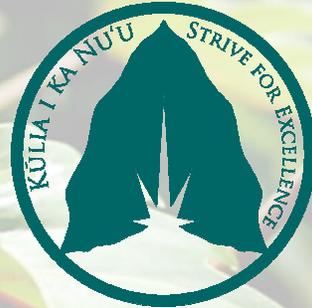




DEPARTMENT OF HAWAIIAN HOME LANDS

Kūlia i ka Nu‘u – Strive for Excellence Orientation



November 30 – December 9, 2009

Orientation Agenda

- **Understanding the basics**
 - **Program goals**
 - **Target audience**
 - **Benefits**
- **Getting started**
- **Current status**
- **Q & A**

Program Goals

SHORT-TERM GOALS

- **Strengthened homestead leadership**
- **Use of DHHL grants and attract other funds**
- **Increased networking and mentorship**

Program Goals

LONG-TERM GOALS

- **Homestead Self-Governance**
- **Financial Sustainability**
- **Self-Sufficiency, Self-Determination**

Target Audience

- **Homestead leaders from**
 - **Community Associations** ★
 - **Homestead-created nonprofits**
 - **Homestead CDCs**

Benefits of Participation

- **Formal relationship with DHHL**
- **Nonprofit board training**
- **Eligibility for DHHL grants**
 - **Capacity Building Grant** ★
 - **Project Implementation**
 - **Regional Plan Priority Project**
 - **Community Economic Development (CED)** ★

Benefits of Participation

(continued)

- **Preferred eligibility for DHHL land** ★
 - for community purpose
 - for CED purpose
- **On-going support**

Getting Started

1. **DHHL sends an invitation**
2. **Discuss participation with your board/ community**
3. **Talk with other homesteads within your region**
4. **Prepare to commit time and effort**
5. **Write the letter to DHHL**

Assessment

Initial assessment

- Self-assessment; OR
- In-depth Assessment
- **Outcomes:**
 - Identify stage in “life cycle”
 - Identify training needs

Assessment

In-depth assessment

- One-on-one with consultant
- Review of documents (e.g., by-laws)
- Stakeholder interviews
- Board retreat
- **Outcomes: Identify stage in “life cycle”; Action Plan; Recommended Training plan**

Formalizing a Relationship

- **By-laws Update**
 - **Define membership**
 - **Eligible to Vote (Own)**
 - **Board and Officers (Control)**
 - **Geographic Boundaries**
- **Open nominations process**
- **Conduct Elections**
- **Certify Results**

Training and Technical Assistance

- **Board governance**
- **Strategic planning**
- **Budgeting**
- **Proposal writing**
- **Introduction to Community Economic Development**

Grants

- **All grant awards before June 30, 2010 are not subject to Kūlia i ka Nu‘u requirements**
- **After July 1, 2010:**
 - Outreach Grant (\$15 per member)
 - Project Implementation Grant
 - Regional Plan Priority Project Grant
- **All grantees must participate in Kūlia i ka Nu‘u**

Current Status

- Pilot program for training
- Pilot program for associations with DHHL leases/ licenses
- Community Economic Development (CED) program – under development
- Homestead leadership conference

Upcoming Event

- **Leadership Conference**
 - **January 22-24, 2010**
 - **Training sessions**
 - **Networking opportunities**
 - **Keynote speakers**
 - **Kūlia i ka Nu‘u kick off event**
 - **Decide to participate in Kūlia i ka Nu‘u before the conference**

Conclusion

Questions?