

APPRENTICE SCHEDULE BULLETIN NO. 498 September 21, 2020  
 Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor  
 and where the journeyworker to apprentice ratio is met.

Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE	Remarks See Pg 9-10
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	
BOILERMAKER	1000	\$25.40	\$27.22	\$29.03	\$30.85	\$32.66	\$34.48					\$31.29	10
* CARPENTER													
Indentured After 9/1/02	1000	\$20.20										\$8.67	1,10
"	1000		\$22.73									\$12.99	1,10
"	1000			\$25.25	\$30.30							\$17.09	1,10
"	1000					\$35.35	\$40.40					\$19.09	1,10
"	1000							\$45.45	\$47.98			\$21.09	1,10
* CEMENT FINISHER													
Indentured Prior to 9/1/03	1000	\$21.05										\$10.87	2,10
"	1000		\$23.16	\$25.26	\$29.47	\$31.58	\$33.68	\$35.79	\$37.89			\$31.83	2,10
Indentured On or After 9/1/03	1000	\$21.05	\$23.16	\$25.26	\$29.47	\$31.58	\$33.68	\$35.79	\$37.89			\$19.63	2,10
* CONSTRUCTION EQUIPMENT OPERATOR													
Indentured On or After 9/1/02	1000	\$23.90										\$9.25	3,10
"	1000		\$26.29									\$20.34	3,10
"	1000			\$28.68								\$21.35	3,10
"	1000				\$33.46							\$23.37	3,10
"	1000					\$38.24						\$25.38	3,10
"	1000						\$43.02					\$27.40	3,10
* DRYWALL INSTALLER													
Indentured After 9/1/02	1000	\$20.30										\$8.67	10
"	1000		\$22.84									\$12.99	10
"	1000			\$25.38	\$30.45							\$17.09	10
"	1000					\$35.53	\$40.60					\$19.09	10
"	1000							\$45.68	\$48.21			\$21.09	10
DRYWALL TAPERS/FINISHERS													
	1000	\$17.24	\$19.40	\$21.55	\$23.71							\$11.55	
	1000					\$25.86						\$13.55	
	1000						\$28.02					\$14.05	
	1000							\$32.33	\$36.64			\$16.55	

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		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total		
<b>(Effective 1/3/21)</b>														
• DRYWALL TAPERS/FINISHERS	1000	\$17.24	\$19.40	\$21.55	\$23.71								\$12.45	
	1000					\$25.86							\$14.45	
	1000						\$28.02						\$14.95	
	1000							\$32.33	\$36.64				\$17.45	
• ELECTRICIAN (WIRE & LINE INSTALLER)	1000	\$18.04											\$10.18	10
" "	1000		\$20.62										\$10.56	10
" "	1000			\$23.20									\$17.46	4,10
" "	1000				\$25.78								\$18.56	4,10
" "	1000					\$28.35							\$19.66	4,10
" "	1000						\$30.93						\$20.77	4,10
" "	1000							\$33.51					\$21.87	4,10
" "	1000								\$36.09				\$22.97	4,10
" "	1000									\$41.24			\$25.17	4,10
" "	1000										\$46.40		\$27.38	4,10
ELEVATOR CONSTRUCTOR														
"	850	\$30.57											-	10
"	850		\$33.63										\$34.765	10
"	1700			\$39.74	\$42.80	\$48.91							\$34.765	10
• FLOOR LAYER														
Indentured after 2/27/94	1000	\$16.55	\$18.39										\$19.81	10
" "	1000			\$20.22	\$22.06								\$25.31	10
" "	1000					\$23.90	\$25.74	\$29.42	\$33.09				\$30.93	10
<b>(Effective: 2/28/21)</b>														
• FLOOR LAYER														
Indentured after 2/27/94	1000	\$17.11	\$19.01										\$20.05	10
" "	1000			\$20.91	\$22.81								\$25.55	10
" "	1000					\$24.71	\$26.61	\$30.42	\$34.22				\$31.67	10

