

# **7. REFERENCE INFORMATION FOR BIDDING AND CONSTRUCTION**

- 7.1 REQUIREMENTS OF CHAPTER 104, HRS, WAGES AND HOURS OF EMPLOYEES ON PUBLIC WORKS LAW
- 7.2 STATE WAGE RATE SCHEDULE BULLETIN NO. 504 Feb. 22, 2023, DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
- 7.3 STATE LIST OF CONSTRUCTION TRADES IN REGISTERED APPRENTICESHIP PROGRAMS, REV APRIL 30, 2021, DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
- 7.4 STATE HOLIDAYS 2023 & 2024
- 7.5 SPO-038 HAWAII PRODUCT PREFERENCE 11-20-10

## **Requirements of Chapter 104, HRS Wages and Hours of Employees on Public Works Law**

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Chapter 104, HRS, applies to every public works construction project over \$2,000, regardless of the method of procurement or financing (purchase order, voucher, bid, contract, lease arrangement, warranty, SPRB).

### **Rate of Wages for Laborers and Mechanics**

- Minimum prevailing wages (basic hourly rate plus fringe benefits), as determined by the Director of Labor and Industrial Relations and published in wage rate schedules, shall be paid to the various classes of laborers and mechanics working on the job site. [§104-2(a), (b), Hawaii Revised Statutes (HRS)]
- If the Director of Labor determines that prevailing wages have increased during the performance of a public works contract, the rate of pay of laborers and mechanics shall be raised accordingly. [§104-2(a) and (b), HRS; §12-22-3(d) Hawaii Administrative Rules (HAR)]

### **Overtime**

- Laborers and mechanics working on a Saturday, Sunday, or a legal holiday of the State or more than eight hours a day on any other day shall be paid overtime compensation at not less than one and one-half times the basic hourly rate plus the cost of fringe benefits for all hours worked. If the Director of Labor determines that a prevailing wage is defined by a collective bargaining agreement, the overtime compensation shall be at the rates set by the applicable collective bargaining agreement [§§104-1, 104-2(c), HRS; §12-22-4.1, HAR]

### **Weekly Pay**

- Laborers and mechanics employed on the job site shall be paid their full wages at least once a week, without deduction or rebate, except for legal deductions, within five working days after the cutoff date. [§104-2(d), HRS]

### **Posting of Wage Rate Schedules**

- Wage rate schedules with the notes for prevailing wages and special overtime rates, shall be posted by the contractor in a prominent and easily accessible place at the job site. A copy of the entire wage rate schedule shall be given to each laborer and mechanic employed under the contract, except when the employee is covered by a collective bargaining agreement. [§104-2(d), HRS]

### **Withholding of Accrued Payments**

- If necessary, the contracting agency may withhold accrued payments to the contractor to pay to laborers and mechanics employed by the contractor or subcontractor on the job site any difference between the wages required by the public works contract or specifications and the wages received. [§104-2(e), HRS]

### **Certified Weekly Payrolls and Payroll Records**

- A certified copy of all payrolls shall be submitted weekly to the contracting agency. [§104-3(a), HRS; §12-22-10, HAR]
- The contractor is responsible for the submission of certified copies of the payrolls of all subcontractors. The certification shall affirm that the payrolls are correct and complete, that the wage rates listed are not less than the applicable rates contained in the applicable wage rate schedule, and that the classifications for each laborer or mechanic conform with the work the laborer or mechanic performed. [§104-3(a), HRS; §12-22-10, HAR]
- Payroll records shall be maintained by the contractor and subcontractors for three years after completion of construction. The records shall contain: [§104-3(b), HRS; §12-22-10, HAR]
  - the name and home address of each employee
  - the last four digits of social security number
  - a copy of the apprentice's registration with DLIR
  - the employee's correct classification
  - rate of pay (basic hourly rate + fringe benefits)
  - itemized list of fringe benefits paid
  - daily and weekly hours worked
  - weekly straight time and overtime earnings
  - amount and type of deductions
  - total net wages paid
  - date of payment
- Records shall be made available for examination by the contracting agency, the Department of Labor and Industrial Relations (DLIR), or any of its authorized representatives, who may also interview employees during working hours on the job. [§§104-3(c), 104-22(a), HRS; §12-22-10, HAR]

## Termination of Work on Failure to Pay Wages

- If the contracting agency finds that any laborer or mechanic employed on the job site by the contractor or any subcontractor has not been paid prevailing wages or overtime, the contracting agency may, by written notice to the contractor, terminate the contractor's or subcontractor's right to proceed with the work or with the part of the work in which the required wages or overtime compensation have not been paid. The contracting agency may complete this work by contract or otherwise, and the contractor or contractor's sureties shall be liable to the contracting agency for any excess costs incurred. [§104-4, HRS]

## Apprentices

- Apprentice wage rates apply to contractors who are a party to a bona fide apprenticeship program which has been registered with the DLIR. In order to be paid apprentice rates, apprentices must be parties to an agreement either registered with or recognized as a USDOL nationally approved apprenticeship program by the DLIR, Workforce Development Division, (808) 586-8877, and the apprentice must be individually registered by name with the DLIR. [§12-22-6(1) and (2), HAR]
- The number of apprentices on any public work in relation to the number of journeyworkers in the same craft classification as the apprentices employed by the same employer on the same public work may not exceed the ratio allowed under the apprenticeship standards registered with or recognized by the DLIR. A registered or recognized apprentice receiving the journeyworker rate will not be considered a journeyworker for the purpose of meeting the ratio requirement. [§12-22-6(3), HAR]

## Enforcement

- To ensure compliance with the law, DLIR and the contracting agency will conduct investigations of contractors and subcontractors. If a contractor or subcontractor violates the law, the penalties are: [§104-24, HRS]
  - First Violation Equal to 25% of back wages found due or \$250 per offense up to \$2,500, whichever is greater.
  - Second Violation Equal to amount of back wages found due or \$500 for each offense up to \$5,000, whichever is greater.
  - Third Violation Equal to two times the amount of back wages found due or \$1,000 for each offense up to \$10,000, whichever is greater; and  
**Suspension** from doing any new work on any public work of a governmental contracting agency for three years.
- A violation would be deemed a second violation if it occurs within two years of the **first notification of violation**, and a third violation if it occurs within three years of **the second notification of violation**. [§104-24, HRS; §12-22-25(b), HAR]
- **Suspension:** For a first or second violation, the department shall immediately suspend a contractor who fails to pay wages or penalties until all wages and penalties are paid in full. For a third violation, the department shall penalize and suspend the contractor as described above, **except that if the contractor continues to violate the law, then the department shall immediately suspend the contractor for a mandatory three years. The contractor shall remain suspended until all wages and penalties are paid in full.** [§§104-24, 104-25, HRS]
- **Suspension:** Any contractor who fails to make payroll records accessible or provide requested information within 10 days, or fails to keep or falsifies any required record, shall be assessed a penalty including suspension as provided in Section 104-22(b) and 104-25(a)(3), HRS. [§104-3(c), HRS; §12-22-26, HAR]
- If any contractor interferes with or delays any investigation, the contracting agency shall withhold further payments until the delay has ceased. Interference or delay includes failure to provide requested records or information within ten days, failure to allow employees to be interviewed during working hours on the job, and falsification of payroll records. The department shall assess a penalty of \$10,000 per project, and \$1,000 per day thereafter, for interference or delay. [§104-22(b), HRS; §12-22-26, HAR]
- Failure by the contracting agency to include in the provisions of the contract or specifications the requirements of Chapter 104, HRS, relating to coverage and the payment of prevailing wages and overtime, is not a defense of the contractor or subcontractor for noncompliance with the requirements of this chapter. [§104-2(f), HRS]

For additional information, visit the department's website at <http://labor.hawaii.gov/wsd> or contact any of the following DLIR offices:



Oahu (Wage Standards Division).....(808) 586-8777  
Hawaii Island .....(808) 974-6464  
Maui and Kauai .....(808) 243-5322

State of Hawai'i  
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS  
Princess Ruth Ke'elikolani Building  
830 Punchbowl Street  
Honolulu, Hawai'i 96813

February 20, 2023  
WAGE RATE SCHEDULE BULLETIN NO. 504

This schedule of wage rates contained herein is recognized by the Director of Labor and Industrial Relations to be prevailing on public construction work for the purposes of Chapter 104, Hawai'i Revised Statutes. The schedule of wage rates determines the applicable wage determination for each classification and does not impose any staffing requirements for any classification. The schedule of wage rates is applicable only to those laborers and mechanics employed at the site of work.

As required by law, future wage rates for laborers and mechanics are incorporated into this bulletin based on available information and are subject to change. Whenever the Director determines that the prevailing wage has increased as shown in the wage rate schedule, the contractor must increase the wages accordingly during the performance of the contract. For addenda or additional wage rate schedules, please consult the Internet at <http://labor.hawaii.gov/wsd>.

The Apprentice Schedule is available on the Internet or upon request from the Wage Standards Division. Pursuant to Section 12-22-6, Hawai'i Administrative Rules, the Apprentice Schedule is applicable only to apprentices who are parties to apprenticeship agreements registered with or recognized by the Department of Labor and Industrial Relations.

Questions on the schedules should be referred to the Wage Standards Division at (808) 586-8777.

The next regular schedule will be issued on or about September 15, 2023.

JADE T. BUTAY  
Director



STATE OF HAWAII  
JOSH GREEN, M.D., Governor

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS  
JADE T. BUTAY, Director  
WILLIAM G. KUNSTMAN, Deputy Director

WAGE STANDARDS DIVISION  
SHERYL LEE, Administrator

TECHNICAL SUPPORT AND SERVICES  
Mari Imamura, Staff Specialist  
Gillian Desmond, Research Statistician

In Consultation with  
Janet Kaya

WAGE RATE SCHEDULE BULLETIN NO. 504

Classification	Current			2023			2024			2025			Remarks See Pg 6-9
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
<b>ASPHALT PAVING GROUP:</b>	<b>9/19/22</b>												
Asphalt Concrete Material Transfer	\$84.59	\$49.87	\$34.72	-	-	-	-	-	-	-	-	-	13
Asphalt Raker	\$83.63	\$48.91	\$34.72	-	-	-	-	-	-	-	-	-	13
Asphalt Spreader Operator	\$85.11	\$50.39	\$34.72	-	-	-	-	-	-	-	-	-	13
Laborer, Hand Roller	\$80.86	\$46.14	\$34.72	-	-	-	-	-	-	-	-	-	13
Roller Operator (5 tons and under)	\$83.36	\$48.64	\$34.72	-	-	-	-	-	-	-	-	-	13
Roller Operator (over 5 tons)	\$84.79	\$50.07	\$34.72	-	-	-	-	-	-	-	-	-	13
Screed Person	\$84.59	\$49.87	\$34.72	-	-	-	-	-	-	-	-	-	13
<b>EQUIPMENT OPERATOR:</b>													
Combination Loader/Backhoe (over 3/4 cu. yd.)	\$83.63	\$48.91	\$34.72	-	-	-	-	-	-	-	-	-	13
Combination Loader/Backhoe (up to 3/4 cu. yd.)	\$82.65	\$47.93	\$34.72	-	-	-	-	-	-	-	-	-	13
Concrete saws and/or Grinder (self-propelled unit on streets, highways, airports and canals)	\$84.59	\$49.87	\$34.72	-	-	-	-	-	-	-	-	-	13
Grader, Soil Stabilizer, Cold Planer	\$85.42	\$50.70	\$34.72	-	-	-	-	-	-	-	-	-	13
Loader (2-1/2 cu. yds. and under)	\$84.59	\$49.87	\$34.72	-	-	-	-	-	-	-	-	-	13
Loader (over 2-1/2 cu. yds. to and including 5 cu. yds.)	\$84.91	\$50.19	\$34.72	-	-	-	-	-	-	-	-	-	13
<b>TRUCK DRIVER:</b>													
Assistant to Engineer	\$83.36	\$48.64	\$34.72	-	-	-	-	-	-	-	-	-	13
Oil Tanker (double), Hot Liquid Asphalt Tanker	\$84.91	\$50.19	\$34.72	-	-	-	-	-	-	-	-	-	13
Semi-Trailer, Semi-Dump, Asphalt Distributor	\$84.59	\$49.87	\$34.72	-	-	-	-	-	-	-	-	-	13
Slip-in or Pup	\$84.91	\$50.19	\$34.72	-	-	-	-	-	-	-	-	-	13
Single or Rock Cans Tandem Dump Truck (8 cu. yds. & under, water level)	\$83.63	\$48.91	\$34.72	-	-	-	-	-	-	-	-	-	13
Single or Rock Cans Tandem Dump Truck (over 8 cu. yds., water level)	\$83.94	\$49.22	\$34.72	-	-	-	-	-	-	-	-	-	13
Tractor Trailer (hauling equipment)	\$85.02	\$50.30	\$34.72	-	-	-	-	-	-	-	-	-	13
Utility, Flatbed	\$83.36	\$48.64	\$34.72	-	-	-	-	-	-	-	-	-	13
<b>* BOILERMAKER</b>	<b>2/20/23</b>												
	\$71.08	\$37.70	\$33.38	-	-	-	-	-	-	-	-	-	13
<b>CARPENTER:</b>	<b>9/19/22</b>			<b>9/4/23</b>									
Carpenter; Patent Scaffold Erector (14 feet and over); Piledriver; Pneumatic Nailer	\$78.34	\$52.00	\$26.34	\$80.34	\$53.00	\$27.34	-	-	-	-	-	-	1,12,13
Millwright	\$78.59	\$52.25	\$26.34	\$80.59	\$53.25	\$27.34	-	-	-	-	-	-	1,12,13
Power Saw Operator (2 h.p. & above)	\$78.49	\$52.15	\$26.34	\$80.49	\$53.15	\$27.34	-	-	-	-	-	-	1,12,13
<b>CEMENT FINISHER:</b>	<b>9/19/22</b>			<b>9/4/23</b>									
Cement Finisher; Curb Setter; Precast Panel Setter; Manhole Builder	\$77.36	\$43.63	\$33.73	\$78.75	\$44.42	\$34.33	-	-	-	-	-	-	2,12,13
Trowel Machine Operator	\$77.51	\$43.78	\$33.73	\$78.90	\$44.57	\$34.33	-	-	-	-	-	-	2,12,13
<b>CHAIN-LINK FENCE ERECTOR</b>	<b>10/2/22</b>			<b>10/1/23</b>									
	\$45.35	\$27.00	\$18.35	\$46.80	\$27.75	\$19.05	-	-	-	-	-	-	10,13

