and Assistants to Engineer (climbing a boom) of cranes (under 50 tons) with booms of eighty feet or more (including jib) or of cranes (under 50 tons) with leads of one hundred feet or more, shall receive additional premium according to the following schedule:

	Per Hour
Booms of 80 feet up to, or leads of 100 feet up to, but not including 130 feet	\$0.50
Booms and/or leads of 130 feet up to, but not including 180 feet	\$0.75
Booms and/or leads of 180 feet up to and including 250 feet	\$1.15
Booms and/or leads over 250 feet	\$1.50

Operators and Assistants to Engineer (climbing a boom) of cranes (50 tons and over) with booms of 180 feet or more (including jib) shall receive additional premium according to the following schedule:

	Per Hour
Booms of 180 feet up to and including 250 feet	\$1.25
Booms over 250 feet	\$1.75

Note: The boom shall be measured from the center of the heel pin to the center of the boom or jib point sheave.

- B. \$1.25 per hour shall be added to the hourly wage while operating a rig suspended by ropes or cables or to perform work on a Yo-Yo Cat.
 - C. In a raise or shaft, a premium of \$.40 per hour will be paid in addition to the regular straight time wage.
 - A raise is defined to be an underground excavation (lined or unlined) whose length exceeds its width and the inclination of the grade from the excavation is greater than 20 degrees from the horizontal.
 - A shaft is defined to be an excavation (lined or unlined) made from the surface of the earth, generally vertical in nature, but may decline up to 75 degrees from the vertical, and whose depth is greater than 15 feet and its largest horizontal dimension. Includes an underground silo.
 - D. In a tunnel, a premium of \$.30 per hour will be paid in addition to the regular straight time wages.
 - A tunnel is defined to be an underground excavation (lined or unlined) whose length exceeds its width and the inclination of the grade from the excavation is no greater than 20 degrees from the horizontal.
6. Glazier: \$1.00 per hour shall be added to the hourly rate for height pay for performing work which requires protection from fall hazards by guardrail systems, safety net systems, personal fall arrest systems, position devise systems, fall restraint systems, perimeter safety cables or controlled decking zones or during the use of Swing Stages, Scissor lifts, Man lifts, Boom Lifts.
7. Insulator: Six percent per hour shall be added to the hourly wage for hazardous pay while working from a boatswain chair, staging or free standing scaffolding erected from the ground up or mezzanine floor subject to a free fall and skyclimber suspended from a permanent structure and when working above 40 feet.
8. Ironworker:
- A. \$1.00 per hour shall be added to the hourly wage while working in tunnels or coffer dams.
\$2.00 per hour shall be added to the hourly wage while working under or covered with water (submerged), or on the summits of Mauna Kea, Mauna Loa or Haleakala.
 - B. Certified Welder's, while welding only, shall receive \$1.00 above journeyman pay effective WRS #502
\$2.00 above journeyman pay effective 9/1/2023
\$3.00 above journeyman pay effective 9/1/2024
9. Plumber: One and one-half times the straight-time rate for height pay while working from OSHA approved trusses, stacks, towers, tanks, bosun's chair, swinging or rolling scaffolding, supporting structures or on open platforms where the employee is subject to a direct fall of 40 feet or more. Provided, however, that when said work is performed where the employee is on a firm footing within an enclosure, a hazardous condition does not exist regardless of height. \$1.00 per hour shall be added to the straight-time rate while working with flame cutting or any type of welding equipment on any galvanized material or product for at least an hour.
10. Chain-Link Fence Erector: \$1.00 per hour shall be added to the hourly wage while performing welding services.
11. Water Front Construction: Clamshell or Dipper Operator: \$.50 per hour shall be added to the straight-time rate while working with boom (including jib) over 130 feet.