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		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total			
* GLAZIER															
Indentured On or After 7/1/99	1000	\$17.78											\$32.21	5,10	
"	1000		\$19.75										\$32.45	5,10	
"	1000			\$21.73									\$32.69	5,10	
"	1000				\$23.70								\$32.93	5,10	
"	1000					\$27.65							\$33.41	5,10	
"	1000						\$29.63						\$33.65	5,10	
"	1000							\$31.60					\$33.89	5,10	
"	1000								\$33.58				\$34.13	5,10	
"	1000									\$35.55			\$34.37	5,10	
"	1000										\$37.53		\$34.61	5,10	
* HEAVY DUTY REPAIRER & WELDER															
Indentured on or after 9/1/02	1000	\$23.90											\$9.25	3,10	
"	1000		\$26.29										\$20.34	3,10	
"	1000			\$28.68									\$21.35	3,10	
"	1000				\$33.46								\$23.37	3,10	
"	1000					\$38.24							\$25.38	3,10	
"	1000						\$40.63						\$26.40	3,10	
"	1000							\$43.02					\$27.40	3,10	
"	1000								\$45.41				\$28.42	3,10	
INSULATOR															
Indentured After 5/3/95	2000	\$20.95											\$8.15	6,10	
"	2000		\$20.95										\$19.16	6,10	
"	2000			\$25.14									\$19.50	6,10	
"	2000				\$29.33								\$19.85	6,10	
"	2000					\$33.52							\$20.19	6,10	
* IRONWORKER (REINFORCING & STRUCTURAL)															
Indentured After 10/31/93	1000	\$21.25											\$30.72	7,10	
"	1000		\$23.38										\$31.33	7,10	
"	1000			\$25.50									\$31.94	7,10	
"	1000				\$29.75								\$33.16	7,10	
"	1000					\$34.00							\$34.38	7,10	
"	1000						\$38.25						\$35.62	7,10	

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		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total			
LABORER I CONSTRUCTION CRAFT															
Indentured On or After 9/3/02	1000	\$19.35											\$9.10	1,10	
"	1000		\$23.22	\$27.09	\$30.96								\$16.90	1,10	
HAZARDOUS WASTE MATERIAL TECHNICIAN															
"	1000	\$19.35											\$7.80	1,10	
"	1000		\$23.22	\$27.09	\$30.96								\$15.10	1,10	
LANDSCAPER	1000	\$17.00											\$7.25		
"	1000		\$18.31	\$19.61	\$20.92								\$11.05		
* MASON BRICKLAYER															
Indentured prior to 9/1/03	1000	\$22.98											\$10.62	2,10	
	1000		\$25.28	\$27.58	\$32.17	\$34.47	\$36.77	\$39.07	\$41.36				\$29.13	2,10	
Indentured On or After 9/1/03	1000	\$22.98	\$25.28	\$27.58	\$32.17	\$34.47	\$36.77	\$39.07	\$41.36				\$19.58	2,10	
STONE MASON															
Indentured On or After 9/1/03	1000	\$25.28	\$27.58	\$29.87	\$32.17	\$34.47	\$36.77	\$39.07	\$41.36				\$19.58	2,10	
POINTER-CAULKER-WEATHERPROOFER															
Indentured On or After 9/1/03	1000	\$23.11	\$25.42	\$27.73	\$32.35	\$36.97	\$41.59						\$19.58	2,10	
* MILLWRIGHT															
Indentured After 10/14/19	1000	\$20.30											\$8.67	10	
	1000		\$22.84										\$12.99	10	
	1000			\$25.38	\$30.45								\$17.09	10	
	1000					\$35.53	\$40.60						\$19.09	10	
	1000							\$45.68	\$48.21				\$21.09	10	

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		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total		
PAIN T E R	1000	\$17.51											\$9.50	
"	1000		\$19.45	\$21.40	\$23.34	\$25.29							\$13.00	
"	1000						\$27.23						\$14.00	
"	1000							\$29.18	\$33.07				\$14.75	
(Effective 1/1/21)														
* PAINT E R	1000	\$17.51											\$9.50	
"	1000		\$19.45	\$21.40	\$23.34	\$25.29							\$13.00	
"	1000						\$27.23						\$14.00	
"	1000							\$29.18	\$33.07				\$14.75	
* PAVING EQUIPMENT OPERATOR	1000	\$25.55											\$9.25	10
"	1000		\$32.52										\$20.79	10
"	1000			\$37.16									\$23.94	10
"	1000				\$41.81								\$28.15	10
* PLASTERER														
Indentured On or After 9/1/03	1000	\$17.48	\$19.66	\$21.85	\$24.03	\$26.21	\$30.58	\$34.95	\$39.32				\$19.63	2,10
PLUMBER:														
PLUMBER; FIRE SPRINKLER FITTER; REFRIGERATION														
AIR CONDITIONING; STEAMFITTER-WELDER														
Indentured On or After 9/2/85	1000	\$18.03											\$10.63	8,10
"	1000		\$18.03										\$10.68	8,10
"	1000			\$21.30									\$13.44	8,10
"	1000				\$21.30								\$13.44	8,10
"	1000					\$24.67							\$14.19	8,10
"	1000						\$24.67						\$14.19	8,10
"	1000							\$29.15					\$15.15	8,10
"	1000								\$29.15				\$15.15	8,10
"	1000									\$33.64			\$15.84	8,10
"	1000										\$33.64		\$15.84	8,10