WAGE RATE SCHEDULE BULLETIN NO. 504

Classification	Current			2023			2024			2025			Remarks See Pg 6-9
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
<b>CHLORINATOR</b>	<b>9/19/22</b>												
	\$37.67	\$33.18	\$4.49	-	-	-	-	-	-	-	-	-	
<b>DIVER:</b>	<b>9/19/22</b>												
Diver (Aqua Lung) (Scuba) - Up to a depth of 30 feet	\$97.74	\$63.58	\$34.16	-	-	-	-	-	-	-	-	-	13
Diver (Aqua Lung) (Scuba) - Over a depth of 30 feet	\$107.11	\$72.95	\$34.16	-	-	-	-	-	-	-	-	-	13
Stand-By Diver (Aqua Lung) (Scuba)	\$88.36	\$54.20	\$34.16	-	-	-	-	-	-	-	-	-	13
Diver (Other than Aqua Lung)	\$107.11	\$72.95	\$34.16	-	-	-	-	-	-	-	-	-	3,13
Stand-By Diver (Other than Aqua Lung)	\$88.36	\$54.20	\$34.16	-	-	-	-	-	-	-	-	-	3,13
Tender (Other than Aqua Lung)	\$85.33	\$51.17	\$34.16	-	-	-	-	-	-	-	-	-	13
<b>DRAPERY INSTALLER</b>	<b>9/19/22</b>												
	\$23.77	\$20.00	\$3.77	-	-	-	-	-	-	-	-	-	
<b>DRYWALL INSTALLER</b>	<b>9/19/22</b>			<b>9/4/23</b>									
	\$78.59	\$52.25	\$26.34	\$80.59	\$53.25	\$27.34	-	-	-	-	-	-	12,13
<b>DRYWALL TAPERS/FINISHERS</b>	<b>1/1/23</b>						<b>1/7/24</b>						
	\$78.25	\$44.60	\$33.65	-	-	-	\$80.35	\$45.20	\$35.15	-	-	-	
<b>ELECTRICIAN</b>	<b>9/19/22</b>												
Cable Splicer (inside/outside)	\$91.41	\$60.51	\$30.90	-	-	-	-	-	-	-	-	-	4,13
Ground Worker (outside)	\$65.50	\$40.16	\$25.34	-	-	-	-	-	-	-	-	-	4,13
Heavy Equipment Operator (outside)	\$76.63	\$48.20	\$28.43	-	-	-	-	-	-	-	-	-	4,13
Line Installer (outside); Wire Installer (inside)	\$84.24	\$53.55	\$30.69	-	-	-	-	-	-	-	-	-	4,13
<b>Telecommunication Worker</b>	<b>8/21/22</b>												
Licensed Technician	\$48.63	\$34.94	\$13.69	-	-	-	-	-	-	-	-	-	13
Technician I / Splicer	\$46.57	\$33.19	\$13.38	-	-	-	-	-	-	-	-	-	13
* <b>ELEVATOR CONSTRUCTOR MECHANIC</b>	<b>2/20/23</b>												
	\$105.415	\$68.08	\$37.335	-	-	-	-	-	-	-	-	-	13
<b>EQUIPMENT OPERATOR:</b>	<b>9/19/22</b>												
Group 1	\$83.05	\$48.89	\$34.16	-	-	-	-	-	-	-	-	-	5,13
Group 2	\$83.16	\$49.00	\$34.16	-	-	-	-	-	-	-	-	-	5,13
Group 3	\$83.33	\$49.17	\$34.16	-	-	-	-	-	-	-	-	-	5,13
Group 4	\$83.60	\$49.44	\$34.16	-	-	-	-	-	-	-	-	-	5,13
Group 5	\$83.91	\$49.75	\$34.16	-	-	-	-	-	-	-	-	-	5,13
Group 6	\$84.56	\$50.40	\$34.16	-	-	-	-	-	-	-	-	-	5,13
Group 7	\$84.88	\$50.72	\$34.16	-	-	-	-	-	-	-	-	-	5,13
Group 8	\$84.99	\$50.83	\$34.16	-	-	-	-	-	-	-	-	-	5,13
Group 9	\$85.10	\$50.94	\$34.16	-	-	-	-	-	-	-	-	-	5,13
Group 9A	\$85.33	\$51.17	\$34.16	-	-	-	-	-	-	-	-	-	5,13
Group 10	\$85.39	\$51.23	\$34.16	-	-	-	-	-	-	-	-	-	5,13
Group 10A	\$85.54	\$51.38	\$34.16	-	-	-	-	-	-	-	-	-	5,13
Group 11	\$85.69	\$51.53	\$34.16	-	-	-	-	-	-	-	-	-	5,13
Group 12	\$86.05	\$51.89	\$34.16	-	-	-	-	-	-	-	-	-	5,13
Group 12A	\$86.41	\$52.25	\$34.16	-	-	-	-	-	-	-	-	-	5,13

WAGE RATE SCHEDULE BULLETIN NO. 504

Classification	Current			2023			2024			2025			Remarks See Pg 6-9
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
<b>FENCE ERECTOR (CHAIN-LINK TYPE)</b> See Chain-Link Fence Erector	-	-	-	-	-	-	-	-	-	-	-	-	
* <b>FLOOR LAYER (CARPET, LINOLEUM &amp; SOFT TILE)</b>	<b>2/27/22</b>			<b>3/5/23</b>									
	\$72.08	\$38.77	\$33.31	\$73.86	\$39.77	\$34.09	-	-	-	-	-	-	13
<b>GLAZIER</b>	<b>9/19/22</b>												
	\$79.82	\$41.50	\$38.32	-	-	-	-	-	-	-	-	-	6,13
<b>HELICOPTER WORK:</b>	<b>9/19/22</b>												
Airborne Hoist Operator	\$86.91	\$52.75	\$34.16	-	-	-	-	-	-	-	-	-	13
Co-Pilot	\$87.05	\$52.89	\$34.16	-	-	-	-	-	-	-	-	-	13
Pilot	\$87.22	\$53.06	\$34.16	-	-	-	-	-	-	-	-	-	13
* <b>INSULATOR</b>	<b>9/19/22</b>			<b>9/3/23</b>			<b>9/1/24</b>			<b>9/7/25</b>			
	\$70.50	\$43.80	\$26.70	\$72.30	\$44.80	\$27.50	\$74.30	\$45.80	\$28.50	\$76.65	\$46.90	\$29.75	7,13
<b>IRONWORKER:</b>	<b>9/19/22</b>			<b>9/1/23</b>			<b>9/1/24</b>						
Reinforcing, Structural	\$84.00	\$45.00	\$39.00	\$85.50	\$46.50	\$39.00	\$87.00	\$48.00	\$39.00	-	-	-	8,12,13
<b>LABORER:</b>	<b>9/5/22</b>			<b>9/4/23</b>									
Driller	\$65.25	\$41.00	\$24.25	\$66.46	\$41.45	\$25.01	-	-	-	-	-	-	1,13
Guniting Operator or Shotcrete Operator	\$64.75	\$40.50	\$24.25	\$66.16	\$41.15	\$25.01	-	-	-	-	-	-	1,13
High Scaler (Working Suspended)	\$64.75	\$40.50	\$24.25	\$66.16	\$41.15	\$25.01	-	-	-	-	-	-	13
Laborer I	\$64.25	\$40.00	\$24.25	\$65.66	\$40.65	\$25.01	-	-	-	-	-	-	1,13
Laborer II	\$61.65	\$37.40	\$24.25	\$63.06	\$38.05	\$25.01	-	-	-	-	-	-	1,13
Light/Final Clean-up (Janitorial) Laborer	\$50.02	\$30.45	\$19.57	\$51.12	\$30.85	\$20.27	-	-	-	-	-	-	1,13
Mason Tender/Hod Carrier	\$64.75	\$40.50	\$24.25	\$66.16	\$41.15	\$25.01	-	-	-	-	-	-	1,13
Powder Blaster	\$65.25	\$41.00	\$24.25	\$66.66	\$41.65	\$25.01	-	-	-	-	-	-	1,13
Window Washer (Outside) (On bosun's chair, cable-suspended scaffold or work platform)	\$63.75	\$39.50	\$24.25	\$65.16	\$40.15	\$25.01	-	-	-	-	-	-	13
<b>LANDSCAPER:</b>	<b>9/5/22</b>			<b>9/4/23</b>			<b>9/3/24</b>						
Landscape & Irrigation Laborer A	\$43.05	\$27.25	\$15.80	\$44.30	\$27.85	\$16.45	\$45.55	\$28.40	\$17.15	-	-	-	
Landscape & Irrigation Laborer B	\$44.05	\$28.25	\$15.80	\$45.30	\$28.85	\$16.45	\$46.55	\$29.40	\$17.15	-	-	-	
Landscape & Irrigation Maintenance Laborer	\$37.95	\$22.15	\$15.80	\$39.00	\$22.55	\$16.45	\$40.15	\$23.00	\$17.15	-	-	-	
<b>LATHER</b>	<b>9/19/22</b>			<b>9/4/23</b>									
	\$78.59	\$52.25	\$26.34	\$80.59	\$53.25	\$27.34	-	-	-	-	-	-	12,13
<b>MASON; Bricklayer;</b>	<b>9/19/22</b>			<b>9/4/23</b>									
Cement Blocklayer; Stone Mason; Precast Sill Setter	\$78.57	\$47.24	\$31.33	\$79.96	\$48.03	\$31.93	-	-	-	-	-	-	2,12,13
Pointer-Caulker-Weatherproofer	\$78.82	\$47.49	\$31.33	\$80.21	\$48.28	\$31.93	-	-	-	-	-	-	2,12,13
* <b>PAINTER: (Note: 2 increases in 2023, 2024, 2025)</b>	<b>2/20/23</b>			<b>7/1/23</b>			<b>1/1/24</b>			<b>1/1/25</b>			
Painter; Spray Painter; Sandblaster or Waterblaster; Thermoplastic Striper; Paper Hanger	\$71.34	\$40.50	\$30.84	\$71.34	\$40.50	\$30.84	\$71.34	\$40.50	\$30.84	\$71.34	\$40.50	\$30.84	12
							<b>7/1/24</b>			<b>7/1/25</b>			
Painter; Spray Painter; Sandblaster or Waterblaster; Thermoplastic Striper; Paper Hanger	-	-	-	-	-	-	\$71.34	\$40.50	\$30.84	\$71.34	\$40.50	\$30.84	12