REMARKS:

12. Possible wage/fringe option increases:

- Carpenter, Drywall Installer, Lather: Effective WRS #505 - \$0.50
- Cement Finisher, Plasterer: Effective WRS #505 - \$0.30
- Ironworker: Effective WRS #505 - \$0.86, 9/1/24 - \$0.92
- Mason; Bricklayer, Cement Blocklayer; Stone Mason; Precast Sill Setter Pointer-Caulker-Weatherproofer: Effective WRS #505 - \$0.30
- Painter: Effective WRS #505 - \$0.80; 1/1/24 - \$0.80; 07/1/24 - \$0.80; 1/1/25 - \$0.80; 7/1/25 - \$0.80
- Plumber: Effective WRS 7/7/24 - \$0.20; 1/5/25 - \$0.10; 7/6/25 - \$0.10
- Roofer: Effective WRS 9/1/24 - \$0.40
- Terrazzo, Tile Setter: Effective WRS #505 - \$0.10

13. Overtime/Holiday must be paid at one and one-half times the basic hourly rate, plus the hourly cost of required fringe, with the following exceptions:

A. Two times the basic hourly rate, plus the hourly cost of required fringe.

- Asphalt Paving:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.
- Boilermaker:** Sunday, New Year's Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Kamehameha Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day and Christmas Day.
- Diver:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.
- Electrician:** Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.
- Elevator Constructor:** Saturday, Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.
- Equipment Operator:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.
- Floor Layer:** Labor Day.
- Glazier:** Sunday.
- Helicopter Worker:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.
- Ironworker:** Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.
- Plumber:** Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.
- Sheetmetal Worker:** Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.
- Telecommunication:** Sunday, New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.
- Truck Driver, except Concrete Mixer & Concrete Mixer/Booster:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.
- Water Front Construction (Dredging):** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

REMARKS:

B. **Three times the basic hourly wage, plus the hourly cost of required fringe on Labor Day.**

- Carpenter (Includes all classifications in the Carpenters Master Agreement)
- Cement Finisher
- Chain Link Fence Erector
- Drywall Installer
- Insulator
- Laborer
- Lather
- Mason
- Plasterer
- Terrazzo
- Tile Setter
- Underground Laborer

APPRENTICE SCHEDULE BULLETIN NO. 504 February 20, 2023

Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor and where the journeyworker to apprentice ratio is met.

Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE	Remarks See Pg 10-11	
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed		Total
* BOILERMAKER	1000	\$26.39	\$28.28	\$30.16	\$32.05	\$33.93	\$35.82						\$33.38	10
CARPENTER														
Indentured After 9/1/02	1000	\$20.80											\$8.67	1,10
"	1000		\$23.40										\$12.99	1,10
"	1000			\$26.00	\$31.20								\$19.84	1,10
"	1000					\$36.40	\$41.60						\$21.84	1,10
"	1000							\$46.80	\$49.40				\$23.84	1,10
(Effective 9/4/23)														
* CARPENTER														
Indentured After 9/1/02	1000	\$21.20											\$8.67	1,10
"	1000		\$23.85										\$12.99	1,10
"	1000			\$26.50	\$31.80								\$20.84	1,10
"	1000					\$37.10	\$42.40						\$22.84	1,10
"	1000							\$47.70	\$50.35				\$24.84	1,10
CEMENT FINISHER														
Indentured Prior to 9/1/03	1000	\$21.82											\$11.77	2,10
"	1000		\$24.00	\$26.18	\$30.54	\$32.72	\$34.90	\$37.09	\$39.27				\$33.73	2,10
Indentured On or After 9/1/03	1000	\$21.82	\$24.00	\$26.18	\$30.54	\$32.72	\$34.90	\$37.09	\$39.27				\$22.83	2,10
(Effective 9/4/23)														
* CEMENT FINISHER														
Indentured Prior to 9/1/03	1000	\$22.21											\$12.07	2,10
"	1000		\$24.43	\$26.65	\$31.09	\$33.32	\$35.54	\$37.76	\$39.98				\$34.33	2,10
Indentured On or After 9/1/03	1000	\$22.21	\$24.43	\$26.65	\$31.09	\$33.32	\$35.54	\$37.76	\$39.98				\$24.03	2,10
CONSTRUCTION EQUIPMENT OPERATOR														
Indentured On or After 9/1/02	1000	\$25.59											\$9.25	3,10
"	1000		\$28.14										\$20.81	3,10
"	1000			\$30.70									\$21.86	3,10
"	1000				\$35.82								\$23.97	3,10
"	1000					\$40.94							\$26.06	3,10
"	1000						\$46.05						\$28.17	3,10