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		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total		
(Effective 1/3/21)														
* PLUMBER:														
PLUMBER; FIRE SPRINKLER FITTER; REFRIGERATION AIR CONDITIONING; STEAMFITTER-WELDER	1000	\$18.23											\$12.07	8,10
Indentured On or After 9/2/85	1000		\$18.23										\$12.12	8,10
"	1000			\$21.54									\$14.88	8,10
"	1000				\$21.54								\$14.88	8,10
"	1000					\$24.94							\$15.63	8,10
"	1000						\$24.94						\$15.63	8,10
"	1000							\$29.48					\$16.59	8,10
"	1000								\$29.48				\$16.59	8,10
"	1000									\$34.01			\$17.28	8,10
"	1000										\$34.01		\$17.28	8,10
* ROOFER														
Indentured Prior to 11/1/98	1000	\$18.81	\$20.90	\$25.08									\$15.60	9
"	1000				\$29.26	\$33.44	\$37.62	\$39.71					\$19.85	
Indentured On or After 11/1/98 and Prior to 11/4/12	1000	\$18.81	\$20.90	\$25.08									\$15.60	9
"	1000				\$29.26	\$33.44	\$35.53	\$37.62	\$39.71				\$19.85	
Indentured On or After 11/4/12	2000	\$18.81	\$25.08										\$15.60	9
"	2000			\$33.44	\$37.62								\$19.85	9

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		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total			
SHEETMETAL WORKER															
"	1000	\$17.76											\$12.96	10	
"	1000		\$19.98										\$13.21	10	
"	1000			\$22.20									\$23.58	10	
"	1000				\$24.41								\$24.18	10	
"	1000					\$26.63							\$24.76	10	
"	1000						\$28.85						\$25.37	10	
"	1000							\$31.07					\$25.95	10	
"	1000								\$33.29				\$26.55	10	
"	1000									\$35.51			\$27.13	10	
"	1000										\$37.73		\$27.73	10	
(Effective: 2/28/21)															
* SHEETMETAL WORKER															
"	1000	\$17.97											\$13.15	10	
"	1000		\$20.22										\$13.40	10	
"	1000			\$22.47									\$23.93	10	
"	1000				\$24.71								\$24.51	10	
"	1000					\$26.96							\$25.11	10	
"	1000						\$29.20						\$25.72	10	
"	1000							\$31.45					\$26.32	10	
"	1000								\$33.70				\$26.91	10	
"	1000									\$35.94			\$27.52	10	
"	1000										\$38.19		\$28.12	10	
TELECOMMUNICATION WORKER (TECHNICIAN I / SPLICER)															
"	1000	\$18.64											\$10.58	10	
"	1000		\$20.19										\$10.84	10	
"	1000			\$21.74									\$11.10	10	
"	1000				\$23.30								\$11.36	10	
"	1000					\$24.85							\$11.62	10	
"	1000						\$27.95						\$12.16	10	

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		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total			
* TILE SETTER															
CERAMIC & HARD TILE															
Indentured Prior to 9/1/03	1000	\$21.75											\$10.62	2,10	
"	1000		\$23.93	\$26.10	\$30.45	\$32.63	\$34.80	\$36.98	\$39.15				\$31.27	2,10	
Indentured On or After 9/1/03	1000	\$21.75	\$23.93	\$26.10	\$30.45	\$32.63	\$34.80	\$36.98	\$39.15				\$19.92	2,10	

\* Indicates a wage, fringe benefit, remark, or title change from the previous bulletin.