WAGE RATE SCHEDULE BULLETIN NO. 504

Classification	Current			2023			2024			2025			Remarks See Pg 6-9
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
<b>PLASTERER:</b>	<b>9/19/22</b>			<b>9/4/23</b>									
	\$79.03	\$45.30	\$33.73	\$80.45	\$46.12	\$34.33	-	-	-	-	-	-	2,12,13
* <b>PLUMBER: (Note: 2 increases in 2023, 2024, 2025)</b>	<b>1/1/23</b>			<b>7/2/23</b>			<b>1/7/24</b>			<b>1/5/25</b>			
Plumber; Pipefitter; Refrigeration Fitter; Heating & Air Conditioning Fitter; Sprinkler Fitter; Steamfitter	\$80.28	\$50.98	\$29.30	\$81.48	\$51.73	\$29.75	\$82.73	\$52.33	\$30.40	\$85.03	\$53.33	\$31.70	9,12,13
							<b>7/7/24</b>			<b>7/6/25</b>			
Plumber; Pipefitter; Refrigeration Fitter; Heating & Air Conditioning Fitter; Sprinkler Fitter; Steamfitter	-	-	-	-	-	-	\$83.83	\$52.83	\$31.00	\$86.38	\$53.83	\$32.55	9,12,13
* <b>ROOFER:</b>	<b>2/20/23</b>			<b>9/3/23</b>			<b>9/1/24</b>			<b>9/7/25</b>			
Shingle, Tile, Built-up Roofing	\$64.30	\$43.15	\$21.15	\$65.50	\$43.75	\$21.75	\$66.20	\$44.35	\$21.85	\$67.35	\$44.95	\$22.40	12
Coal Tar Pitch	\$107.45	\$86.30	\$21.15	\$109.25	\$87.50	\$21.75	\$110.55	\$88.70	\$21.85	\$112.30	\$89.90	\$22.40	12
<b>SANDBLASTER OR WATERBLASTER:</b>													
Use wages of craft to which sand or water blasting is incidental.													
* <b>SHEETMETAL WORKER:</b>	<b>9/4/22</b>			<b>3/5/23</b>			<b>3/3/24</b>						
(Note: 2 increases for 2023 & 2024)	\$77.76	\$46.78	\$30.98	\$79.08	\$47.37	\$31.71	\$81.16	\$48.60	\$32.56	-	-	-	13
				<b>9/3/23</b>			<b>9/1/24</b>						
	-	-	-	\$80.13	\$47.95	\$32.18	\$82.21	\$49.15	\$33.06	-	-	-	13
<b>TERMITE TREATER</b>	<b>9/19/22</b>												
	\$22.00	\$22.00	-	-	-	-	-	-	-	-	-	-	
<b>TERRAZZO:</b>	<b>9/19/22</b>			<b>9/4/23</b>									
Terrazzo Setter	\$78.70	\$45.60	\$33.10	\$80.20	\$46.50	\$33.70	-	-	-	-	-	-	2,12,13
Terrazzo Base Grinder	\$76.89	\$43.79	\$33.10	\$78.39	\$44.69	\$33.70	-	-	-	-	-	-	2,12,13
Certified Terrazzo Floor Grinder and Tender	\$75.34	\$42.24	\$33.10	\$76.84	\$43.14	\$33.70	-	-	-	-	-	-	2,12,13
Terrazzo Floor Grinder	\$72.34	\$39.24	\$33.10	\$73.84	\$40.14	\$33.70	-	-	-	-	-	-	2,12,13
<b>TILE SETTER:</b>	<b>9/19/22</b>			<b>9/4/23</b>									
Ceramic Hard Tile; Marble Setter	\$78.70	\$45.60	\$33.10	\$80.20	\$46.50	\$33.70	-	-	-	-	-	-	2,12,13
Certified Ceramic Tile & Marble Helper	\$75.34	\$42.24	\$33.10	\$76.84	\$43.14	\$33.70	-	-	-	-	-	-	2,12,13
<b>TRUCK DRIVER:</b>	<b>9/19/22</b>												
Concrete Mixer/Booster	\$54.87	\$36.58	\$18.29	-	-	-	-	-	-	-	-	-	
Dump Truck, 8 cu. yds. & under (water level); Water Truck (up to & including 2,000 gallons)	<b>9/19/22</b>												
Flatbed, Utility, etc.	\$83.60	\$49.44	\$34.16	-	-	-	-	-	-	-	-	-	13
End Dump, Unlicensed (Euclid, Mack, Caterpillar, or similar); Tractor Trailer (hauling equipment)	\$83.33	\$49.17	\$34.16	-	-	-	-	-	-	-	-	-	13
Semi-Trailer, Rock Cans, or Semi-Dump	\$84.99	\$50.83	\$34.16	-	-	-	-	-	-	-	-	-	13
Slip-in or Pup	\$84.56	\$50.40	\$34.16	-	-	-	-	-	-	-	-	-	13
Tandem Dump Truck, over 8 cu. yds. (water level); Water Truck (over 2,000 gallons)	\$84.88	\$50.72	\$34.16	-	-	-	-	-	-	-	-	-	13
	\$83.91	\$49.75	\$34.16	-	-	-	-	-	-	-	-	-	13



WAGE RATE SCHEDULE BULLETIN NO. 504

Classification	Current			2023			2024			2025			Remarks See Pg 6-9
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
<b>UNDERGROUND LABORER:</b>	<b>9/5/22</b>			<b>9/4/23</b>									
Worker in a raise, shaft, or tunnel.													
Group 1	\$64.85	\$40.60	\$24.25	\$66.26	\$41.25	\$25.01	-	-	-	-	-	-	13
Group 2	\$66.35	\$42.10	\$24.25	\$67.76	\$42.75	\$25.01	-	-	-	-	-	-	13
Group 3	\$66.85	\$42.60	\$24.25	\$68.26	\$43.25	\$25.01	-	-	-	-	-	-	13
Group 4	\$67.85	\$43.60	\$24.25	\$69.26	\$44.25	\$25.01	-	-	-	-	-	-	13
Group 5	\$68.10	\$43.85	\$24.25	\$69.51	\$44.50	\$25.01	-	-	-	-	-	-	13
Group 6	\$68.20	\$43.95	\$24.25	\$69.61	\$44.60	\$25.01	-	-	-	-	-	-	13
Group 7	\$68.45	\$44.20	\$24.25	\$69.86	\$44.85	\$25.01	-	-	-	-	-	-	13
Group 8	\$68.90	\$44.65	\$24.25	\$70.31	\$45.30	\$25.01	-	-	-	-	-	-	13
<b>WATER FRONT CONSTRUCTION (DREDGING):</b>	<b>9/19/22</b>												
<b>CLAMSHELL OR DIPPER DREDGES:</b>													
Clamshell or Dipper Operator	\$86.05	\$51.89	\$34.16	-	-	-	-	-	-	-	-	-	11,13
Mechanic; Welder; Watch Engineer	\$85.39	\$51.23	\$34.16	-	-	-	-	-	-	-	-	-	13
Deckmate; Bargemate	\$84.99	\$50.83	\$34.16	-	-	-	-	-	-	-	-	-	13
Fire Person; Oiler; Deckhand; Barge Worker	\$83.33	\$49.17	\$34.16	-	-	-	-	-	-	-	-	-	13
<b>HYDRAULIC SUCTION DREDGES:</b>													
Lever Operator	\$85.69	\$51.53	\$34.16	-	-	-	-	-	-	-	-	-	13
Mechanic; Welder	\$85.39	\$51.23	\$34.16	-	-	-	-	-	-	-	-	-	13
Watch Engineer (steam or electric)	\$85.54	\$51.38	\$34.16	-	-	-	-	-	-	-	-	-	13
Dozer Operator	\$85.33	\$51.17	\$34.16	-	-	-	-	-	-	-	-	-	13
Deckmate	\$84.99	\$50.83	\$34.16	-	-	-	-	-	-	-	-	-	13
Winch Operator (stern winch on dredge)	\$84.88	\$50.72	\$34.16	-	-	-	-	-	-	-	-	-	13
Fire Person; Oiler; Deckhand (can operate anchor scow under direction of deckmate); Levee Operator	\$83.33	\$49.17	\$34.16	-	-	-	-	-	-	-	-	-	13
<b>DERRICKS:</b>													
Operator: Derrick, Piledriver, Crane	\$86.05	\$51.89	\$34.16	-	-	-	-	-	-	-	-	-	13
Deckmate; Saurman Type Dragline (up to & including 5 yds.)	\$84.99	\$50.83	\$34.16	-	-	-	-	-	-	-	-	-	13
Saurman Type Dragline (over 5 cu. yds.)	\$85.39	\$51.23	\$34.16	-	-	-	-	-	-	-	-	-	13
Fire Person; Oiler; Deckhand	\$83.33	\$49.17	\$34.16	-	-	-	-	-	-	-	-	-	13
<b>BOAT OPERATORS:</b>													
Master Boat Operator	\$85.69	\$51.53	\$34.16	-	-	-	-	-	-	-	-	-	13
Boat Operator	\$85.54	\$51.38	\$34.16	-	-	-	-	-	-	-	-	-	13
Boat Deckhand	\$83.33	\$49.17	\$34.16	-	-	-	-	-	-	-	-	-	13
<b>WATER WELL DRILLER:</b>	<b>9/19/22</b>												
Water Well Driller	\$50.30	\$40.00	\$10.30	-	-	-	-	-	-	-	-	-	
Water Well Driller Helper	\$33.80	\$25.00	\$8.80	-	-	-	-	-	-	-	-	-	
<b>WELDER:</b>													
Use wages of craft to which welding is incidental, except for Chain-Link Fence Erector. See remark.													10
<b>WINDOW FILM INSTALLER</b>	<b>9/19/22</b>												
	\$27.30	\$26.54	\$0.76	-	-	-	-	-	-	-	-	-	

Comments: Overtime must be paid at one and one-half times the basic hourly rate plus the hourly cost of required fringe benefits.

\* Indicates a wage, fringe benefit, remark, or title change from the previous bulletin.

REMARKS:

1. Carpenter, Laborer (excluding High Scaler, Window Washer): \$.50 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
2. Cement Finisher, Mason, Plasterer, Terrazzo, Tile Setter: \$1.00 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
3. Diver (Other than Aqua Lung), Stand-By Diver (Other than Aqua Lung):
  - A. On any dive exceeding 50 feet, the diver shall, in addition, be paid the following amount of "depth money":
 

50 feet to 100 feet	\$1.50 per foot in excess of 50 feet
100 feet to 150 feet	\$100.00 plus \$2.00 per foot in excess of 100 feet
150 feet to 200 feet	\$200.00 plus \$3.00 per foot in excess of 150 feet
  - B. When it is necessary for a Diver to enter any pipe, tunnel or other enclosure, the said Diver shall, in addition to the hourly rate, receive a premium in accordance with the following schedule for distance traveled from the entrance of the pipe, tunnel or other enclosure:
    - 1) When able to stand erect, but in which there is no vertical ascent:
 

5 feet to 50 feet	\$5.00 per day
50 feet to 100 feet	\$7.50 per day
100 feet to 150 feet	\$12.50 per day
Greater than 150 feet	The premium shall be increased an additional \$7.50 for each succeeding 50 feet.
    - 2) When unable to stand erect and in which there is no vertical ascent:
 

5 feet to 50 feet	\$5.00 per day
50 feet to 100 feet	\$7.50 per day
100 feet to 150 feet	\$12.50 per day
150 feet to 200 feet	\$36.75 per day
200 feet to 300 feet	\$1.00 per foot
300 feet to 450 feet	\$1.50 per foot
450 feet to 600 feet	\$2.50 per foot
4. Electrician:
  - A. One and one-half times the straight-time rate while working in a tunnel under construction; under water with aqualung equipment; in a completed tunnel which has only one entrance or exit providing access to safety and where no other personnel are working; or in an underground structure having no access to safety or where no other personnel are working.
  - B. Double the straight-time rate shall be paid for the following types of hazardous work regardless if fall prevention devices are used:
    - 1) While working from poles, trusses, stacks, towers, tanks, bosun's chairs, swinging or rolling scaffolds, supporting structures, and open platforms, over 70 feet from the ground where the employee is subject to a free fall; provided, however, that when work is performed on stacks, towers or permanent platforms where the employees are on a firm footing within an enclosure, a hazardous condition does not exist regardless of height;
    - 2) While working outside of a railing or enclosure, or temporary platforms extending outside of a building, or from scaffolding or ladder within an enclosure where an employee's footing is within one foot of the top of such railing, and the employee is subject to a free fall of over 70 feet;
    - 3) Working on buildings while leaning over the railing or edge of the building, and is subject to a free fall of 70 feet; or
    - 4) Two hours minimum hazardous pay per day shall be paid while climbing to a stack, tower or permanent platform which exceeds 70 feet from the ground but where the employee is on a firm footing within an enclosure.
  - C. Five percent per hour shall be added to the hourly wage for height pay while working above 9,000 feet elevation.