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		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed		Total	
DRYWALL INSTALLER															
Indentured After 9/1/02	1000	\$20.90											\$8.67	10	
"	1000		\$23.51										\$12.99	10	
"	1000			\$26.13	\$31.35								\$19.84	10	
"	1000					\$36.58	\$41.80						\$21.84	10	
"	1000							\$47.03	\$49.64				\$23.84	10	
(Effective 9/4/23)															
* DRYWALL INSTALLER															
Indentured After 9/1/02	1000	\$21.30											\$8.67	10	
"	1000		\$23.96										\$12.99	10	
"	1000			\$26.63	\$31.95								\$20.84	10	
"	1000					\$37.28	\$42.60						\$22.84	10	
"	1000							\$47.93	\$50.59				\$24.84	10	
DRYWALL TAPERS/FINISHERS															
"	1000	\$17.84	\$20.07	\$22.30	\$24.53								\$13.50		
"	1000					\$26.76							\$15.50		
"	1000						\$28.99						\$16.00		
"	1000							\$33.45	\$37.91				\$18.50		
* ELECTRICIAN (WIRE & LINE INSTALLER)															
Indentured Prior to 9/5/21															
"	1000	\$18.74											\$10.78	10	
"	1000		\$21.42										\$11.17	10	
"	1000			\$24.10									\$18.42	4,10	
"	1000				\$26.78								\$19.37	4,10	
"	1000					\$29.45							\$20.50	4,10	
"	1000						\$32.13						\$21.64	4,10	
"	1000							\$34.81					\$22.76	4,10	
"	1000								\$37.49				\$23.90	4,10	
"	1000									\$42.84			\$26.16	4,10	
"	1000										\$48.20		\$28.43	4,10	

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Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE											FRINGE BENEFIT HOURLY RATE	Remarks See Pg 10-11	
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	Total		
* ELECTRICIAN (WIRE & LINE INSTALLER) Indentured on or After 9/5/21															
"	1000	\$18.74											\$10.78	10	
"	1000		\$21.42										\$11.17	10	
"	1000			\$24.10									\$18.23	4,10	
"	1000				\$26.78								\$19.37	4,10	
"	1000					\$29.45							\$20.50	4,10	
"	1000						\$32.13						\$21.64	4,10	
"	1000							\$34.81					\$22.76	4,10	
"	1000								\$37.49				\$23.90	4,10	
"	1000									\$40.16			\$25.03	4,10	
"	1000										\$42.84		\$26.16	4,10	
"	1000											\$48.20	\$28.43	4,10	
* ELEVATOR CONSTRUCTOR															
"	850	\$34.04											-	10	
"	850		\$37.44										\$37.335	10	
"	1700			\$44.25	\$47.66	\$54.46							\$37.335	10	
FLOOR LAYER Indentured after 2/27/94	1000	\$17.45	\$19.39										\$20.84	10	
"	1000			\$21.32	\$23.26								\$26.69	10	
"	1000					\$25.20	\$27.14	\$31.02	\$34.89				\$32.81	10	
(Effective: 3/5/23)															
* FLOOR LAYER Indentured after 2/27/94	1000	\$17.90	\$19.89										\$21.08	10	
"	1000			\$21.87	\$23.86								\$26.93	10	
"	1000					\$25.85	\$27.84	\$31.82	\$35.79				\$33.34	10	
GLAZIER Indentured On or After 7/1/99	1000	\$18.68											\$35.68	5,10	
"	1000		\$20.75										\$35.92	5,10	
"	1000			\$22.83									\$36.16	5,10	
"	1000				\$24.90								\$36.40	5,10	
"	1000					\$29.05							\$36.88	5,10	
"	1000						\$31.13						\$37.12	5,10	
"	1000							\$33.20					\$37.36	5,10	
"	1000								\$35.28				\$37.60	5,10	
"	1000									\$37.35			\$37.84	5,10	
"	1000										\$39.43		\$38.08	5,10	