REMARKS:

1. Carpenter, Construction Craft Laborer: \$.50 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
2. Cement Finisher, Mason, Plasterer, Tile Setter: \$1.00 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
3. Construction Equipment Operator, Heavy Duty Repairer & Welder: \$1.25 per hour shall be added to the hourly wage while operating a rig suspended by ropes or cables or to perform work on a Yo-Yo Cat.
4. Electrician:
  - A. One and one-half times the straight-time rate while working in a tunnel under construction; under water with aqualung equipment; in a completed tunnel which has only one entrance or exit providing access to safety and where no other personnel are working; or in an underground structure having no access to safety or where no other personnel are working.
  - B. Double the straight-time rate shall be paid for the following types of hazardous work regardless if fall prevention devices are used:
    - 1) While working from poles, trusses, stacks, towers, tanks, bosun's chairs, swinging or rolling scaffolds, supporting structures, and open platforms, over 70 feet from the ground where the employee is subject to a free fall; provided, however, that when work is performed on stacks, towers or permanent platforms where the employees are on a firm footing within an enclosure, a hazardous condition does not exist regardless of height;
    - 2) While working outside of a railing or enclosure, or temporary platforms extending outside of a building, or from scaffolding or ladder within an enclosure where an employee's footing is within one foot of the top of such railing, and the employee is subject to a free fall of over 70 feet;
    - 3) Working on buildings while leaning over the railing or edge of the building, and is subject to a free fall of 70 feet; or
    - 4) Two hours minimum hazardous pay per day shall be paid while climbing to a stack, tower or permanent platform which exceeds 70 feet from the ground but where the employee is on a firm footing within an enclosure.
  - C. Five percent per hour shall be added to the hourly wage for height pay while working above 9,000 feet elevation.
5. Glazier: \$1.00 per hour shall be added to the hourly wage for height pay for exterior glazing work performed in a walking/working surface with an unprotected side or edge 10 feet or more above a lower level which requires protection from fall hazards by guardrail systems, safety net systems, personal fall arrest systems, position devise systems, fall restraint systems, perimeter safety cables or controlled decking zones.
6. Insulator: Six percent per hour shall be added to the hourly wage for hazardous pay while working from a boatswain chair, staging or free standing scaffolding erected from ground up or mezzanine floor subject to a free fall and skyclimber suspended from a permanent structure and when working above 40 feet.
7. Ironworker: \$.50 per hour shall be added to the hourly wage while working in tunnels or coffer dams. \$1.00 per hour shall be added to the hourly wage while working under or covered with water (submerged), or on the summits of Mauna Kea, Mauna Loa or Haleakala.
8. Plumber: One and one-half times the straight-time rate for height pay while working from OSHA approved trusses, stacks, towers, tanks, bosun's chair, swinging or rolling scaffolding, supporting structures or on open platforms where the employee is subject to a direct fall of 40 feet or more. Provided, however, that when said work is performed where the employee is on a firm footing within an enclosure, a hazardous condition does not exist regardless of height. \$1.00 per hour shall be added to the straight-time rate while working with flame cutting or any type of welding equipment on any galvanized material or product for at least an hour.
9. Roofer: When an apprentice has accumulated 2500 hours, \$4.25 will be added to his/her pension/annuity plan.  
The apprenticeship program for apprentices indentured on or after November 4, 2012, consists of four steps with 2,000 hours for each step.

REMARKS:

10. Overtime/Holiday must be paid at one and one-half times the basic hourly rate, plus the hourly cost of required fringe, with the following exceptions:

A. Two times the basic hourly rate, plus the hourly cost of required fringe.

**Boilermaker:** Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, July 4th, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

**Construction Equipment Operator:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

**Electrician:** Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

**Elevator Constructor:** Saturday, Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

**Floor Layer:** Labor Day.

**Glazier:** Sunday.

**Heavy Duty Repairer & Welder:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

**Ironworker:** Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

**Paving Equipment Operator:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

**Plumber:** Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

**Sheetmetal Worker:** Sunday, New Year's Day, Martin Luther King Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

**Telecommunication Worker:** Sunday, New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

B. Three times the basic hourly wage, plus the hourly cost of required fringe on Labor Day.

Carpenter  
Cement Finisher  
Drywall Installer  
Insulator  
Construction Craft Laborer  
Mason  
Plasterer  
Tile Setter