REMARKS:

5. Equipment Operator:

- A. Operators and Assistants to Engineer (climbing a boom) of cranes (under 50 tons) with booms of eighty feet or more (including jib) or of cranes (under 50 tons) with leads of one hundred feet or more, shall receive additional premium according to the following schedule:

	Per Hour
Booms of 80 feet up to, or leads of 100 feet up to, but not including 130 feet	\$0.50
Booms and/or leads of 130 feet up to, but not including 180 feet	\$0.75
Booms and/or leads of 180 feet up to and including 250 feet	\$1.15
Booms and/or leads over 250 feet	\$1.50

Operators and Assistants to Engineer (climbing a boom) of cranes (50 tons and over) with booms of 180 feet or more (including jib) shall receive additional premium according to the following schedule:

	Per Hour
Booms of 180 feet up to and including 250 feet	\$1.25
Booms over 250 feet	\$1.75

Note: The boom shall be measured from the center of the heel pin to the center of the boom or jib point sheave.

- B. \$1.25 per hour shall be added to the hourly wage while operating a rig suspended by ropes or cables or to perform work on a Yo-Yo Cat.
- C. In a raise or shaft, a premium of \$.40 per hour will be paid in addition to the regular straight time wage.  
 A raise is defined to be an underground excavation (lined or unlined) whose length exceeds its width and the inclination of the grade from the excavation is greater than 20 degrees from the horizontal.  
 A shaft is defined to be an excavation (lined or unlined) made from the surface of the earth, generally vertical in nature, but may decline up to 75 degrees from the vertical, and whose depth is greater than 15 feet and its largest horizontal dimension. Includes an underground silo.
- D. In a tunnel, a premium of \$.30 per hour will be paid in addition to the regular straight time wages.  
 A tunnel is defined to be an underground excavation (lined or unlined) whose length exceeds its width and the inclination of the grade from the excavation is no greater than 20 degrees from the horizontal.

- 6. Glazier: \$1.00 per hour shall be added to the hourly rate for height pay for performing work which requires protection from fall hazards by guardrail systems, safety net systems, personal fall arrest systems, position devise systems, fall restraint systems, perimeter safety cables or controlled decking zones or during the use of Swing Stages, Scissor lifts, Man lifts, Boom Lifts.
- 7. Insulator: Six percent per hour shall be added to the hourly wage for hazardous pay while working from a boatswain chair, staging or free standing scaffolding erected from the ground up or mezzanine floor subject to a free fall and skyclimber suspended from a permanent structure and when working above 40 feet.
- 8. Ironworker:
  - A. \$1.00 per hour shall be added to the hourly wage while working in tunnels or coffer dams.  
 \$2.00 per hour shall be added to the hourly wage while working under or covered with water (submerged), or on the summits of Mauna Kea, Mauna Loa or Haleakala.
  - B. Certified Welder's, while welding only, shall receive \$1.00 above journeyman pay effective WRS #502  
 \$2.00 above journeyman pay effective 9/1/2023  
 \$3.00 above journeyman pay effective 9/1/2024
- 9. Plumber: One and one-half times the straight-time rate for height pay while working from OSHA approved trusses, stacks, towers, tanks, bosun's chair, swinging or rolling scaffolding, supporting structures or on open platforms where the employee is subject to a direct fall of 40 feet or more. Provided, however, that when said work is performed where the employee is on a firm footing within an enclosure, a hazardous condition does not exist regardless of height. \$1.00 per hour shall be added to the straight-time rate while working with flame cutting or any type of welding equipment on any galvanized material or product for at least an hour.
- 10. Chain-Link Fence Erector: \$1.00 per hour shall be added to the hourly wage while performing welding services.
- 11. Water Front Construction: Clamshell or Dipper Operator: \$.50 per hour shall be added to the straight-time rate while working with boom (including jib) over 130 feet.

REMARKS:

12. Possible wage/fringe option increases:

- Carpenter, Drywall Installer, Lather: Effective WRS #505 - \$0.50
- Cement Finisher, Plasterer: Effective WRS #505 - \$0.30
- Ironworker: Effective WRS #505 - \$0.86, 9/1/24 - \$0.92
- Mason; Bricklayer, Cement Blocklayer; Stone Mason; Precast Sill Setter Pointer-Caulker-Weatherproofer: Effective WRS #505 - \$0.30
- Painter: Effective WRS #505 - \$0.80; 1/1/24 - \$0.80; 07/1/24 - \$0.80; 1/1/25 - \$0.80; 7/1/25 - \$0.80
- Plumber: Effective WRS 7/7/24 - \$0.20; 1/5/25 - \$0.10; 7/6/25 - \$0.10
- Roofer: Effective WRS 9/1/24 - \$0.40
- Terrazzo, Tile Setter: Effective WRS #505 - \$0.10

13. Overtime/Holiday must be paid at one and one-half times the basic hourly rate, plus the hourly cost of required fringe, with the following exceptions:

A. Two times the basic hourly rate, plus the hourly cost of required fringe.

- Asphalt Paving:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.
- Boilermaker:** Sunday, New Year's Day, Martin Luther King Jr. Day, Presidents Day, Memorial Day, Kamehameha Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day and Christmas Day.
- Diver:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.
- Electrician:** Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.
- Elevator Constructor:** Saturday, Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.
- Equipment Operator:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.
- Floor Layer:** Labor Day.
- Glazier:** Sunday.
- Helicopter Worker:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.
- Ironworker:** Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.
- Plumber:** Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.
- Sheetmetal Worker:** Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.
- Telecommunication:** Sunday, New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.
- Truck Driver, except Concrete Mixer & Concrete Mixer/Booster:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.
- Water Front Construction (Dredging):** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

REMARKS:

B. **Three times the basic hourly wage, plus the hourly cost of required fringe on Labor Day.**

- Carpenter (Includes all classifications in the Carpenters Master Agreement)
- Cement Finisher
- Chain Link Fence Erector
- Drywall Installer
- Insulator
- Laborer
- Lather
- Mason
- Plasterer
- Terrazzo
- Tile Setter
- Underground Laborer

APPRENTICE SCHEDULE BULLETIN NO. 504 February 20, 2023

Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor and where the journeyworker to apprentice ratio is met.

Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE	Remarks See Pg 10-11	
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed		Total
* BOILERMAKER	1000	\$26.39	\$28.28	\$30.16	\$32.05	\$33.93	\$35.82						\$33.38	10
CARPENTER														
Indentured After 9/1/02	1000	\$20.80											\$8.67	1,10
"	1000		\$23.40										\$12.99	1,10
"	1000			\$26.00	\$31.20								\$19.84	1,10
"	1000					\$36.40	\$41.60						\$21.84	1,10
"	1000							\$46.80	\$49.40				\$23.84	1,10
<b>(Effective 9/4/23)</b>														
* CARPENTER														
Indentured After 9/1/02	1000	\$21.20											\$8.67	1,10
"	1000		\$23.85										\$12.99	1,10
"	1000			\$26.50	\$31.80								\$20.84	1,10
"	1000					\$37.10	\$42.40						\$22.84	1,10
"	1000							\$47.70	\$50.35				\$24.84	1,10
CEMENT FINISHER														
Indentured Prior to 9/1/03	1000	\$21.82											\$11.77	2,10
"	1000		\$24.00	\$26.18	\$30.54	\$32.72	\$34.90	\$37.09	\$39.27				\$33.73	2,10
Indentured On or After 9/1/03	1000	\$21.82	\$24.00	\$26.18	\$30.54	\$32.72	\$34.90	\$37.09	\$39.27				\$22.83	2,10
<b>(Effective 9/4/23)</b>														
* CEMENT FINISHER														
Indentured Prior to 9/1/03	1000	\$22.21											\$12.07	2,10
"	1000		\$24.43	\$26.65	\$31.09	\$33.32	\$35.54	\$37.76	\$39.98				\$34.33	2,10
Indentured On or After 9/1/03	1000	\$22.21	\$24.43	\$26.65	\$31.09	\$33.32	\$35.54	\$37.76	\$39.98				\$24.03	2,10
CONSTRUCTION EQUIPMENT OPERATOR														
Indentured On or After 9/1/02	1000	\$25.59											\$9.25	3,10
"	1000		\$28.14										\$20.81	3,10
"	1000			\$30.70									\$21.86	3,10
"	1000				\$35.82								\$23.97	3,10
"	1000					\$40.94							\$26.06	3,10
"	1000						\$46.05						\$28.17	3,10

APPRENTICE SCHEDULE BULLETIN NO. 504 February 20, 2023

Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor and where the journeyworker to apprentice ratio is met.

Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE	Remarks See Pg 10-11		
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed		Total	
DRYWALL INSTALLER															
Indentured After 9/1/02	1000	\$20.90											\$8.67	10	
"	1000		\$23.51										\$12.99	10	
"	1000			\$26.13	\$31.35								\$19.84	10	
"	1000					\$36.58	\$41.80						\$21.84	10	
"	1000							\$47.03	\$49.64				\$23.84	10	
<b>(Effective 9/4/23)</b>															
* DRYWALL INSTALLER															
Indentured After 9/1/02	1000	\$21.30											\$8.67	10	
"	1000		\$23.96										\$12.99	10	
"	1000			\$26.63	\$31.95								\$20.84	10	
"	1000					\$37.28	\$42.60						\$22.84	10	
"	1000							\$47.93	\$50.59				\$24.84	10	
DRYWALL TAPERS/FINISHERS															
"	1000	\$17.84	\$20.07	\$22.30	\$24.53								\$13.50		
"	1000					\$26.76							\$15.50		
"	1000						\$28.99						\$16.00		
"	1000							\$33.45	\$37.91				\$18.50		
* ELECTRICIAN (WIRE & LINE INSTALLER)															
Indentured Prior to 9/5/21															
"	1000	\$18.74											\$10.78	10	
"	1000		\$21.42										\$11.17	10	
"	1000			\$24.10									\$18.42	4,10	
"	1000				\$26.78								\$19.37	4,10	
"	1000					\$29.45							\$20.50	4,10	
"	1000						\$32.13						\$21.64	4,10	
"	1000							\$34.81					\$22.76	4,10	
"	1000								\$37.49				\$23.90	4,10	
"	1000									\$42.84			\$26.16	4,10	
"	1000										\$48.20		\$28.43	4,10	

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Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor and where the journeyworker to apprentice ratio is met.

Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE											FRINGE BENEFIT HOURLY RATE	Remarks See Pg 10-11		
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	Total			
* ELECTRICIAN (WIRE & LINE INSTALLER) Indentured on or After 9/5/21																
"	1000	\$18.74													\$10.78	10
"	1000		\$21.42												\$11.17	10
"	1000			\$24.10											\$18.23	4,10
"	1000				\$26.78										\$19.37	4,10
"	1000					\$29.45									\$20.50	4,10
"	1000						\$32.13								\$21.64	4,10
"	1000							\$34.81							\$22.76	4,10
"	1000								\$37.49						\$23.90	4,10
"	1000									\$40.16					\$25.03	4,10
"	1000										\$42.84				\$26.16	4,10
"	1000											\$48.20			\$28.43	4,10
* ELEVATOR CONSTRUCTOR																
"	850	\$34.04													-	10
"	850		\$37.44												\$37.335	10
"	1700			\$44.25	\$47.66	\$54.46									\$37.335	10
FLOOR LAYER Indentured after 2/27/94	1000	\$17.45	\$19.39												\$20.84	10
"	1000			\$21.32	\$23.26										\$26.69	10
"	1000					\$25.20	\$27.14	\$31.02	\$34.89						\$32.81	10
<b>(Effective: 3/5/23)</b>																
* FLOOR LAYER Indentured after 2/27/94	1000	\$17.90	\$19.89												\$21.08	10
"	1000			\$21.87	\$23.86										\$26.93	10
"	1000					\$25.85	\$27.84	\$31.82	\$35.79						\$33.34	10
GLAZIER Indentured On or After 7/1/99	1000	\$18.68													\$35.68	5,10
"	1000		\$20.75												\$35.92	5,10
"	1000			\$22.83											\$36.16	5,10
"	1000				\$24.90										\$36.40	5,10
"	1000					\$29.05									\$36.88	5,10
"	1000						\$31.13								\$37.12	5,10
"	1000							\$33.20							\$37.36	5,10
"	1000								\$35.28						\$37.60	5,10
"	1000									\$37.35					\$37.84	5,10
"	1000										\$39.43				\$38.08	5,10