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Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE											FRINGE BENEFIT HOURLY RATE	Remarks See Pg 10-11	
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	Total		
HEAVY DUTY REPAIRER & WELDER															
Indentured On or After 9/1/02	1000	\$25.59											\$9.25	3,10	
"	1000		\$28.14										\$20.81	3,10	
"	1000			\$30.70									\$21.86	3,10	
"	1000				\$35.82								\$23.97	3,10	
"	1000					\$40.94							\$26.06	3,10	
"	1000						\$43.49						\$27.12	3,10	
"	1000							\$46.05					\$28.17	3,10	
"	1000								\$48.61				\$29.23	3,10	
INSULATOR															
Indentured After 5/3/95	2000	\$21.90											\$8.55	6,10	
"	2000		\$21.90										\$20.11	6,10	
"	2000			\$26.28									\$20.45	6,10	
"	2000				\$30.66								\$20.80	6,10	
"	2000					\$35.04							\$21.14	6,10	
(Effective 9/3/23)															
* INSULATOR															
Indentured After 5/3/95	2000	\$22.40											\$9.00	6,10	
"	2000		\$22.40										\$20.81	6,10	
"	2000			\$26.88									\$21.15	6,10	
"	2000				\$31.36								\$21.50	6,10	
"	2000					\$35.84							\$21.84	6,10	
IRONWORKER (REINFORCING & STRUCTURAL)															
Indentured After 10/31/93	1000	\$22.50											\$32.76	7,10	
"	1000		\$24.75										\$33.38	7,10	
"	1000			\$27.00									\$34.00	7,10	
"	1000				\$31.50								\$35.26	7,10	
"	1000					\$36.00							\$36.50	7,10	
"	1000						\$40.50						\$37.76	7,10	
(Effective 9/1/23)															
* IRONWORKER (REINFORCING & STRUCTURAL)															
Indentured After 10/31/93	1000	\$23.25											\$32.76	7,10	
"	1000		\$25.58										\$33.38	7,10	
"	1000			\$27.90									\$34.00	7,10	
"	1000				\$32.55								\$35.26	7,10	
"	1000					\$37.20							\$36.50	7,10	
"	1000						\$41.85						\$37.76	7,10	

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		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	Total			
LABORER I																
CONSTRUCTION CRAFT																
Indentured On or After 9/3/02	1000	\$20.00													\$10.05	1,10
"	1000		\$24.00	\$28.00	\$32.00										\$18.05	1,10
HAZARDOUS WASTE MATERIAL TECHNICIAN																
"	1000	\$20.00													\$8.90	1,10
"	1000		\$24.00	\$28.00	\$32.00										\$16.40	1,10
(Effective 9/4/23)																
* LABORER I																
CONSTRUCTION CRAFT																
Indentured On or After 9/3/02	1000	\$20.33													\$10.50	1,10
"	1000		\$24.39	\$28.46	\$32.52										\$18.60	1,10
HAZARDOUS WASTE MATERIAL TECHNICIAN																
"	1000	\$20.33													\$9.45	1,10
"	1000		\$24.39	\$28.46	\$32.52										\$17.05	1,10
LANDSCAPER	1000	\$17.71													\$8.75	
"	1000		\$19.08	\$20.44	\$21.80										\$13.30	
(Effective Date 9/4/23)																
* LANDSCAPER	1000	\$18.10													\$9.20	
"	1000		\$19.50	\$20.89	\$22.28										\$13.85	
MASON																
BRICKLAYER																
Indentured prior to 9/1/03	1000	\$23.62													\$11.22	2,10
"	1000		\$25.98	\$28.34	\$33.07	\$35.43	\$37.79	\$40.15	\$42.52						\$31.33	2,10
Indentured On or After 9/1/03	1000	\$23.62	\$25.98	\$28.34	\$33.07	\$35.43	\$37.79	\$40.15	\$42.52						\$22.78	2,10
STONE MASON																
Indentured On or After 9/1/03	1000	\$25.98	\$28.34	\$30.71	\$33.07	\$35.43	\$37.79	\$40.15	\$42.52						\$22.78	2,10
POINTER-CAULKER-WEATHERPROOFER																
Indentured On or After 9/1/03	1000	\$23.75	\$26.12	\$28.49	\$33.24	\$37.99	\$42.74								\$22.78	2,10