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		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	Total		
HEAVY DUTY REPAIRER & WELDER															
Indentured On or After 9/1/02	1000	\$25.59											\$9.25	3,10	
"	1000		\$28.14										\$20.81	3,10	
"	1000			\$30.70									\$21.86	3,10	
"	1000				\$35.82								\$23.97	3,10	
"	1000					\$40.94							\$26.06	3,10	
"	1000						\$43.49						\$27.12	3,10	
"	1000							\$46.05					\$28.17	3,10	
"	1000								\$48.61				\$29.23	3,10	
INSULATOR															
Indentured After 5/3/95	2000	\$21.90											\$8.55	6,10	
"	2000		\$21.90										\$20.11	6,10	
"	2000			\$26.28									\$20.45	6,10	
"	2000				\$30.66								\$20.80	6,10	
"	2000					\$35.04							\$21.14	6,10	
<b>(Effective 9/3/23)</b>															
* INSULATOR															
Indentured After 5/3/95	2000	\$22.40											\$9.00	6,10	
"	2000		\$22.40										\$20.81	6,10	
"	2000			\$26.88									\$21.15	6,10	
"	2000				\$31.36								\$21.50	6,10	
"	2000					\$35.84							\$21.84	6,10	
IRONWORKER (REINFORCING & STRUCTURAL)															
Indentured After 10/31/93	1000	\$22.50											\$32.76	7,10	
"	1000		\$24.75										\$33.38	7,10	
"	1000			\$27.00									\$34.00	7,10	
"	1000				\$31.50								\$35.26	7,10	
"	1000					\$36.00							\$36.50	7,10	
"	1000						\$40.50						\$37.76	7,10	
<b>(Effective 9/1/23)</b>															
* IRONWORKER (REINFORCING & STRUCTURAL)															
Indentured After 10/31/93	1000	\$23.25											\$32.76	7,10	
"	1000		\$25.58										\$33.38	7,10	
"	1000			\$27.90									\$34.00	7,10	
"	1000				\$32.55								\$35.26	7,10	
"	1000					\$37.20							\$36.50	7,10	
"	1000						\$41.85						\$37.76	7,10	

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		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	Total		
LABORER I CONSTRUCTION CRAFT															
Indentured On or After 9/3/02	1000	\$20.00											\$10.05	1,10	
"	1000		\$24.00	\$28.00	\$32.00								\$18.05	1,10	
HAZARDOUS WASTE MATERIAL TECHNICIAN															
"	1000	\$20.00											\$8.90	1,10	
"	1000		\$24.00	\$28.00	\$32.00								\$16.40	1,10	
<b>(Effective 9/4/23)</b>															
* LABORER I CONSTRUCTION CRAFT															
Indentured On or After 9/3/02	1000	\$20.33											\$10.50	1,10	
"	1000		\$24.39	\$28.46	\$32.52								\$18.60	1,10	
HAZARDOUS WASTE MATERIAL TECHNICIAN															
"	1000	\$20.33											\$9.45	1,10	
"	1000		\$24.39	\$28.46	\$32.52								\$17.05	1,10	
LANDSCAPER	1000	\$17.71											\$8.75		
"	1000		\$19.08	\$20.44	\$21.80								\$13.30		
<b>(Effective Date 9/4/23)</b>															
* LANDSCAPER	1000	\$18.10											\$9.20		
"	1000		\$19.50	\$20.89	\$22.28								\$13.85		
MASON BRICKLAYER															
Indentured prior to 9/1/03	1000	\$23.62											\$11.22	2,10	
"	1000		\$25.98	\$28.34	\$33.07	\$35.43	\$37.79	\$40.15	\$42.52				\$31.33	2,10	
Indentured On or After 9/1/03	1000	\$23.62	\$25.98	\$28.34	\$33.07	\$35.43	\$37.79	\$40.15	\$42.52				\$22.78	2,10	
STONE MASON															
Indentured On or After 9/1/03	1000	\$25.98	\$28.34	\$30.71	\$33.07	\$35.43	\$37.79	\$40.15	\$42.52				\$22.78	2,10	
POINTER-CAULKER-WEATHERPROOFER															
Indentured On or After 9/1/03	1000	\$23.75	\$26.12	\$28.49	\$33.24	\$37.99	\$42.74						\$22.78	2,10	

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Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE											FRINGE BENEFIT HOURLY RATE	Remarks See Pg 10-11
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	Total	
<b>(Effective 9/4/23)</b>														
* MASON														
BRICKLAYER														
Indentured prior to 9/1/03	1000	\$24.02											\$11.52	2,10
"	1000		\$26.42	\$28.82	\$33.62	\$36.02	\$38.42	\$40.83	\$43.23				\$31.93	2,10
Indentured On or After 9/1/03	1000	\$24.02	\$26.42	\$28.82	\$33.62	\$36.02	\$38.42	\$40.83	\$43.23				\$23.63	2,10
STONE MASON														
Indentured On or After 9/1/03	1000	\$26.42	\$28.82	\$31.22	\$33.62	\$36.02	\$38.42	\$40.83	\$43.23				\$23.63	2,10
POINTER-CAULKER-WEATHERPROOFER														
Indentured On or After 9/1/03	1000	\$24.14	\$26.55	\$28.97	\$33.80	\$38.62	\$43.45						\$23.63	2,10
MILLWRIGHT														
Indentured After 10/14/19	1000	\$20.90											\$8.67	10
"	1000		\$23.51										\$12.99	10
"	1000			\$26.13	\$31.35								\$19.84	10
"	1000					\$36.58	\$41.80						\$21.84	10
"	1000							\$47.03	\$49.64				\$23.84	10
<b>(Effective 9/4/23)</b>														
* MILLWRIGHT														
Indentured After 10/14/19	1000	\$21.30											\$8.67	10
"	1000		\$23.96										\$12.99	10
"	1000			\$26.63	\$31.95								\$20.84	10
"	1000					\$37.28	\$42.60						\$22.84	10
"	1000							\$47.93	\$50.59				\$24.84	10
* PAINTER	1000	\$18.23											\$10.00	
"	1000		\$20.25	\$22.28	\$24.30	\$26.33							\$13.55	
"	1000						\$28.35						\$14.55	
"	1000							\$30.38	\$34.43				\$15.30	
<b>(Effective 7/1/23)</b>														
* PAINTER	1000	\$18.23											\$10.00	
"	1000		\$20.25	\$22.28	\$24.30	\$26.33							\$13.55	
"	1000						\$28.35						\$14.55	
"	1000							\$30.38	\$34.43				\$15.30	

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Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE											FRINGE BENEFIT HOURLY RATE	Remarks See Pg 10-11
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	Total	
PAVING EQUIPMENT OPERATOR	1000	\$27.43											\$9.25	10
"	1000		\$34.91										\$21.26	10
"	1000			\$39.90									\$24.54	10
"	1000				\$44.88								\$28.91	10
PLASTERER														
Indentured On or After 9/1/03	1000	\$18.12	\$20.39	\$22.65	\$24.92	\$27.18	\$31.71	\$36.24	\$40.77				\$22.83	2,10
<b>(Effective 9/4/23)</b>														
* PLASTERER														
Indentured On or After 9/1/03	1000	\$18.45	\$20.75	\$23.06	\$25.37	\$27.67	\$32.28	\$36.90	\$41.51				\$24.03	2,10
PLUMBER:														
PLUMBER; FIRE SPRINKLER FITTER; REFRIGERATION AIR CONDITIONING; STEAMFITTER-WELDER														
Indentured On or After 9/2/85	1000	\$21.92											\$12.07	8,10
"	1000		\$21.92										\$12.12	8,10
"	1000			\$25.47									\$14.92	8,10
"	1000				\$25.47								\$14.92	8,10
"	1000					\$29.11							\$15.74	8,10
"	1000						\$31.54						\$15.74	8,10
"	1000							\$33.97					\$16.84	8,10
"	1000								\$36.40				\$16.84	8,10
"	1000									\$38.83			\$17.60	8,10
"	1000										\$41.26		\$17.60	8,10
<b>(Effective 7/2/23)</b>														
* PLUMBER:														
PLUMBER; FIRE SPRINKLER FITTER; REFRIGERATION AIR CONDITIONING; STEAMFITTER-WELDER														
Indentured On or After 9/2/85	1000	\$22.22											\$12.22	8,10
"	1000		\$22.22										\$12.27	8,10
"	1000			\$25.82									\$15.07	8,10
"	1000				\$25.82								\$15.07	8,10
"	1000					\$29.52							\$15.89	8,10
"	1000						\$31.99						\$15.89	8,10
"	1000							\$34.46					\$16.99	8,10
"	1000								\$36.93				\$16.99	8,10
"	1000									\$39.39			\$17.75	8,10
"	1000										\$41.86		\$17.75	8,10

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Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE											FRINGE BENEFIT HOURLY RATE	Remarks See Pg 10-11
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	Total	
<b>* ROOFER</b>														
Indentured Prior to 11/4/12	1000	\$19.42	\$21.58	\$25.89									\$16.90	9
"	1000				\$30.21	\$34.52	\$36.68	\$38.84	\$40.99				\$21.15	
Indentured On or After 11/4/12	2000	\$19.42	\$25.89										\$16.90	9
"	2000			\$34.52	\$38.84								\$21.15	9
<b>(Effective 9/3/23)</b>														
<b>* ROOFER</b>														
Indentured Prior to 11/4/12	1000	\$19.69	\$21.88	\$26.25									\$17.50	9
"	1000				\$30.63	\$35.00	\$37.19	\$39.38	\$41.56				\$21.75	
Indentured On or After 11/4/12	2000	\$19.69	\$26.25										\$17.50	9
"	2000			\$35.00	\$39.38								\$21.75	9
<b>SHEETMETAL WORKER</b>														
"	1000	\$18.71											\$13.55	10
"	1000		\$21.05										\$13.82	10
"	1000			\$23.39									\$24.77	10
"	1000				\$25.73								\$25.39	10
"	1000					\$28.07							\$26.01	10
"	1000						\$30.41						\$26.63	10
"	1000							\$32.75					\$27.26	10
"	1000								\$35.09				\$27.88	10
"	1000									\$37.42			\$28.50	10
"	1000										\$39.76		\$29.11	10
<b>(Effective 3/5/23)</b>														
<b>* SHEETMETAL WORKER</b>														
"	1000	\$18.95											\$13.77	10
"	1000		\$21.32										\$14.05	10
"	1000			\$23.69									\$25.34	10
"	1000				\$26.05								\$25.97	10
"	1000					\$28.42							\$26.61	10
"	1000						\$30.79						\$27.24	10
"	1000							\$33.16					\$27.89	10
"	1000								\$35.53				\$28.53	10
"	1000									\$37.90			\$29.16	10
"	1000										\$40.26		\$29.80	10

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Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE	Remarks See Pg 10-11	
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed		Total
<b>(Effective 9/3/23)</b>														
* SHEETMETAL WORKER														
"	1000	\$19.18											\$13.93	10
"	1000		\$21.58										\$14.22	10
"	1000			\$23.98									\$25.70	10
"	1000				\$26.37								\$26.35	10
"	1000					\$28.77							\$26.99	10
"	1000						\$31.17						\$27.65	10
"	1000							\$33.57					\$28.29	10
"	1000								\$35.96				\$28.95	10
"	1000									\$38.36			\$29.59	10
"	1000										\$40.76		\$30.25	10
<b>TELECOMMUNICATION WORKER (TECHNICIAN I / SPLICER)</b>														
"	1000	\$19.91											\$10.99	10
"	1000		\$21.57										\$11.28	10
"	1000			\$23.23									\$11.58	10
"	1000				\$24.89								\$11.89	10
"	1000					\$26.55							\$12.18	10
"	1000						\$29.87						\$12.77	10
<b>TILE SETTER CERAMIC &amp; HARD TILE</b>														
Indentured Prior to 9/1/03	1000	\$22.80											\$11.22	2,10
"	1000		\$25.08	\$27.36	\$31.92	\$34.20	\$36.48	\$38.76	\$41.04				\$33.10	2,10
Indentured On or After 9/1/03	1000	\$22.80	\$25.08	\$27.36	\$31.92	\$34.20	\$36.48	\$38.76	\$41.04				\$23.12	2,10
<b>(Effective: 9/4/23)</b>														
<b>* TILE SETTER CERAMIC &amp; HARD TILE</b>														
Indentured Prior to 9/1/03	1000	\$23.25											\$11.52	2,10
"	1000		\$25.58	\$27.90	\$32.55	\$34.88	\$37.20	\$39.53	\$41.85				\$33.70	2,10
Indentured On or After 9/1/03	1000	\$23.25	\$25.58	\$27.90	\$32.55	\$34.88	\$37.20	\$39.53	\$41.85				\$24.32	2,10

\* Indicates a wage, fringe benefit, remark, or title change from the previous bulletin.