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		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	Total	
(Effective 9/4/23)														
* MASON														
BRICKLAYER														
Indentured prior to 9/1/03	1000	\$24.02											\$11.52	2,10
"	1000		\$26.42	\$28.82	\$33.62	\$36.02	\$38.42	\$40.83	\$43.23				\$31.93	2,10
Indentured On or After 9/1/03	1000	\$24.02	\$26.42	\$28.82	\$33.62	\$36.02	\$38.42	\$40.83	\$43.23				\$23.63	2,10
STONE MASON														
Indentured On or After 9/1/03	1000	\$26.42	\$28.82	\$31.22	\$33.62	\$36.02	\$38.42	\$40.83	\$43.23				\$23.63	2,10
POINTER-CAULKER-WEATHERPROOFER														
Indentured On or After 9/1/03	1000	\$24.14	\$26.55	\$28.97	\$33.80	\$38.62	\$43.45						\$23.63	2,10
MILLWRIGHT														
Indentured After 10/14/19	1000	\$20.90											\$8.67	10
"	1000		\$23.51										\$12.99	10
"	1000			\$26.13	\$31.35								\$19.84	10
"	1000					\$36.58	\$41.80						\$21.84	10
"	1000							\$47.03	\$49.64				\$23.84	10
(Effective 9/4/23)														
* MILLWRIGHT														
Indentured After 10/14/19	1000	\$21.30											\$8.67	10
"	1000		\$23.96										\$12.99	10
"	1000			\$26.63	\$31.95								\$20.84	10
"	1000					\$37.28	\$42.60						\$22.84	10
"	1000							\$47.93	\$50.59				\$24.84	10
* PAINTER														
"	1000	\$18.23											\$10.00	
"	1000		\$20.25	\$22.28	\$24.30	\$26.33							\$13.55	
"	1000						\$28.35						\$14.55	
"	1000							\$30.38	\$34.43				\$15.30	
(Effective 7/1/23)														
* PAINTER														
"	1000	\$18.23											\$10.00	
"	1000		\$20.25	\$22.28	\$24.30	\$26.33							\$13.55	
"	1000						\$28.35						\$14.55	
"	1000							\$30.38	\$34.43				\$15.30	

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		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	Total	
PAVING EQUIPMENT OPERATOR	1000	\$27.43											\$9.25	10
"	1000		\$34.91										\$21.26	10
"	1000			\$39.90									\$24.54	10
"	1000				\$44.88								\$28.91	10
PLASTERER														
Indentured On or After 9/1/03	1000	\$18.12	\$20.39	\$22.65	\$24.92	\$27.18	\$31.71	\$36.24	\$40.77				\$22.83	2,10
(Effective 9/4/23)														
* PLASTERER														
Indentured On or After 9/1/03	1000	\$18.45	\$20.75	\$23.06	\$25.37	\$27.67	\$32.28	\$36.90	\$41.51				\$24.03	2,10
PLUMBER:														
PLUMBER; FIRE SPRINKLER FITTER; REFRIGERATION AIR CONDITIONING; STEAMFITTER-WELDER														
Indentured On or After 9/2/85	1000	\$21.92											\$12.07	8,10
"	1000		\$21.92										\$12.12	8,10
"	1000			\$25.47									\$14.92	8,10
"	1000				\$25.47								\$14.92	8,10
"	1000					\$29.11							\$15.74	8,10
"	1000						\$31.54						\$15.74	8,10
"	1000							\$33.97					\$16.84	8,10
"	1000								\$36.40				\$16.84	8,10
"	1000									\$38.83			\$17.60	8,10
"	1000										\$41.26		\$17.60	8,10
(Effective 7/2/23)														
* PLUMBER:														
PLUMBER; FIRE SPRINKLER FITTER; REFRIGERATION AIR CONDITIONING; STEAMFITTER-WELDER														
Indentured On or After 9/2/85	1000	\$22.22											\$12.22	8,10
"	1000		\$22.22										\$12.27	8,10
"	1000			\$25.82									\$15.07	8,10
"	1000				\$25.82								\$15.07	8,10
"	1000					\$29.52							\$15.89	8,10
"	1000						\$31.99						\$15.89	8,10
"	1000							\$34.46					\$16.99	8,10
"	1000								\$36.93				\$16.99	8,10
"	1000									\$39.39			\$17.75	8,10
"	1000										\$41.86		\$17.75	8,10

APPRENTICE SCHEDULE BULLETIN NO. 504 February 20, 2023

Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor and where the journeyworker to apprentice ratio is met.

Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE											FRINGE BENEFIT HOURLY RATE	Remarks See Pg 10-11
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	Total	
* ROOFER														
Indentured Prior to 11/4/12	1000	\$19.42	\$21.58	\$25.89									\$16.90	9
"	1000				\$30.21	\$34.52	\$36.68	\$38.84	\$40.99				\$21.15	
Indentured On or After 11/4/12	2000	\$19.42	\$25.89										\$16.90	9
"	2000			\$34.52	\$38.84								\$21.15	9
(Effective 9/3/23)														
* ROOFER														
Indentured Prior to 11/4/12	1000	\$19.69	\$21.88	\$26.25									\$17.50	9
"	1000				\$30.63	\$35.00	\$37.19	\$39.38	\$41.56				\$21.75	
Indentured On or After 11/4/12	2000	\$19.69	\$26.25										\$17.50	9
"	2000			\$35.00	\$39.38								\$21.75	9
SHEETMETAL WORKER														
"	1000	\$18.71											\$13.55	10
"	1000		\$21.05										\$13.82	10
"	1000			\$23.39									\$24.77	10
"	1000				\$25.73								\$25.39	10
"	1000					\$28.07							\$26.01	10
"	1000						\$30.41						\$26.63	10
"	1000							\$32.75					\$27.26	10
"	1000								\$35.09				\$27.88	10
"	1000									\$37.42			\$28.50	10
"	1000										\$39.76		\$29.11	10
(Effective 3/5/23)														
* SHEETMETAL WORKER														
"	1000	\$18.95											\$13.77	10
"	1000		\$21.32										\$14.05	10
"	1000			\$23.69									\$25.34	10
"	1000				\$26.05								\$25.97	10
"	1000					\$28.42							\$26.61	10
"	1000						\$30.79						\$27.24	10
"	1000							\$33.16					\$27.89	10
"	1000								\$35.53				\$28.53	10
"	1000									\$37.90			\$29.16	10
"	1000										\$40.26		\$29.80	10

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APPRENTICE SCHEDULE BULLETIN NO. 504 February 20, 2023

Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor and where the journeyworker to apprentice ratio is met.

Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE	Remarks See Pg 10-11	
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed		Total
(Effective 9/3/23)														
* SHEETMETAL WORKER														
"	1000	\$19.18											\$13.93	10
"	1000		\$21.58										\$14.22	10
"	1000			\$23.98									\$25.70	10
"	1000				\$26.37								\$26.35	10
"	1000					\$28.77							\$26.99	10
"	1000						\$31.17						\$27.65	10
"	1000							\$33.57					\$28.29	10
"	1000								\$35.96				\$28.95	10
"	1000									\$38.36			\$29.59	10
"	1000										\$40.76		\$30.25	10
TELECOMMUNICATION WORKER (TECHNICIAN I / SPLICER)														
"	1000	\$19.91											\$10.99	10
"	1000		\$21.57										\$11.28	10
"	1000			\$23.23									\$11.58	10
"	1000				\$24.89								\$11.89	10
"	1000					\$26.55							\$12.18	10
"	1000						\$29.87						\$12.77	10
TILE SETTER CERAMIC & HARD TILE														
Indentured Prior to 9/1/03	1000	\$22.80											\$11.22	2,10
"	1000		\$25.08	\$27.36	\$31.92	\$34.20	\$36.48	\$38.76	\$41.04				\$33.10	2,10
Indentured On or After 9/1/03	1000	\$22.80	\$25.08	\$27.36	\$31.92	\$34.20	\$36.48	\$38.76	\$41.04				\$23.12	2,10
(Effective: 9/4/23)														
* TILE SETTER CERAMIC & HARD TILE														
Indentured Prior to 9/1/03	1000	\$23.25											\$11.52	2,10
"	1000		\$25.58	\$27.90	\$32.55	\$34.88	\$37.20	\$39.53	\$41.85				\$33.70	2,10
Indentured On or After 9/1/03	1000	\$23.25	\$25.58	\$27.90	\$32.55	\$34.88	\$37.20	\$39.53	\$41.85				\$24.32	2,10

* Indicates a wage, fringe benefit, remark, or title change from the previous bulletin.