REMARKS:

1. Carpenter, Laborer I: \$.50 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
2. Cement Finisher, Mason, Plasterer, Tile Setter: \$1.00 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
3. Construction Equipment Operator, Heavy Duty Repairer & Welder: \$1.25 per hour shall be added to the hourly wage while operating a rig suspended by ropes or cables or to perform work on a Yo-Yo Cat.
4. Electrician:
  - A. One and one-half times the straight-time rate while working in a tunnel under construction; under water with aqualung equipment; in a completed tunnel which has only one entrance or exit providing access to safety and where no other personnel are working; or in an underground structure having no access to safety or where no other personnel are working.
  - B. Double the straight-time rate shall be paid for the following types of hazardous work regardless if fall prevention devices are used:
    - 1) While working from poles, trusses, stacks, towers, tanks, bosun's chairs, swinging or rolling scaffolds, supporting structures, and open platforms, over 70 feet from the ground where the employee is subject to a free fall; provided, however, that when work is performed on stacks, towers or permanent platforms where the employees are on a firm footing within an enclosure, a hazardous condition does not exist regardless of height;
    - 2) While working outside of a railing or enclosure, or temporary platforms extending outside of a building, or from scaffolding or ladder within an enclosure where an employee's footing is within one foot of the top of such railing, and the employee is subject to a free fall of over 70 feet;
    - 3) Working on buildings while leaning over the railing or edge of the building, and is subject to a free fall of 70 feet; or
    - 4) Two hours minimum hazardous pay per day shall be paid while climbing to a stack, tower or permanent platform which exceeds 70 feet from the ground but where the employee is on a firm footing within an enclosure.
  - C. Five percent per hour shall be added to the hourly wage for height pay while working above 9,000 feet elevation.
5. Glazier: \$1.00 per hour shall be added to the hourly rate for height pay for performing work which requires protection from fall hazards by guardrail systems, safety net systems, personal fall arrest systems, position devise systems, fall restraint systems, perimeter safety cables or controlled decking zones or during the use of Swing Stages, Scissor lifts, Man lifts, Boom Lifts.
6. Insulator: Six percent per hour shall be added to the hourly wage for hazardous pay while working from a boatswain chair, staging or free standing scaffolding erected from ground up or mezzanine floor subject to a free fall and skyclimber suspended from a permanent structure and when working above 40 feet.
7. Ironworker: \$1.00 per hour shall be added to the hourly wage while working in tunnels or coffer dams.  
\$2.00 per hour shall be added to the hourly wage while working under or covered with water (submerged), or on the summits of Mauna Kea, Mauna Loa or Haleakala.
8. Plumber: One and one-half times the straight-time rate for height pay while working from OSHA approved trusses, stacks, towers, tanks, bosun's chair, swinging or rolling scaffolding, supporting structures or on open platforms where the employee is subject to a direct fall of 40 feet or more. Provided, however, that when said work is performed where the employee is on a firm footing within an enclosure, a hazardous condition does not exist regardless of height. \$1.00 per hour shall be added to the straight-time rate while working with flame cutting or any type of welding equipment on any galvanized material or product for at least an hour.
9. Roofer: When an apprentice has accumulated 2500 hours, \$4.25 will be added to his/her pension/annuity plan.  
The apprenticeship program for apprentices indentured on or after November 4, 2012, consists of four steps with 2,000 hours for each step.

REMARKS:

10. Overtime/Holiday must be paid at one and one-half times the basic hourly rate, plus the hourly cost of required fringe, with the following exceptions:

A. Two times the basic hourly rate, plus the hourly cost of required fringe.

**Boilermaker:** Sunday, New Year's Day, Martin Luther King Jr. Day Presidents Day, Memorial Day, Kamehameha Day, July 4th, Labor Day, Veterans Day, Thanksgiving Day and Christmas Day.

**Construction Equipment Operator:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

**Electrician:** Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

**Elevator Constructor:** Saturday, Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

**Floor Layer:** Labor Day.

**Glazier:** Sunday.

**Heavy Duty Repairer & Welder:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

**Ironworker:** Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

**Paving Equipment Operator:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

**Plumber:** Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

**Sheetmetal Worker:** Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

**Telecommunication Worker:** Sunday, New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

B. Three times the basic hourly wage, plus the hourly cost of required fringe on Labor Day.

Carpenter, Millwright

Cement Finisher

Drywall Installer

Insulator

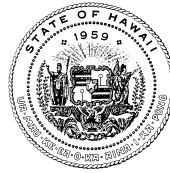
Laborer I

Mason

Plasterer

Tile Setter





**STATE OF HAWAII  
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS**

**PERSONS AUTHORIZED TO CERTIFY A CONTRACTORS PARTICIPATION  
IN APPRENTICESHIP PROGRAMS FOR PURPOSES OF ACT 17 (HRS §103-55.6)**

Apprenticeship programs for the following construction trades were approved and registered by the State Department of Labor and Industrial Relations in accordance with Chapter 372, Hawaii Revised Statutes, and Title 12, Chapter 30, Hawaii Administrative Rules. Union and non-union programs are listed separately. For purposes of Act 17 (HRS §103-55.6), the person(s) authorized to verify that a bidder is a party to an apprenticeship program is provided below. Any one of the persons authorized for the applicable program can verify information contained in Form 1, which is submitted with the bid for a public works contract covered by Act 17. Any one of the authorized persons for the applicable program can verify information contained in Form 2, if the bidding contractor is awarded the public works contract.

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
<b>Boilermaker</b>	<b>Western State Area Joint Apprenticeship Committee</b>  <b>(International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmith, Forgers, and Helpers and Subordinate, Lodge No. 627, AFL-CIO and the Western States Joint Apprenticeship Committee, and Association of Boilermaker Employers</b>	x		Business Manager  Address: 1414 Dillingham Blvd, Room 205 Honolulu, HI 96817  Phone: (808) 848-7744 Fax: (808) 848-0311	<b>NO TRAINING STAFF CURRENTLY BASED IN HAWAII</b>
<b>Bricklayer-Mason</b>	<b>Joint Apprenticeship Committee for Bricklayer-Mason</b>  <b>(Masonry Contractors Association of Hawaii and Other Signatory Employers and Local 1 of Hawaii of the Bricklayers and Allied Craftsmen International Union, AFL-CIO)</b>	x		Director of Training or Training Coordinator  Address: 1188 Sand Island Parkway Honolulu, HI 96819  Phone: (808) 848-0565 Fax: (808) 847-7068 Website: <a href="http://www.bacweb.org">http://www.bacweb.org</a>	Melvin Silva, Jr. Business Manager  Patrick Coronas Training/Safety Coordinator  <b>ADDED:</b> <b>Ikaika Castillo (Effective April 2, 2021)</b> <b>Training Coordinator</b>

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Carpenter	<p><b>Carpenters Joint Apprenticeship Committee</b>  <b>aka Hawaii Carpenters Apprenticeship and Training Fund</b></p> <p><b>(General Contractors Association of Hawaii and Building Industry Labor Association and Other Contractors and the Hawaii Regional Council of Carpenters</b></p>	x		<p>Director of Training</p> <p>Address: 1311 Houghtailing Street  Room 201  Honolulu, HI 96817</p> <p>Phone: (808) 848-0794 Ext. 5  Fax: (808) 841-5961  (808) 841-0300</p> <p>Website: <a href="http://www.carpenters.org/">http://www.carpenters.org/</a></p>	Edmund C. Aczon Director of Apprenticeship and Training
Carpenter	<p><b>Associated Builders and Contractors Apprenticeship Committee</b></p>		x	<p>Director of Training</p> <p>Address: 1375 Dillingham Blvd.  Suite 200  Honolulu, HI 96817</p> <p>Phone: (808) 845-4887  Fax: (808) 847-7876</p> <p>Website: <a href="http://www.abchawaii.org/">http://www.abchawaii.org/</a></p>	Kennith "Ken" Wilson Education Director
Cement Finisher	<p><b>Joint Apprenticeship Committee for Cement Finishers</b></p> <p><b>(Operative Plasterers and Cement Finishers International Association, Local 630, AFL-CIO and Local 1 of the International Union of Bricklayers and Allied Craftsmen, AFL-CIO)</b></p>	x		<p>Director of Training  or  Training Coordinator</p> <p>Address: 1188 Sand Island Parkway  Honolulu, HI 96819</p> <p>Phone: (808) 848-0565  Fax: (808) 847-7068</p> <p>Website: <a href="http://www.opcmia.org/">http://www.opcmia.org/</a>  <a href="http://www.bacweb.org">http://www.bacweb.org</a></p>	Guy Toafili Training Coordinator

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
<b>Construction Craft Laborer</b>	<p align="center"><b>Hawaii Laborers' Joint Apprenticeship Committee</b></p> <p align="center">(International Union of North America, Local 368 and Signatory Contractors Association)</p>	x		<p align="center">Apprenticeship Coordinator</p> <p>Address: 96-138 Farrington Hwy. Pearl City, HI 96782</p> <p>Phone: (808) 455-7979 Fax: (808) 456-8689</p> <p>Website: <a href="http://www.liuna.org/">http://www.liuna.org/</a></p>	<p>Francis Tau'a Director of Training</p> <p>Lawrence DeRego Apprenticeship Coordinator</p> <p>Steven Hoke Apprenticeship Coordinator</p> <p>Lawrence Sanchez Apprenticeship Coordinator</p>
<b>Construction Equipment Operator</b>	<p align="center"><b>Hawaii Joint Apprenticeship Committee for Operating Engineers</b></p> <p align="center">(General Contractors Labor Association and the Building Industry Labor Association and International Union of Operating Engineers, Local Union #3, AFL-CIO)</p>	x		<p align="center">State Administrator</p> <p>Address: P.O. Box 428 Kahuku, HI 96731-0428</p> <p>Phone: (808) 232-2001 Fax: (808) 232-2217</p> <p>Website: <a href="http://oe3.org/training/">http://oe3.org/training/</a></p>	<p>Pane Meatoga, Jr. District Representative/Co-Chair, JAC</p> <p>Michael Akau State Administrator</p>
<b>Drywall</b>	<p align="center"><b>Drywall Joint Apprenticeship Committee</b> <i>aka Hawaii Carpenters Apprenticeship and Training Fund</i></p> <p align="center">(Drywall and Acoustical Contractors Association of Hawaii and the Hawaii Regional Council of Carpenters)</p>	x		<p align="center">Director of Training</p> <p>Address: 1311 Houghtailing Street Room 201 Honolulu, HI 96817</p> <p>Phone: (808) 848-0794 Ext. 5 Fax: (808) 848-5961 (808) 841-0300</p> <p>Website: <a href="http://www.carpenters.org/">http://www.carpenters.org/</a></p>	<p>Edmund C. Aczon Director of Apprenticeship and Training</p>

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Electrician	Associated Builders and Contractors Apprenticeship Committee		x	Director of Training Address: 1375 Dillingham Blvd. Suite 200 Honolulu, HI 96817 Phone: (808) 845-4887 Fax: (808) 847-7876 Website: <a href="http://www.abchawaii.org/">http://www.abchawaii.org/</a>	Kenneth "Ken" Wilson Education Director Jeffrey Durham President/CEO
(Electrician) Wireperson	Hawaii Electricians Joint Apprenticeship Committee aka Hawaii Electricians Joint Apprenticeship Committee (International Brotherhood of Electrical Workers (IBEW) Local 1186, AFL-CIO and Signatory Employers)	x		Apprenticeship Coordinator or Training Director Address: 1935 Hau Street Room 301 Honolulu, HI 96819 Phone: (808) 847-0629 Fax: (808) 843-8818 Website: <a href="http://www.hetf1186.org">www.hetf1186.org</a>	Mimi Sroat Training Director Terry N. Uyehara Apprenticeship Coordinator Ronlynn Arakaki Administrative Staff Emalia Zuttermeister Administrative Staff Robert Aquino Apprenticeship Coordinator
Elevator Constructor	International Union of Elevator Constructors Local 126 Joint Apprenticeship Committee (International Union of Elevator Constructors, Local 126 and Signatory Employers)	x		Business Representative Address: 707 Alakea Street Room 314 Honolulu, HI 96813 Phone: (808) 536-8653 Fax: (808) 537-3779 Website: <a href="http://iuec.org/">http://iuec.org/</a>	Marc Yamane Business Representative/Financial Secretary Susan Horimoto Office Secretary Evan Fong NEIEP Area Coordinator Robert Greig President, IUEC Local 126

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Fire Sprinkler Fitter	<p>Honolulu Joint Apprenticeship and Training Committee for the Plumbing and Pipefitting Industry  <b>aka JATC of UA Plumbers and Fitters, Local 675, AFL-CIO, and PAMCAH</b></p> <p>(Plumbing and Mechanical Contractors Association of Hawaii and United Association of Plumbers and Pipefitters Local 675, AFL-CIO)</p>	x		<p>Training Coordinator</p> <p>Address: 720 Iwilei Road, Suite 222 Honolulu, HI 96718</p> <p>Phone: (808) 456-0585 Fax: (808) 456-7131</p> <p>Website: <a href="http://www.ua.org/">http://www.ua.org/</a></p>	<p>Valentino B. Ceria Business Manager</p> <p>Kirk Kageno Assistant Training Coordinator</p> <p>Charles Shima Assistant Training Coordinator</p> <p>Ronden Numasaki Assistant Training Coordinator</p>
Floor Layer	<p>Joint Apprenticeship and Training Committee for Floor Layers</p> <p>(Hawaii Floor Covering Association and Carpet, Linoleum, and Soft Tile Union Local 1926, AFL-CIO)</p>	x		<p>Training Coordinator</p> <p>Address: 2240 Young Street Honolulu, HI 96826</p> <p>Phone: (808) 947-6606 Fax: (808) 942-0195</p> <p>Website: <a href="http://www.dc50.org">www.dc50.org</a></p>	<p>Paterno Asuncion Training Coordinator</p> <p>Sean Cordero Director of Training</p> <p>Mario Manrique Training Coordinator</p> <p>Orlando Gante Training Coordinator</p> <p>Breanne Geronimo Training Coordinator</p>
Glazier	<p>Joint Apprenticeship Committee for Glaziers, Architectural Metal and Glassworkers Industry  <b>aka Glaziers, Architectural Metal and Glassworkers JATC</b></p> <p>(Glass/Metal Contractors Association of Hawaii and Other Signatory Contractors and the Glaziers, Architectural Metal and Glassworkers Union Local 1889 AFL-CIO)</p>	x		<p>Training Coordinator</p> <p>Address: 2240 Young Street Honolulu, HI 96826</p> <p>Phone: (808) 947-6606 Fax: (808) 942-0195</p> <p>Website: <a href="http://www.dc50.org">www.dc50.org</a></p>	<p>Sean Cordero Director of Training</p> <p>Paterno Asuncion Training Coordinator</p> <p>Mario Manrique Training Coordinator</p> <p>Orlando Gante Training Coordinator</p> <p>Breanne Geronimo Training Coordinator</p>

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Hazardous Waste Material Technician	Hawaii Laborers' Union Local 368	x		<p>Director of Training</p> <p>Address: 96-138 Farrington Hwy. Pearl City, HI 96782</p> <p>Phone: (808) 455-7979 Fax: (808) 456-8689</p> <p>Website: <a href="http://www.liuna.org/">http://www.liuna.org/</a></p>	<p>Francis Tau'a Director of Training</p> <p>Lawrence DeRego Apprenticeship Coordinator</p> <p>Steven Hoke Apprenticeship Coordinator</p> <p>Lawrence Sanchez Apprenticeship Coordinator</p>
Heavy Duty Repairman and Welder	<p>Hawaii Joint Apprenticeship Committee for Operating Engineers</p> <p>(General Contractors Labor Association and the Building Industry Labor Association and International Union of Operating Engineers, Local Union #3, AFL-CIO)</p>	x		<p>State Administrator</p> <p>Address: P.O. Box 428 Kahuku, HI 96731-0428</p> <p>Phone: (808) 232-2001 Fax: (808) 232-2217</p> <p>Website: <a href="http://oe3.org/training/">http://oe3.org/training/</a></p>	<p>Pane Meatoga, Jr. District Representative/Co-Chair, JAC</p> <p>Michael Akau State Administrator</p>
<p>Insulation Worker</p> <p>(Previously: Heat and Frost Asbestos Insulator)</p>	<p>Heat and Frost Insulators &amp; Allied Workers Joint Apprenticeship Training Committee 1019</p> <p>a.k.a.</p> <p>Honolulu Joint Apprenticeship Committee for the Heat and Frost Asbestos Insulator Trade</p> <p>(Heat and Frost Insulators and Asbestos Workers, Local 132 and Signatory Participating Employers)</p>			<p>Training Coordinator</p> <p>Address: 1019 Lauia Street Bay #4 Kapolei, HI 96707</p> <p>Phone: (808) 521-6405 Fax: (808) 523-9861</p> <p>Website: <a href="http://www.insulators.org/">http://www.insulators.org/</a></p>	<p>Ronald Labanon Chairman</p> <p>Bernard Alvarez Coordinator</p>

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
<b>Ironworker Shop Fabricator/Welder</b>	<b>Hawaii Shopmen's Local 803 Joint Apprenticeship and Training Committee</b>  <b>(International Association of Bridge, Structural and Ornamental Ironworkers, Local 803, AFL-CIO and Participating Employers)</b>	x		Training Coordinator  Address: 94-497 Ukee Street Waipahu, HI 96797  Phone: (808) 671-4344 Fax: (808) 676-1144  Website: <a href="http://www.ironworkers.org/">http://www.ironworkers.org/</a>	Daniel Woo Chairman, JATC
<b>Ironworker (Reinforcing)</b>	<b>Joint Apprenticeship Committee for Ironworker (Reinforcing) aka Ironworkers Joint Apprenticeship Committee (Reinforcing)</b>  <b>(International Association of Bridge, Structural and Ornamental Ironworkers, Local 625, AFL-CIO and Participating Employers)</b>	x		Training Coordinator  Address: 94-497 Ukee Street Waipahu, HI 96797  Phone: (808) 671-8225 Fax: (808) 676-1144  Website: <a href="http://www.ironworkers.org/">http://www.ironworkers.org/</a>	Glenn Eugenio Training Coordinator
<b>Ironworker (Structural)</b>	<b>Joint Apprenticeship Committee for Ironworker (Structural) aka Ironworkers Joint Apprenticeship Committee (Structural)</b>  <b>(International Association of Bridge, Structural and Ornamental Ironworkers, Local 625, AFL-CIO and Participating Employers)</b>	x		Training Coordinator  Address: 94-497 Ukee Street Waipahu, HI 96797  Phone: (808) 671-8225 Fax: (808) 676-1144 Website: <a href="http://www.ironworkers.org/">http://www.ironworkers.org/</a>	Glenn Eugenio Training Coordinator

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Landscape and Irrigation Laborer	<p align="center"> <b>Hawaii Laborers' Joint Apprenticeship Committee</b>             (International Union of North America, Local 368 and Signatory Contractors Association)         </p>	x		<p align="center">Director of Training</p> <p>Address: 96-138 Farrington Hwy. Pearl City, HI 96782</p> <p>Phone: (808) 455-7979 Fax: (808) 456-8689</p> <p>Website: <a href="http://www.liuna.org/">http://www.liuna.org/</a></p>	<p>Francis Tau'a Director of Training</p> <p>Lawrence DeRego Apprenticeship Coordinator</p> <p>Steven Hoke Apprenticeship Coordinator</p> <p>Lawrence Sanchez Apprenticeship Coordinator</p>
Lineman	<p align="center"> <b>Hawaii Electricians Joint Apprenticeship Committee aka Hawaii Electricians Joint Apprenticeship Committee</b>             (International Brotherhood of Electrical Workers (IBEW) Local 1186, AFL-CIO and Signatory Employers)         </p>	x		<p>Apprenticeship Coordinator or Training Director</p> <p>Address: 1935 Hau Street Room 301 Honolulu, HI 96819</p> <p>Phone: (808) 847-0629 Fax: (808) 843-8818</p> <p>Website: <a href="http://www.hef1186.org">www.hef1186.org</a></p>	<p>Mimi Sroat Training Director</p> <p>Terry N. Uyehara Apprenticeship Coordinator</p> <p>Ronlynn Arakaki Administrative Staff</p> <p>Robert Aquino Apprenticeship Coordinator</p> <p>Emalia Zuttermeister Administrative Staff</p>
Lineman	<p align="center"> <b>International Brotherhood of Electrical Workers (IBEW) Local 1260</b> </p>	x		<p>Apprenticeship Coordinator</p> <p>Address: 700 Bishop Street Suite 1600 Honolulu, HI 96813</p> <p>Phone: (808) 941-9445 Fax: (808) 946-1260</p>	<p><b>PENDING</b></p>



Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
<b>Millwright</b>	<b>Hawaii Carpenters Apprenticeship and Training Fund</b>	<b>x</b>		Director of Training Address: 1311 Houghtailing Street Room 201 Honolulu, HI 96817 Phone: (808) 848-0794 Ext. 5 Fax: (808) 841-5961 (808) 841-0300 Website: <a href="http://www.carpenters.org/">http://www.carpenters.org/</a>	Edmund C. Aczon Director of Apprenticeship and Training

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Painter	<p align="center"><b>Joint Apprenticeship and Training Committee for Painters</b></p> <p align="center"><b>(Painting and Decorating Contractors of Hawaii (PDCA) and the International Union of Painters and Allied Trades (IUPAT) Local 1791, AFL-CIO)</b></p>	x		<p align="center">Training Coordinator</p> <p>Address: 2240 Young Street Honolulu, HI 96826</p> <p>Phone: (808) 947-6606 Fax: (808) 942-0195</p> <p>Websites: <a href="http://www.dc50.org">www.dc50.org</a></p>	<p>Sean Cordero Director of Training</p> <p>Paterno Asuncion Training Coordinator</p> <p>Mario Manrique Training Coordinator</p> <p>Orlando Gante Training Coordinator</p> <p>Breanne Geronimo Training Coordinator</p>
Painter	<p align="center"><b>Associated Builders and Contractors Apprenticeship Committee</b></p>		x	<p align="center">Director of Training</p> <p>Address: 1375 Dillingham Blvd. Suite 200 Honolulu, HI 96817</p> <p>Phone: (808) 845-4887 Fax: (808) 847-7876</p> <p>Website: <a href="http://www.abchawaii.org/">http://www.abchawaii.org/</a></p>	<p>Kennith "Ken" Wilson Education Director</p> <p>Jeffrey Durham President/CEO</p>
Painter	<p align="center"><b>Color Dynamics, Inc.</b></p>		x	<p align="center">President</p> <p>Address: 816 Gulick Avenue Honolulu, HI 96819</p> <p>Phone: (808) 848-7000 Fax: (808) 842-0800</p> <p>Website: <a href="http://www.colordynamics.com">http://www.colordynamics.com</a></p>	<p>David L. Onerheim President (Apprenticeship Committee Chair)</p> <p>Brent Cullinan Vice President (Facilitator/Instructor)</p> <p>Lori Arakawa – Office Manager</p>

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Painter	Kawika's Painting		x	President Address: 2143 Eluwene Street Honolulu, HI 96819 Phone: (808) 848-0003 Fax: (808) 842-1908 Website: <a href="http://www.kawikaspainting.com">http://www.kawikaspainting.com</a>	Brenda Dunham Contract Administrator Nick Pavia Controller David Dunham President Sean Dunham Project Manager
Paving Equipment Operator	<b>Hawaii Joint Apprenticeship Committee for Operating Engineers</b> <b>(General Contractors Labor Association and the Building Industry Labor Association and International Union of Operating Engineers, Local Union #3, AFL-CIO)</b>	x		State Administrator Address: P.O. Box 428 Kahuku, HI 96731-0428 Phone: (808) 232-2001 Fax: (808) 232-2217 Website: <a href="http://oe3.org/training/">http://oe3.org/training/</a>	Pane Meatoga, Jr. District Representative/Co-Chair, JAC Michael Akau State Administrator
Plasterer	<b>Joint Apprenticeship Committee for Plasterers</b> <b>(Pacific Bureau for Lathing and Plastering and the Operative Plasterers and Cement Finishers Association of the U.S. and Canada, Local 630, AFL-CIO)</b>	x		Training Coordinator Address: 1188 Sand Island Parkway Honolulu, HI 96819 Phone: (808) 845-0565 Fax: (808) 847-7068 Website: <a href="http://www.opcmia.org/">http://www.opcmia.org/</a>	Guy Toafili Training Coordinator Peter Lee Training Coordinator