REMARKS:

1. Carpenter, Laborer I: \$.50 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
2. Cement Finisher, Mason, Plasterer, Tile Setter: \$1.00 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
3. Construction Equipment Operator, Heavy Duty Repairer & Welder: \$1.25 per hour shall be added to the hourly wage while operating a rig suspended by ropes or cables or to perform work on a Yo-Yo Cat.
4. Electrician:
 - A. One and one-half times the straight-time rate while working in a tunnel under construction; under water with aqualung equipment; in a completed tunnel which has only one entrance or exit providing access to safety and where no other personnel are working; or in an underground structure having no access to safety or where no other personnel are working.
 - B. Double the straight-time rate shall be paid for the following types of hazardous work regardless if fall prevention devices are used:
 - 1) While working from poles, trusses, stacks, towers, tanks, bosun's chairs, swinging or rolling scaffolds, supporting structures, and open platforms, over 70 feet from the ground where the employee is subject to a free fall; provided, however, that when work is performed on stacks, towers or permanent platforms where the employees are on a firm footing within an enclosure, a hazardous condition does not exist regardless of height;
 - 2) While working outside of a railing or enclosure, or temporary platforms extending outside of a building, or from scaffolding or ladder within an enclosure where an employee's footing is within one foot of the top of such railing, and the employee is subject to a free fall of over 70 feet;
 - 3) Working on buildings while leaning over the railing or edge of the building, and is subject to a free fall of 70 feet; or
 - 4) Two hours minimum hazardous pay per day shall be paid while climbing to a stack, tower or permanent platform which exceeds 70 feet from the ground but where the employee is on a firm footing within an enclosure.
 - C. Five percent per hour shall be added to the hourly wage for height pay while working above 9,000 feet elevation.
5. Glazier: \$1.00 per hour shall be added to the hourly rate for height pay for performing work which requires protection from fall hazards by guardrail systems, safety net systems, personal fall arrest systems, position device systems, fall restraint systems, perimeter safety cables or controlled decking zones or during the use of Swing Stages, Scissor lifts, Man lifts, Boom Lifts.
6. Insulator: Six percent per hour shall be added to the hourly wage for hazardous pay while working from a boatswain chair, staging or free standing scaffolding erected from ground up or mezzanine floor subject to a free fall and skyclimber suspended from a permanent structure and when working above 40 feet.
7. Ironworker: \$1.00 per hour shall be added to the hourly wage while working in tunnels or coffer dams.
\$2.00 per hour shall be added to the hourly wage while working under or covered with water (submerged), or on the summits of Mauna Kea, Mauna Loa or Haleakala.
8. Plumber: One and one-half times the straight-time rate for height pay while working from OSHA approved trusses, stacks, towers, tanks, bosun's chair, swinging or rolling scaffolding, supporting structures or on open platforms where the employee is subject to a direct fall of 40 feet or more. Provided, however, that when said work is performed where the employee is on a firm footing within an enclosure, a hazardous condition does not exist regardless of height. \$1.00 per hour shall be added to the straight-time rate while working with flame cutting or any type of welding equipment on any galvanized material or product for at least an hour.
9. Roofer: When an apprentice has accumulated 2500 hours, \$4.25 will be added to his/her pension/annuity plan.
The apprenticeship program for apprentices indentured on or after November 4, 2012, consists of four steps with 2,000 hours for each step.

REMARKS:

10. Overtime/Holiday must be paid at one and one-half times the basic hourly rate, plus the hourly cost of required fringe, with the following exceptions:

A. Two times the basic hourly rate, plus the hourly cost of required fringe.

Boilermaker: Sunday, New Year's Day, Martin Luther King Jr. Day Presidents Day, Memorial Day, Kamehameha Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day and Christmas Day.

Construction Equipment Operator: Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

Electrician: Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

Elevator Constructor: Saturday, Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

Floor Layer: Labor Day.

Glazier: Sunday.

Heavy Duty Repairer & Welder: Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

Ironworker: Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Paving Equipment Operator: Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

Plumber: Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Sheetmetal Worker: Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Telecommunication Worker: Sunday, New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

B. Three times the basic hourly wage, plus the hourly cost of required fringe on Labor Day.

Carpenter, Millwright

Cement Finisher

Drywall Installer

Insulator

Laborer I

Mason

Plasterer

Tile Setter