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Plumber	<p>Honolulu Joint Apprenticeship and Training Committee for the Plumbing and Pipefitting Industry  <b>aka JATC of UA Plumbers and Fitters, Local 675, AFL-CIO, and PAMCAH</b></p> <p>(Plumbing and Mechanical Contractors Association of Hawaii and United Association of Plumbers and Pipefitters Local 675, AFL-CIO)</p>	x		<p>Training Coordinator</p> <p>Address: 720 Iwilei Road, Suite 222 Honolulu, HI 96718</p> <p>Phone: (808) 456-0585 Fax: (808) 456-7131</p> <p>Website: <a href="http://www.ua.org/">http://www.ua.org/</a></p>	<p>Valentino B. Ceria Business Manager</p> <p>Kirk Kageno Assistant Training Coordinator</p> <p>Charles Shima Assistant Training Coordinator</p> <p>Ronden Numasaki Assistant Training Coordinator</p>
Plumber	<p><b>Associated Builders and Contractors Apprenticeship Committee</b></p>		x	<p>Director of Training</p> <p>Address: 1375 Dillingham Blvd. Suite 200 Honolulu, HI 96817</p> <p>Phone: (808) 845-4887 Fax: (808) 847-7876</p> <p>Website: <a href="http://www.abchawaii.org/">http://www.abchawaii.org/</a></p>	<p>Kennith "Ken" Wilson Education Director</p> <p>Jeffrey Durham President/CEO</p>
Pointer-Caulker-Weatherproofer	<p><b>Joint Apprenticeship Committee for Pointer-Caulker-Weatherproofer</b></p> <p>(Pointing, Caulking and Weatherproofing Contractors and the International Union of Bricklayers and Allied Crafts, Local 1, AFL-CIO)</p>	x		<p>Training Coordinator</p> <p>Address: 1188 Sand Island Parkway Honolulu, HI 96819</p> <p>Phone: (808) 848-0585 Fax: (808) 847-7068</p> <p>Website: <a href="http://www.bacweb.org">http://www.bacweb.org</a></p>	<p>Melvin Silva, Jr. Business Manager</p> <p>Patrick Coronas Training/Safety Coordinator</p> <p><b>ADDED:</b> Ikaika Castillo (Effective April 2, 2021) Training Coordinator</p>

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Refrigeration Air-Conditioning	Honolulu Joint Apprenticeship and Training Committee for the Plumbing and Pipefitting Industry <i>aka</i> JATC of UA Plumbers and Fitters, Local 675, AFL-CIO, and PAMCAH  (Plumbing and Mechanical Contractors Association of Hawaii and United Association of Plumbers and Pipefitters Local 675, AFL-CIO)	x		Training Coordinator  Address: 720 Iwilei Road, Suite 222 Honolulu, HI 96718  Phone: (808) 456-0585 Fax: (808) 456-7131  Website: <a href="http://www.ua.org/">http://www.ua.org/</a>	Valentino B. Ceria Business Manager  Kirk Kageno Assistant Training Coordinator  Charles Shima Assistant Training Coordinator  Ronden Numasaki Assistant Training Coordinator
Roofer	Joint Apprenticeship and Training Committee for Roofers  (United Union of Roofers, Waterproofers and Allied Workers, AFL-CIO Local 221 and All Participating Employers)	x		Training Director  Address: 2045 Kamehameha IV Rd. Room 203 Honolulu, HI 96819  Phone: (808) 847-5757 Fax: (808) 848-8707 Website: <a href="http://www.unionroofers.com">http://www.unionroofers.com</a>	Enrique K. Subiono Training Director  Vaughn Chong Business Manager, Roofers Local 221
Roofer	Associated Builders and Contractors Apprenticeship Committee		x	Director of Training  Address: 1375 Dillingham Blvd. Suite 200 Honolulu, HI 96817  Phone: (808) 845-4887 Fax: (808) 847-7876  Website: <a href="http://www.abchawaii.org/">http://www.abchawaii.org/</a>	Kennith "Ken" Wilson Education Director  Jeffrey Durham President/CEO
Sheet Metal Worker	Hawaii Joint Apprenticeship Committee for the Sheet Metal Industry  (Sheet Metal Contractor's Association and Sheet Metal Workers' International Association, Local 293)	x		Apprenticeship Coordinator  Address: 1405 North King Street Room 403 Honolulu, HI 96817  Phone: (808) 841-6106 Fax: (808) 841-1842  Website: <a href="http://www.smwia.org/">http://www.smwia.org/</a>	Rick Paulino President & Business Representative  Leowell Peralta Training Coordinator

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
<b>Steamfitter/ Welder</b>	<p>Honolulu Joint Apprenticeship and Training Committee for the Plumbing and Pipefitting Industry <i>aka</i> JATC of UA Plumbers and Fitters, Local 675, AFL-CIO, and PAMCAH</p> <p>(Plumbing and Mechanical Contractors Association of Hawaii and United Association of Plumbers and Pipefitters Local 675, AFL-CIO)</p>	x		<p>Training Coordinator</p> <p>Address: 720 Iwilei Road, Suite 222 Honolulu, HI 96718</p> <p>Phone: (808) 456-0585 Fax: (808) 456-7131</p> <p>Website: <a href="http://www.ua.org/">http://www.ua.org/</a></p>	<p>Kirk Kageno Assistant Training Coordinator</p> <p>Charles Shima Assistant Training Coordinator</p> <p>Ronden Numasaki Assistant Training Coordinator</p> <p>Valentino B. Ceria Business Manager</p>
<b>Stone Mason</b>	<p>Joint Apprenticeship Committee for Stone Mason Industry</p> <p>(Masonry Contractors Association of Hawaii and Local 1 of Hawaii of the Bricklayers and Allied Craftsmen International Union, AFL-CIO and Other Signatory Employers)</p>	x		<p>Training Coordinator</p> <p>Address: 1188 Sand Island Parkway Honolulu, HI 96819</p> <p>Phone: (808) 848-0585 Fax: (808) 847-7068</p> <p>Website: <a href="http://www.bacweb.org">http://www.bacweb.org</a></p>	<p>Melvin Silva, Jr. Business Manager</p> <p>Patrick Coronas Training/Safety Coordinator</p> <p><b>ADDED:</b> Ikaika Castillo (Effective April 2., 2021) Training Coordinator</p>

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Taper	<p align="center"><b>Joint Apprenticeship Committee for Tapers</b></p> <p align="center"><b>(Gypsum Drywall Contractors Association of Hawaii and the International Brotherhood of Painters and Allied Trades Tapers Local Union 1944 AFL-CIO)</b></p>	x		<p align="center">Training Coordinator</p> <p>Address: 2240 Young Street Honolulu, HI 96826</p> <p>Phone: (808) 947-6606 Fax: (808) 942-0195</p> <p>Website: <a href="http://www.dc50.org/">http://www.dc50.org/</a></p>	<p>Mario Manrique, Jr. Training Coordinator</p> <p>Sean Cordero Director of Training</p> <p>Paterno Asuncion Training Coordinator</p> <p>Orlando Gante Training Coordinator</p> <p>Breanne Geronimo Training Coordinator</p>
Telecommunication / CATV Installer Technician	<p align="center"><b>Hawaii Electricians Joint Apprenticeship Committee</b></p> <p align="center">aka <b>Joint Apprenticeship Committee for Telecommunications</b></p> <p align="center"><b>(International Brotherhood of Electrical Workers Local Union 1186, AFL-CIO and Signatory Employers)</b></p>	x		<p align="center">Apprenticeship Coordinator or Training Director</p> <p>Address: 1935 Hau Street Room 301 Honolulu, HI 96819</p> <p>Phone: (808) 847-0629 Fax: (808) 843-8818</p> <p>Website: <a href="http://www.hetf1186.org">www.hetf1186.org</a></p>	<p>Mimi Sroat Training Director</p> <p>Terry N. Uyehara Apprenticeship Coordinator</p> <p>Ronlynn Arakaki Administrative Staff</p> <p>Robert Aquino Apprenticeship Coordinator</p> <p>Emalia Zuttermeister Administrative Staff</p>

Trade	Sponsor	Union	Non-Union	Contact Information	Authorized Person(s) for Forms 1 and 2
Tile Setter	<p>Joint Apprenticeship Committee for Tile Setters</p> <p>(Tile, Marble and Terrazo Contractors Association of Hawaii and Local 1 of Hawaii of the Bricklayers, and Allied Craftsmen International Union of America, AFL-CIO)</p>	x		<p>Training Coordinator</p> <p>Address: 1188 Sand Island Parkway Honolulu, HI 96819</p> <p>Phone: (808) 848-0565 Fax: (808) 847-7068</p> <p>Website: <a href="http://www.bacweb.org">http://www.bacweb.org</a></p>	<p>Melvin Silva, Jr. Business Manager</p> <p>Patrick Coronas Training/Safety Coordinator</p> <p>ADDED: Ikaika Castillo (Effective April 2, 2021) Training Coordinator</p>
Truck Operator	<p>Hawaii Joint Apprenticeship Committee for Operating Engineers</p> <p>(General Contractors Labor Association and the Building Industry Labor Association and International Union of Operating Engineers, Local Union #3, AFL-CIO)</p>	x		<p>State Administrator</p> <p>Address: P.O. Box 428 Kahuku, HI 96731-0428</p> <p>Phone: (808) 232-2001 Fax: (808) 232-2217</p> <p>Website: <a href="http://oe3.org/training/">http://oe3.org/training/</a></p>	<p>Pane Meatoga, Jr. District Representative/Co-Chair, JAC</p> <p>Michael Akau State Administrator</p>

This updated list (Revised 4.30.21) supersedes the previous list (Revised 1.4.21). Updates were highlighted in yellow.

If you have questions regarding the list, please contact Edgar Fernandez, Workforce Development Division, Department of Labor and Industrial Relations at (808) 586-8820 or email him at [Edgar.L.Fernandez@hawaii.gov](mailto:Edgar.L.Fernandez@hawaii.gov).





# STATE OF HAWAII

## Holidays to be observed in 2023 and 2024



### Year 2023 HAWAII STATE HOLIDAYS

<u>(Hawaii Rev. Statutes, Sec. 8-1)</u>	<u>Day Observed in 2023</u>	<u>Official Date Designated in Statute/Constitution</u>
New Year's Day.....	Jan. 02 Monday .....	The first day in January
Dr. Martin Luther King, Jr. Day.....	Jan. 16 Monday .....	The third Monday in January
Presidents' Day.....	Feb. 20 Monday.....	The third Monday in February
Prince Jonah Kuhio Kalaniana'ole Day.....	Mar. 27 Monday.....	The twenty-sixth day in March
Good Friday.....	April 7 Friday .....	The Friday preceding Easter Sunday
Memorial Day.....	May 29 Monday .....	The last Monday in May
King Kamehameha I Day.....	June 12 Monday .....	The eleventh day in June
Independence Day.....	July 4 Tuesday .....	The fourth day in July
Statehood Day.....	Aug. 18 Friday .....	The third Friday in August
Labor Day.....	Sept. 4 Monday .....	The first Monday in September
Veterans' Day.....	Nov. 10 Friday .....	The eleventh day in November
Thanksgiving.....	Nov. 23 Thursday .....	The fourth Thursday in November
Christmas.....	Dec. 25 Monday.....	The twenty-fifth day in December

### Year 2024 HAWAII STATE HOLIDAYS

<u>(Hawaii Rev. Statutes, Sec. 8-1)</u>	<u>Day Observed in 2024</u>	<u>Official Date Designated in Statute/Constitution</u>
New Year's Day.....	Jan. 01 Monday.....	The first day in January
Dr. Martin Luther King, Jr. Day.....	Jan. 15 Monday.....	The third Monday in January
Presidents' Day.....	Feb. 19 Monday.....	The third Monday in February
Prince Jonah Kuhio Kalaniana'ole Day.....	Mar. 26 Tuesday.....	The twenty-sixth day in March
Good Friday.....	March 29 Friday .....	The Friday preceding Easter Sunday
Memorial Day.....	May 27 Monday.....	The last Monday in May
King Kamehameha I Day.....	June 11 Tuesday.....	The eleventh day in June
Independence Day.....	July 4 Thursday .....	The fourth day in July
Statehood Day.....	Aug. 16 Friday .....	The third Friday in August
Labor Day.....	Sept. 2 Monday .....	The first Monday in September
General Election Day .....	Nov. 5 Tuesday.....	The first Tuesday in Nov. following the first Monday of even numbered years. ( <i>Hawaii State Constitution, Article 2 – Section</i> )
Veterans' Day.....	Nov. 11 Monday .....	The eleventh day in November
Thanksgiving.....	Nov. 28 Thursday .....	The fourth Thursday in November
Christmas.....	Dec. 25 Wednesday.....	The twenty-fifth day in December

**FOOTNOTES:** For use solely by State government agencies. Federal government and local banking holidays may differ. For State agencies that operate on other than Monday-Friday 7:45 AM to 4:30 PM schedules, also refer to appropriate collective bargaining agreements. Created by the Department of Human Resources Development 01/20/2023 subject to change.